

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Monthly Board Meeting

##### NOTIFICATION OF KAIROS ACADEMIES MONTHLY BOARD MEETING

---

#### **Date and Time**

Thursday April 27, 2023 at 6:00 PM

#### **Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

---

We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

---

#### **Directors Present**

A. Jackson (remote), H. Eastwood (remote), K. Kerr (remote), K. Owen (remote), M. Vachow (remote), N. Plair (remote), W. Young (remote)

#### **Directors Absent**

A. Sullivan, E. Schlafly

#### **Ex Officio Members Present**

K. Graham (remote)

#### **Non Voting Members Present**

K. Graham (remote)

---

## Guests Present

K. Underwood (remote), Katie Jones (remote), M. Chavers (remote), Nilesh Patel (remote), Tambra Pendleton (remote)

---

## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

W. Young called a meeting of the board of directors of Kairos Academies to order on Thursday Apr 27, 2023 at 6:05 PM.

### C. Public Comment

No public comment

### D. Mission Statement

Reiterated mission statement

### E. Vision Statement

Reiterated vision statement

### F. Approve March 30, 2023 Board Meeting Minutes

M. Vachow made a motion to approve the minutes from Kairos Academies Monthly Board Meeting on 03-30-23.

N. Plair seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Finance Committee Updates

### A. Draft Budget Update

received 68/75% of our YTD budget. \$3mm incremental revenue expected by end of year.

spent 86/75% of our YTD budget. \$1.5mm incremental expenses expected by end of year.

end of year fund balance expected to be between \$2-2.3mm

### B.

### **Kairos Pro Forma**

this update will be provided at the next board meeting

### **C. PNC Update**

Next steps are for Britt and Aaron to coordinate with the bank to close account.

## **III. Executive Committee Updates**

### **A. Strategic Planning Update**

Working on providing clarity around goals, metrics, agency, and implementation plans.

Next steps are a powerpoint deck and report provided by Simmons.

### **B. Policies and Documents for Voting**

W. Young made a motion to approve the CEO Succession Plan.

H. Eastwood seconded the motion.

The board **VOTED** unanimously to approve the motion.

H. Eastwood made a motion to approve the Updated 2023-2024 Community Handbook.

K. Owen seconded the motion.

The board **VOTED** unanimously to approve the motion.

M. Vachow made a motion to approve the 2023 Graduation Policies and Requirements Document.

W. Young seconded the motion.

The board **VOTED** unanimously to approve the motion.

K. Kerr made a motion to approve the 2023-2024 Academic Calendar.

H. Eastwood seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. Governance Committee Updates**

### **A. Board member oath reminder**

Only missing a couple board members who have not signed.

### **B. CEO Evaluation Process**

We are largely following the same process as last year. We will use Board On Track as the evaluation tool. Governance Committee will take lead on this initiative.

### **C. Missouri Ethics Commission Personal Financial Disclosure (MEC PFD)**

Only one pending board member and they have been notified.

### **D. Advisory Committee Updates**

Finance and Program Committee are looking for advisors. Ideally advisors come on before the next school year.

## **V. Program Committee Updates**

### **A. POSSIP**

Participation submissions are largely positive but have low adoption. The way ahead is to introduce time to fill out POSSIP, as well as provide responses to the feedback that is offered.

### **B. IXL**

There are some areas for improvement regarding hours spent on DD and IXL. The way ahead is to monitor the classes and observe any progress in the data.

### **C. Summit Learning**

87% of the middle school received feedback within 2 weeks. 80% of scholars scored above 80% for cognitive skills.

96% and 55% respectively for the high school.

Way ahead is bringing data for check ins and logging lagging students.

### **D. GROW**

Roughly 80% of teachers received GROW feedback. The team is aspiring for 100%.

### **E. Testing**

95% of students tested NWEA and there is some room for improvement regarding students reaching their growth goals. There will also be some revisions considered around incentive plans.

## **VI. Facilities Committee Update**

### **A. Community Engagement Update**

an update will be provided next month.

## **VII. CEO Updates**

### **A. Update**

Attendance is around 85%. Current push is communicating with families about their intent to return.

Staff retention is around 75%

## **B. DESE APR Letter**

A DESE representative will tour Kairos tomorrow. We have to respond to parents and post on our APR results on the website.

Marnae will quarterback necessary activities to improve the APR score.

W. Young made a motion to approve updated school specific measures and amend charter.

H. Eastwood seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

K. Kerr

---

empowering students to direct their own lives and learning [www.kairosacademies.org](http://www.kairosacademies.org) ☎ 2315  
Miami St., St. Louis, MO 63118 ☎ [hq@kairosacademies.org](mailto:hq@kairosacademies.org) ☎ 314-252-0602