

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Governance Committee Meeting

##### NOTIFICATION OF MONTHLY SCHEDULED COMMITTEE MEETING

---

##### **Date and Time**

Wednesday June 28, 2023 at 6:00 PM

##### **Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

---

We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

---

##### **Committee Members Present**

H. Eastwood (remote), K. Graham (remote), K. Kerr (remote), M. Chavers (remote), W. Young (remote)

##### **Committee Members Absent**

N. Plair

---

#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

W. Young called a meeting of the Governance Committee of Kairos Academies to order on Wednesday Jun 28, 2023 at 6:06 PM.

### **C. Approve Minutes**

K. Kerr made a motion to approve the minutes from Kairos Academies Governance Committee Meeting on 05-31-23.

H. Eastwood seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## **II. CEO Evaluation Process**

### **A. Discussion**

There is one outstanding board member to complete the CEO evaluation. The governance committee will review the feedback and share with the board following the review.

## **III. Advisor/ Member Recruitment**

### **A. Discussion**

Mia is ready to support the Program Committee. Marnae is going to make sure she is included into the appropriate processes.

We are working on an advisor to work with the Finance Committee as well with a tentative start date in August.

Rachel Powers has been recommended to support a committee due to her strategy insights. Khalil will introduce her to Whitney for next steps.

We may look for additional real estate finance experience as well.

## **IV. Future Projects/Initiatives**

### **A. Discussion**

Khalil would like the governance committee to consider board member succession plan. Also, how do we get diverse opinions into board discussions? New board member training is also important. An advisor role might be a nice prerequisite for a board role. Development committee might also be a good use of time.

## **V. Chief of Staff updates**

### **A. APR Update**

We are projected to be at a 67% for the APR as we wait for the academic performance results. Those results are expected to be released in September.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,  
K. Kerr

---

empowering students to direct their own lives and learning [www.kairosacademies.org](http://www.kairosacademies.org) ☎ 2315  
Miami St., St. Louis, MO 63118 ☎ [hq@kairosacademies.org](mailto:hq@kairosacademies.org) ☎ 314-252-0602