

APPROVED



Kairos Academies

Minutes

Programming Committee Meeting

Date and Time

Monday September 23, 2024 at 5:00 PM

Location

Virtual: Google Meets

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Committee Members Present

K. Graham (remote)

Committee Members Absent

J. Horwitz, M. Vachow

Guests Present

J. Tyrrell (remote), S. Bauer (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Approve Minutes

II. School Updates

A. NWEA Data, Grow Data, CSO Reflections

MS Principal Updates:

- NWEA data does not represent every student who took the test
 - Categorical pieces that are still being sorted to ensure all data is gained
- 5th and 6th grade reading in initial testing is on the lower end
- 7th and 8th grade reading also on lower end
 - 8th grade is higher
- Math scores also show similar outlooks
 - 6th grade math tests slightly higher

Director of Academics Update:

- Currently waiting on data from over 150 students between middle and high school
- Corrections are being worked on to sync students through Power Schools
- A lot of testing shows the lower end of our percentiles across all content areas

High School Principal Updates:

- Goal is to have 70% of students meeting one more more year of growth by EOY
 - End of year metric, cannot be identified in Cycle 1

B. Driver Goal Data and Reflections

MS Principal Updates:

- Work needs to be done to meet driver goals for testing, too early to say if those goals can be met or not
- ADA reports out good data, not quite 90%
 - Focus on connection and relationship building between students and teachers
 - Hope is that now we can incentivize to get higher numbers
- Morale is at risk in middle school, felt chaotic and busy for staffing

Director of Academics Updates:

- Goal is for 85% of teachers to grow the KCP (Kairos Career Pathway) before EOY
 - Currently at 0 because we do not have initial rating for BOY yet
- Goal is 40% of CSI scholars to show two years growth in math and ELA on the NWEA
 - Currently do not have data to show this because we just conducted BOY testing

Director of Student Support Services Update:

- Driver goal is to identify 100% of student in the following populations are up to date
 - Currently meeting this goal
- 100% of students are appropriately assigned to SPED tiers
- Formal training has not occurred in this cycle for all staff
- More staff is needed to thrive
- 85% of IEPs for this cycle have reached completion

High School Principal Updates:

- EOC data is off track
- Goal is to have 85% of teacher and leaders receive quality feedback biweekly
 - Currently at 45%
- Goal is to have 90% of classrooms marked as proficient
 - This is off track at 0%
- Goal is to follow an ADA escalation matrix with 90% fidelity each cycle, current cycle is at 33%

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,
K. Graham

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