

APPROVED



Kairos Academies

Minutes

Kairos Academies Spring Board Retreat

Date and Time

Saturday March 4, 2023 at 8:00 AM

Location

4220 Duncan Ave, St. Louis, MO 63110, USA

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Directors Present

A. Jackson, A. Sullivan, E. Schlafly, H. Eastwood (remote), K. Owen, M. Vachow, N. Plair (remote), W. Young

Directors Absent

K. Kerr

Ex Officio Members Present

K. Graham

Non Voting Members Present

K. Graham

Guests Present

J. Krewson (remote), M. Chavers, S. Lettre (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jackson called a meeting to order on Saturday Mar 4, 2023 at 8:09 AM.

C. Approve Minutes

Not applicable.

II. Board Retreat Agenda

A. Welcome

Board President Aaron Jackson welcomes board members to the retreat and shares a high-level overview of the agenda.

B. Mission, Vision, Values Review

Khalil Graham reviews the current and draft versions of Kairos Academies mission and vision statements. Board members give their input on the two versions as part of the Strategic Planning process.

Board members review the updated Kairos values (Love, Excellence, Agency, Diversity) and discuss how they relate to the mission and direction of Kairos.

C. Get input and feedback on vision, value prop (30 min) VIRTUAL

Simmons Lettre reviews draft versions of the Kairos mission and vision. Board members engage in an exercise to create a third version of the mission and vision as part of the strategic planning process.

Board members discuss the Kairos values proposition as it relates to which students receive the most value by attending Kairos Academies.

D. Design session re portrait of a graduate (1 hour) VIRTUAL

Board members break into three groups (two in-person and one virtual) to discuss portraits of a Kairos graduate.

Groups overview the faculty advisories vision of a Kairos graduate.

Board members determine what the portrait of a Kairos graduate has as it relates to Social-Emotional skills, hard skills, and preparedness after high school.

E. RsMo Section 610.021 (1) Sunshine Review

Closed session with school lawyer to discuss Sunshine laws.

F. Charter Renewal and SQR Report

Jack Krewson shares a high level overview of the original Kairos charter and the changes leadership has made overtime to the original document in preparation for the Charter Renewal Public Hearing.

Khalil Graham reviews the School Quality Review as it relates to the Charter School Renewal. The SQR was provided by Building Excellent Schools and is the first step of the charter renewal process.

G. Q4 Planning and Action Steps

Khalil Graham reviews senior leadership organizational priorities and action steps as it relates Quarterly goals and action steps.

H. Board Calendar Review

Marnae Chavers shares drafts of two board calendars. One calendar sets board members on a cyclical timeline that mirrors the school calendar. The second calendar mirrors the current Kairos Academies board calendar with 10 meetings a year.

I. Wrap-Up and Close

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:43 PM.

Respectfully Submitted,
H. Eastwood

empowering students to direct their own lives and learning www.kairosacademies.org ☎ 2315
Miami St., St. Louis, MO 63118 ☎ hq@kairosacademies.org ☎ 314-252-0602