

Kairos Academies

Minutes

Governance Committee Meeting

Date and Time Wednesday February 7, 2024 at 6:00 PM

Location Kairos Academies 3449 S Jefferson Avenue St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Committee Members Present W. Young (remote)

Committee Members Absent H. Eastwood, N. Plair

Guests Present K. Graham (remote), M. Chavers (remote)

I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

W. Young called a meeting of the Governance Committee Committee of Kairos Academies to order on Wednesday Feb 7, 2024 at 6:01 PM.

C. Approve Minutes

II. Governance Committee Goals Update

A. 23-24 Governance Committee Goals

- Build a comprehensive succession plan for all Board member roles. Ongoing
- The Governance Committee will build a new Board member training curriculum / program by the end of SY 23-24.- Ongoing
- The Governance Committee will conduct an annual review of Board policies. Incomplete
- The Governance committee will monitor and ensure Board committees achieve their Committee goals by at least 80% each quarter. Ongoing

B. 23-24 Kairos Board Goals

The board has completed 64% of its goals thus far this year.

III. Chief of Staff updates

A. MEC PFD Reminder

Personal financial disclosures are due in May of 2024.

B. Mid-Year Board Retreat

The committee discussed what topics should be added to the board retreat. It was decided that there should be a session on Board Goals updates and Board Succession planning.

C. Annual Report and APR Update

Marnae Chavers reviewed the Annual Report and APR updates and highlights.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:47 PM.

Respectfully Submitted, W. Young empowering students to direct their own lives and learning www.kairosacademies.org @ 2315 Miami St., St. Louis, MO 63118 @ hq@kairosacademies.org @ 314-252-0602