

APPROVED



Kairos Academies

Minutes

Kairos Academies Governance Committee Meeting

NOTIFICATION OF MONTHLY SCHEDULED COMMITTEE MEETING

Date and Time

Wednesday April 26, 2023 at 6:00 PM

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Committee Members Present

H. Eastwood (remote), K. Graham (remote), K. Kerr, M. Chavers (remote), N. Plair (remote), W. Young (remote)

Committee Members Absent

None

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

W. Young called a meeting of the Governance Committee Committee of Kairos Academies to order on Wednesday Apr 26, 2023 at 6:03 PM.

C. Approve Minutes

N. Plair made a motion to approve the minutes from Kairos Academies Governance Committee Meeting on 03-29-23.

K. Kerr seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Advisory Committee Meeting Updates and Next Steps

A. Discussion

Parent input is important for the advisory committee. Nicole will plan to use the parent network and previous folks who have expressed interest to build out a list of potential advisory candidates.

III. CEO Evaluation Process

A. Overview of Process

Governance committee has assumed responsibility for the CEO evaluation process. The process will tentatively begin in June and will focus on goal setting, goal approval, regular monitoring, and end of year evaluation.

IV. Board Member Oath

A. Discussion

About 50% of the board has provided signatures.

V. Board Member Terms

A. Discussion

We may need to refine the term limits for a board. Kevin will send Whitney a document of the terms and board succession plan.

VI. Chief of Staff updates

A. March Goals Update

Mid-year board retreat planning, monthly guest visits, and leadership "tacticals" largely executed without issues. Calendar alignment is the largest opportunity for growth.

B. APR Update

Academic standards are the largest room for improvement within the APR.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:49 PM.

Respectfully Submitted,
K. Kerr

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