

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Monthly Board Meeting

NOTIFICATION OF KAIROS ACADEMIES MONTHLY BOARD MEETING

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#### **Date and Time**

Thursday June 29, 2023 at 6:00 PM

#### **Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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#### **Directors Present**

A. Sullivan (remote), E. Schlafly (remote), H. Eastwood (remote), K. Kerr (remote), K. Owen (remote), M. Vachow (remote), N. Plair (remote), W. Young (remote)

#### **Directors Absent**

A. Jackson

#### **Ex Officio Members Present**

K. Graham (remote)

#### **Non Voting Members Present**

K. Graham (remote)

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## Guests Present

B. Jackson (remote), J. Krewson (remote), M. Chavers (remote), Martha McGeehon (remote), Simmons Lettre (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

W. Young called a meeting of the board of directors of Kairos Academies to order on Thursday Jun 29, 2023 at 6:03 PM.

### C. Public Comment

No public comment.

### D. Mission Statement

Mission statement recited.

### E. Vision Statement

Vision statement recited.

### F. Approve June 1, 2023 Board Meeting Minutes

A. Sullivan made a motion to approve the minutes from Kairos Academies Board Meeting on 06-01-23.

E. Schlafly seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Executive Committee Updates

### A. KA Strategic Plan (Vote)

NWEA, MAP, and GPTW will be in the charter renewal definitively. There will be a tracker to report against higher level metrics. Activity/behavior based metrics are important for characteristics (i.e. MAP scores) out of our control but are not included at this level. Updated financials will be presented in September/October. Next steps are an accountability calendar, create an implementation plan, and create a communications plan.

H. Eastwood made a motion to approve continuing the strategic plan as laid out by Simmons Lettre.

E. Schlafly seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **B. MCPSC APR Update**

Presented by Martha McGeehon of Missouri Charter Public School Commission.

Areas of concern:

Did not meet growth goals for ELA or math.

Proficiency rates in math have dropped a little.

Family satisfaction rates and participation rates were below charter goals.

Student learning growth and population growth are areas of most concern. Proficiency isn't bad and trends are generally baseline or improving. "Students who come into Kairos improve over time" is the narrative that Martha believes would be most comforting for the MCPSC.

## **III. Finance Committee Updates**

### **A. SY 23-24 Budget (Vote)**

We plan on having a \$250k net income for SY 23-24.

K. Kerr made a motion to approve the SY 23-24 Budget.

H. Eastwood seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Monthly Financials (May) (Approve)**

We are down YTD by about \$1.3mm but expect to be at a neutral cash balance moving forward.

H. Eastwood made a motion to approve May financials.

A. Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Vote of SY 23-24 PCs and Color Art purchase (Vote)**

E. Schlafly made a motion to approve \$55k purchase of employee PCs and color art.

H. Eastwood seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. Governance Committee Updates**

### **A. CEO Evaluation Process**

Board results were sent out today. Governance committee will submit a write up in the coming weeks.

### **B.**

### **Board /Advisor Member Recruitment**

Mike is working with onboarding Mia. Governance committee will follow up with appropriate committees for advisor onboarding.

### **V. Program Committee Updates**

#### **A. Academic Data Review**

There will be upcoming mini lessons that inform the board about key program processes.

#### **B. Testing**

GPTW Survey - Middle School was at 55%, High School 80%, and Senior Leadership 82%.

NWEA Update - need to revamp our intervention program. Lavinia Group is coming in as intervention consultants.

### **VI. Facilities Committee Update**

#### **A. Community Engagement Update**

Hearing from the board of adjustment approved our variance request to use the property for educational use.

#### **B. Closed Session**

W. Young made a motion to enter executive session IAW RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

N. Plair Aye

A. Sullivan Aye

M. Vachow Aye

K. Kerr Aye

E. Schlafly Aye

K. Owen Aye

A. Jackson Absent

W. Young Aye

H. Eastwood Aye

W. Young made a motion to exit executive session IAW RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Vachow Aye  
E. Schlafly Aye  
A. Sullivan Aye  
K. Kerr Aye  
W. Young Aye  
N. Plair Aye  
K. Owen Aye  
H. Eastwood Aye  
A. Jackson Absent

**VII. CEO Updates**

**A. Senior Leadership March Goal Updates**

This information will be presented at the board retreat.

**B. Board Approved calendar update (Vote)**

W. Young made a motion to approve adjustments to the school calendar.

H. Eastwood seconded the motion.

Requesting to consolidate Kraken days into one week.

The board **VOTED** unanimously to approve the motion.

N. Plair made a motion to approve adjustments to the board calendar.

A. Sullivan seconded the motion.

Requesting the board meetings align with cycles instead of monthly. Generally reducing the number of board and committee meetings.

The board **VOTED** unanimously to approve the motion.

**C. School Org Goals**

Choosing single metrics to determine the status of various driver goals. For example MAP Proficiency is 90% Basic, 60% Proficient, 30% Advanced on MAP.

**VIII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,  
K. Kerr