

APPROVED



## Kairos Academies

### Minutes

#### Governance Committee Meeting

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##### **Date and Time**

Wednesday September 25, 2024 at 6:00 PM

##### **Location**

Virtual: Google Meets

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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##### **Committee Members Present**

K. Graham (remote), N. Plair (remote), W. Young (remote)

##### **Committee Members Absent**

*None*

##### **Guests Present**

S. Bauer (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

W. Young called a meeting of the Governance Committee Committee of Kairos Academies to order on Wednesday Sep 25, 2024 at 6:03 PM.

### **C. Approve Minutes**

No minutes to approve

## **II. Governance Committee Goals**

### **A. Committee Goals**

- Nicole will collect committee goals across every committee for 2024-2025 school year
  - limit goals to 2-3
  - Committees can reference the board survey results for areas that impact their respective committees
- Khalil will collaborate with Mike on Program Committee Goals

Governance Committee Goal Ideas:

- A way to evaluate board advisors on effectiveness and if there are opportunities to join the board as a member
- Continued succession planning

Governance Committee will connect offline and identify potential goals to discuss at next committee meeting

## **III. CEO Goals**

### **A. CEO Goals Draft**

Reviewed CEO Goals Draft

We've been working towards the Great Place to Work Certification for the past two years and will continue marching towards the goal - national certification is above 65%

School Review:

- First school review Oct 8-9th
- 2nd school review - Mid March

Conducting the School Reviews will allow us to have 4 years of classroom data at the end of our charter renewal and collect documents in support of classrooms meeting minimum expectations

Task Force Meeting will be scheduled in October

Task force includes:

- Khalil
- Jack
- Lance
- Aaron
- Katie (would like to be informed)
- 5 - special guests that will join in support of the group (these individuals have done similar work or are co-conspirators)

The Board will vote on CEO goals and CEO succession plan

Need to clarify if Jared will be an Advisor or Board Member - Whitney will clarify with Aaron and update the Governance Committee

Board Member Update:

Paula will sit on Facilities Committee

Amy will sit on Finance Committee

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:25 PM.

Respectfully Submitted,  
N. Plair

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Miami St., St. Louis, MO 63118 ☎ [hq@kairosacademies.org](mailto:hq@kairosacademies.org) ☎ 314-252-0602