

APPROVED



Kairos Academies

Minutes

Kairos Academies Board Meeting

Cycle 2

Date and Time

Thursday November 2, 2023 at 6:00 PM

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Directors Present

A. Sullivan (remote), H. Eastwood (remote), K. Kerr (remote), K. Owen (remote), W. Young (remote)

Directors Absent

A. Jackson, M. Vachow, N. Plair

Ex Officio Members Present

K. Graham (remote)

Non Voting Members Present

K. Graham (remote)

Guests Present

Adaure Nduka (remote), B. Jackson (remote), J. Krewson (remote), M. Chavers (remote), N. Jacobs (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

W. Young called a meeting of the board of directors of Kairos Academies to order on Thursday Nov 2, 2023 at 6:01 PM.

C. Public Comment

no public comment

D. Mission Statement

recited mission statement

E. Vision Statement

recited vision statement

II. Program Committee

A. Committee Goals Update

no update

B. GPTW Overview (Schools)

HS: 85%, MS: 38% for the most recent GPTW survey

staff retention is in the mid-90%. student retention is in the high-90%. ADA is in the low-90%.

C. School Review Synopsis

Liked the data driven approach and alignment with strategic plan.

8-10th grade is doing well overall. 5-7th is an area of focus.

Katie Owen joined at 6.18pm CT

D.

Local SPED Compliance

Student support services team is following the DESE recommended compliance document.

III. Finance Committee

A. Finance Committee Goals Update

update: 32 days cash on hand. \$910k month end cash balance. year end cash balance expected to be \$356k.

goals: 60-120 days cash on hand, review and approve necessary audit periods, 20-40% proportion of assets financed

B. Enrollment Update

total enrollment is around 520

C. Staff Human Resources Update

D. Revenue- ADA Tracker and Updates

Averaging high-80%

E. Expenses

There will be some downward revisions prior to budget approval in December

IV. Governance Committee Updates

A. Governance Committee goals update

build board succession plan, training curriculum, annual review board policies, monitoring board committee goals

B. Board Member Succession Plan

we will cover this next month

C. CEO Succession Plan

Khalil submitted an initial draft. The board will review for approval next month.

D. Charter Renewal Update

Renewal packet will be submitted to the board for a vote in December.

V. Facilities Committee Update

A. Closed Session

A. Sullivan made a motion to enter executive session IAW 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Sullivan Aye
N. Plair Absent
K. Kerr Aye
H. Eastwood Absent
M. Vachow Absent
W. Young Aye
K. Owen Aye
A. Jackson Absent

W. Young made a motion to exit executive session IAW 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

W. Young Aye
M. Vachow Absent
H. Eastwood Aye
A. Sullivan Aye
K. Kerr Aye
A. Jackson Absent
N. Plair Absent
K. Owen Aye

B. Current Facilities Update

CPH can hold 780 students for 24-25 school year but this will be max capacity.

C. Facilities Goals Update

new facility acquisition, safety standards according to MCPSC, continued learning for facilities committees members

D. Facilities resolution for board consideration (vote)

W. Young made a motion to authorize Jack Krewson or Khalil Graham to sign for the acquisition loan on the condition we receive charter renewal.

H. Eastwood seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:02 PM.

Respectfully Submitted,
K. Kerr

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