



Kairos Academies

Minutes

Program Committee Meeting

Date and Time

Monday June 24, 2024 at 5:00 PM

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Committee Members Present

M. Vachow (remote)

Committee Members Absent

J. Horwitz, M. Howard

Guests Present

K. Graham (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Vachow called a meeting of the Program Committee Committee of Kairos Academies to order on Monday Jun 24, 2024 at 5:00 PM.

C. Approve Minutes

II. Network Schools Team Updates

A. EOY Updates and Overview

NWA

- Spring-to-Spring tracking and Fall-to-Spring tracking gives us a full picture of student experience
 - Spring-to-Spring: year-round students that are in every cycle
 - Fall-to-Spring: New students that start later
- Strong performance in high school in target areas
- Middle school (specifically 5th and sixth) are biggest areas for improvement
- Key:
 - Want to see the diamond in the box on the chart
 - We want to be over the circled numbers
 - Indicator mark over 50: nationally strong
 - Indicator mark over 70: North Star strong
- All high school testing markers are above 50
- Numbers for both middle school and high school are higher in Spring-to-Spring growth than Fall-to-Spring
- Data shows that keeping kids and families is better for the students
 - Have to invest in our teams to make this happen
 - Invest in families and students so they understand the impact of year-round consistent education at Kairos
- Looking forward to future it also shows growth for students looking to college, not just a better test score it's a better future

Summer Training and PD

- Operations team owns the building in July
 - Friday 6/28/24 through 8/5/24 no one is in the building
 - Paint, refresh, update
- Schools team starts with gradient training (new curriculum training) in mid-July
- All leaders will come together to hone in on what the expectations are for the next year
- Team leader stepbacks
- Teachers will return 7/31/24 and do staff training with campus teams
- PD training will ensure that everyone has a strong start with individual teams and as a group for the upcoming year and Cycles

Playbooks for Success (BOY Ready)

- Have a full year planning document so everything has one place to go for each team
 - Goal is that a new person can enter and know exactly how to do their job and what the team is focused on prioritizing throughout the year
- Playbooks existed last year but there was not a clear understanding of what they were or how to use them
- Playbooks this year are more clear
 - Can be used at any point during the year, not just in preparation time
 - Playbooks have several sections that will be used to keep alignment with every month
 - Goals and Metrics Tracking
 - Big Rocks
 - Priorities for the upcoming year
 - How priorities match the strategic plan
 - Key strategies to make the priorities happen
 - Roles and Duties
 - Key Decision-Making Rights
 - Playbooks are so clarity and organization is standardized and achieved across all levels of leadership in all teams
 - KG ACTION STEP: Share with the board at Board Meeting (6/26/24) senior leadership BOY Ready Playbook
 - Insert LinkedIn profiles as well so people can put names to faces

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
M. Vachow

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