



## Kairos Academies

### Minutes

#### Governance Committee Meeting

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##### **Date and Time**

Wednesday September 20, 2023 at 6:00 PM

##### **Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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##### **Committee Members Present**

H. Eastwood (remote), K. Kerr (remote), N. Plair (remote), W. Young (remote)

##### **Committee Members Absent**

*None*

##### **Guests Present**

K. Graham (remote), M. Chavers (remote)

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

W. Young called a meeting of the Governance Committee of Kairos Academies to order on Wednesday Sep 20, 2023 at 6:01 PM.

### **C. Approve Minutes**

K. Kerr made a motion to approve the minutes from Kairos Academies Governance Committee Meeting on 06-28-23.

N. Plair seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## **II. CEO Goals**

### **A. Discussion**

Hugh Eastwood joined at 6.05pm CT.

Khalil shared his organizational and CEO goals. He is going to take a second look and make sure his CEO and organizational goals are well aligned. He will share an updated version tomorrow morning.

## **III. Governance Committee Goals**

### **A. Discussion**

- Build a comprehensive succession plan for all Board member roles
- Build a new Board member training curriculum / program
- Set up a development / fundraising committee as part of formal Board Committee structure

We plan to revisit the third point to better articulate what our fundraising goals might be. Khalil recommended an annual board policy review for the governance committee. Another consideration is how to supervise other committees' performance.

## **IV. Chief of Staff updates**

### **A. APR/AR Update**

NWEA Highlights:

Returning students scored at least 10 points higher in Math

Returning students scored at least 9 points higher in Reading

MAP Reading

5th declined 16%

6th was flat

7th declined 6%

8th declined 2%

#### MAP Math

5th increased 15%

6th increased 30%

7th declined 7%

8th increased 1%

We're projecting a 71% APR score that will be released in the Spring.

### **B. Charter Renewal Update**

Charter renewal is still expected to occur on 10/17 at 5pm. The board session and the public session will be one meeting. Marnae would like to set up a group session for prep prior to the meeting.

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:04 PM.

Respectfully Submitted,  
K. Kerr

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