

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Monthly Board Meeting

NOTIFICATION OF KAIROS ACADEMIES MONTHLY BOARD MEETING

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#### **Date and Time**

Thursday March 30, 2023 at 6:00 PM

#### **Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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#### **Directors Present**

A. Jackson (remote), K. Kerr (remote), K. Owen (remote), M. Vachow (remote), N. Plair (remote),  
W. Young (remote)

#### **Directors Absent**

A. Sullivan, E. Schlafly, H. Eastwood

#### **Ex Officio Members Present**

K. Graham (remote)

#### **Non Voting Members Present**

K. Graham (remote)

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## Guests Present

B. Jackson (remote), Cris Doran (remote), J. Krewson (remote), M. Chavers (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

A. Jackson called a meeting of the board of directors of Kairos Academies to order on Thursday Mar 30, 2023 at 6:03 PM.

### C. Public Comment

No comments

### D. Mission Statement

### E. Vision Statement

### F. Approve January 26, 2023 Board Meeting Minutes

N. Plair made a motion to approve the minutes from Kairos Academies Monthly Board Meeting on 01-26-23.

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

### G. Approve Board Retreat minutes

N. Plair made a motion to approve the minutes from Kairos Academies Spring Board Retreat on 03-04-23.

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Finance Committee Updates

### A. Draft Budget Update

YTD net decrease in cash is \$1.4mm

### B. MCPSC Loan underwriting

## III. Executive Committee Updates

### A. Strategic Planning Update

Conversation will focus on which initiatives to focus on and what the Kairos experience should be.

**B. Charter Renewal and Public Hearing Update**

We will delay the charter renewal process until we receive updated state scores. Late fall or early winter would be the earliest expectation for charter renewal.

**C. Facilities voting**

N. Plair made a motion to approve the following items in the discussion section.

M. Vachow seconded the motion.

1. pursue purchasing of 4153 Bingham Ave, St. Louis, MO 63116
2. enter a contract for the building
3. engage with our sponsor about their underwriting process

The board **VOTED** unanimously to approve the motion.

**IV. Governance Committee Updates**

**A. Board member oath**

A. Jackson made a motion to adopt the board member oath presented.

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. MCPSC Charter Renewal Update**

**C. Missouri Ethics Commission Personal Financial Disclosure (MEC PFD)**

Whitney will track down and disseminate the action items for MEC PFD submission.

**V. Program Committee Updates**

**A. POSSIP**

**B. IXL**

**C. Summit Learning**

Summit data is becoming more common knowledge among the staff.

**D. GROW**

**E. Testing**

**VI. Facilities Committee Update**

**A.**

## Community Engagement Update

We are excited to work with the local community as we continue our high school efforts. A positive news article was shared about our developments.

### B. 2023-2024 Facility Updates at CPH

We have the capacity to accommodate all students for next year.

### C. Closed Session in accordance with RSMo 610.021.(2)

W. Young made a motion to enter executive session according to RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Vachow Aye  
K. Owen Absent  
K. Kerr Aye  
W. Young Aye  
A. Jackson Aye  
A. Sullivan Absent  
E. Schlafly Absent  
H. Eastwood Absent  
N. Plair Aye

W. Young made a motion to exit executive session according to RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

N. Plair Aye  
E. Schlafly Absent  
A. Sullivan Absent  
W. Young Aye  
K. Owen Absent  
M. Vachow Aye  
K. Kerr Aye  
H. Eastwood Absent  
A. Jackson Aye

## VII. CEO Updates

### A. Teaching and Learning

Khalil recommends the following measures for contract goals..

MAP = 10% growth over 5 year span

NWEA = 70% of students meet growth target in grades 5 -9

Effective mentoring = 50% mentors meet basic standards

GPTW = receive Great Place To Work organizational health distinction

**B. School Finance and OPS Updates**

The team is focusing on how to create the right team for next year and evaluate retention metrics.

**C. Compliance and Recruitment Updates**

Marnae will take charge of our tracking for Annual Performance Review and Annual Report improvement. She will provide monthly updates.

**D. Advocacy and Development**

**E. Senior Leadership February Goal Updates**

Khalil is focused on...

1. Academic Proficiency
2. Organizational Health
3. Sustainable Systems

**VIII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:55 PM.

Respectfully Submitted,  
K. Kerr

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