



Kairos Academies

Minutes

Program Committee Meeting

Date and Time

Monday December 11, 2023 at 5:00 PM

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Committee Members Present

M. Vachow (remote)

Committee Members Absent

M. Howard

Guests Present

K. Graham (remote), K. Underwood (remote), M. Chavers (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Vachow called a meeting of the Program Committee Committee of Kairos Academies to order on Monday Dec 11, 2023 at 5:01 PM.

C. Approve Minutes

II. Program Committee Goals

A. 23-24 Board Committee Goals

There are no current Program committee goal updates.

III. School Updates

A. MS Progress to Goals

The MS Leadership Team Cycle 2 Big Rock Rock: To improve intellectual prep for lesson plans and instruction.

Mentoring and Effectiveness Statistics:

- Percent of Mentors (0-1) 71% logged 0-1 call per week
- Number of Mentor Check-ins 29% of Summit Data
- Mentor Effectiveness 40%

GPTW Update:

- 38% October 23'
- 90% December 23' *(In house survey build to replicate Authentic GPTW)*

ADA Update:

- 78% October 25th - November 6th
- 84% November 6th - December 11th

Next Cycle, the MS team will focus on:

- Increasing student NWEA growth by 20%
- Increasing ADA by 6%
- Increasing Mentoring Effectiveness by 20%

B. HS Progress to Goals

The HS Leadership Team Cycle 2 Big Rock Rock: Each classroom teacher will use data to inform and execute a small group workshop.

Mentoring and Effectiveness Statistics:

- 32% of mentoring expectations are being met.

GPTW Update:

- 86% said it was a great place to work

ADA Update:

- The current ADA is 82%

Next Cycle, the HS team will focus on:

- Launching a strong NWEA Incentive and testing plan

IV. Mini Lesson: Next Prep at Kairos HS

A. Next Prep Overview

The mission of NextPrep is to empower St. Louis City high school students to pursue the postsecondary pathway that will allow them to meet their education, income, and life goals.

Six years after finishing high school, the majority of St. Louis City graduates have no postsecondary degree, significant debt², and inadequate professional skills training.³

Next Prep is a pilot at Kairos Academies. There are four parts to the program:

1. Self-Discovery
2. Career Exploration
3. Professional Skills Training
4. Work-Based Learning

To combat this, NextPrep supports Kairos Academies students.

SY22-23: 75 9th-grade students at Kairos Academies High School participated in the program(St. Louis)

SY23-24: 230 9th and 10th-grade students at Kairos Academies High School and 35 12th-grade students at Believe Circle City High School will participate in the program(Indianapolis).

V. MDS Updates

A. Strategic Initiatives Update

Dr. Kendrah Underwood showed the Network Schools newsletter and gave an update on the Strategic plan initiatives:

1. Academic Excellence
2. Agency and Executive Functioning and
3. Organizational Health

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:45 PM.

Respectfully Submitted,
M. Vachow

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