

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Board Meeting

NOTIFICATION OF KAIROS ACADEMIES MONTHLY BOARD MEETING

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**Date and Time**

Thursday June 1, 2023 at 6:00 PM

**Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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**Directors Present**

A. Jackson (remote), A. Sullivan (remote), E. Schlafly (remote), K. Kerr (remote), M. Vachow (remote), N. Plair (remote), W. Young (remote)

**Directors Absent**

H. Eastwood, K. Owen

**Ex Officio Members Present**

K. Graham (remote)

**Non Voting Members Present**

K. Graham (remote)

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## Guests Present

B. Jackson (remote), M. Chavers (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

A. Jackson called a meeting of the board of directors of Kairos Academies to order on Thursday Jun 1, 2023 at 6:05 PM.

### C. Public Comment

No public comments

### D. Mission Statement

Aaron recited the mission statement

### E. Vision Statement

Aaron recited the vision statement

### F. Approve April 27, 2023 Board Meeting Minutes

W. Young made a motion to approve the minutes from Kairos Academies Monthly Board Meeting on 04-27-23.

A. Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Finance Committee Updates

### A. Draft Budget Update

Khalil and Bennie have provided a budget one pager in addition to supporting documents for approval next month.

Bennie shared an overview of the 23-24 Budget. Some highlights..

- projecting \$11.4mm Rev / \$11.3mm Expenses
- projecting 90% enrollment ('22 was 86%)
- 95% staff retention between '22 and '23

### B.

### **Monthly Financials (March and April)**

Current cash on hand is ~\$1.2mm with a forecasted ending cash balance of ~\$2.1mm

A. Jackson made a motion to to approve March and April finances.

A. Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Kairos Academies 2022 990**

W. Young made a motion to approve the 2022 990.

A. Jackson seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **III. Executive Committee Updates**

### **A. Strategic Planning Update**

The strategic priorities are set. Kairos received feedback from stakeholders. The overwhelming push was implementation of the plan. The final version will be available during the June board meeting.

### **B. Policies and Documents for Voting**

K. Kerr made a motion to (1) approve the Community Development Administration (CDA) contract as part of our CDA NOFA Application and (2) authorize Jack Krewson to sign the CDA contract documents on behalf of Kairos Academies.

E. Schlafly seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Gavin Request**

Gavin requested pay for services as a representative of Kairos Vanguard. Our professional relationship with Kairos Vanguard has ended and does not require a response.

## **IV. Governance Committee Updates**

### **A. CEO Evaluation Process**

We should have received Khalil's self-evaluation. We also need to submit our evaluations of Khalil.

### **B. Advisory Committee Updates**

Mia Howard will join as an advisor for the Program Committee. We are still evaluating other committee advisors.

## **V. Program Committee Updates**

### **A.**

## Testing

98% of the students have tested this month. NWEA testing starts next week and the feedback returns immediately.

## VI. Facilities Committee Update

### A. Community Engagement Update

president of the neighborhood association and the current alderman will offer letters of support for the zoning variance.

### B. Closed Session

A. Jackson made a motion to enter executive session IAW RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

H. Eastwood Absent

M. Vachow Aye

A. Jackson Aye

K. Owen Absent

E. Schlafly Aye

A. Sullivan Aye

N. Plair Aye

K. Kerr Aye

W. Young Aye

A. Jackson made a motion to exit executive session IAW RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

K. Kerr Aye

M. Vachow Aye

N. Plair Aye

H. Eastwood Absent

W. Young Aye

A. Sullivan Aye

A. Jackson Aye

E. Schlafly Aye

K. Owen Absent

## VII. CEO Updates

### A. Discussion

There will be a presentation at the end of June which shows a data compilation of our academic and operational improvements

## VIII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,  
K. Kerr

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