

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Monthly Board Meeting

##### NOTIFICATION OF KAIROS ACADEMIES MONTHLY BOARD MEETING

---

##### **Date and Time**

Thursday March 30, 2023 at 6:00 PM

##### **Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

---

We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

---

##### **Directors Present**

A. Jackson (remote), K. Kerr (remote), K. Owen (remote), M. Vachow (remote), N. Blair (remote), W. Young (remote)

---

##### **Directors Absent**

A. Sullivan, E. Schlafly, H. Eastwood

##### **Ex Officio Members Present**

K. Graham (remote)

##### **Non Voting Members Present**

K. Graham (remote)

---

## **Guests Present**

B. Jackson (remote), Cris Doran (remote), J. Krewson (remote), M. Chavers (remote)

---

### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

A. Jackson called a meeting of the board of directors of Kairos Academies to order on Thursday Mar 30, 2023 at 6:03 PM.

#### **C. Public Comment**

No comments

#### **D. Mission Statement**

#### **E. Vision Statement**

#### **F. Approve January 26, 2023 Board Meeting Minutes**

N. Blair made a motion to approve the minutes from Kairos Academies Monthly Board Meeting on 01-26-23.

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **G. Approve Board Retreat minutes**

N. Blair made a motion to approve the minutes from Kairos Academies Spring Board Retreat on 03-04-23.

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **II. Finance Committee Updates**

#### **A. Draft Budget Update**

YTD net decrease in cash is \$1.4mm

#### **B. MCPSC Loan underwriting**

### **III. Executive Committee Updates**

#### **A. Strategic Planning Update**

Conversation will focus on which initiatives to focus on and what the Kairos experience should be.

**B. Charter Renewal and Public Hearing Update**

We will delay the charter renewal process until we receive updated state scores. Late fall or early winter would be the earliest expectation for charter renewal.

**C. Facilities voting**

N. Blair made a motion to approve the following items in the discussion section.

M. Vachow seconded the motion.

1. pursue purchasing of 4153 Bingham Ave, St. Louis, MO 63116
2. enter a contract for the building
3. engage with our sponsor about their underwriting process

The board **VOTED** unanimously to approve the motion.

**IV. Governance Committee Updates**

**A. Board member oath**

A. Jackson made a motion to adopt the board member oath presented.

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

**B. MCPSC Charter Renewal Update**

**C. Missouri Ethics Commission Personal Financial Disclosure (MEC PFD)**

Whitney will track down and disseminate the action items for MEC PFD submission.

**V. Program Committee Updates**

**A. POSSIP**

**B. IXL**

**C. Summit Learning**

Summit data is becoming more common knowledge among the staff.

**D. GROW**

**E. Testing**

**VI. Facilities Committee Update**

**A.**

## **Community Engagement Update**

We are excited to work with the local community as we continue our high school efforts. A positive news article was shared about our developments.

### **B. 2023-2024 Facility Updates at CPH**

We have the capacity to accommodate all students for next year.

### **C. Closed Session in accordance with RSMo 610.021.(2)**

W. Young made a motion to enter executive session according to RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

A. Sullivan    Absent

E. Schlafly    Absent

A. Jackson    Aye

W. Young    Aye

N. Plair    Aye

M. Vachow    Aye

K. Kerr    Aye

H. Eastwood    Absent

K. Owen    Absent

W. Young made a motion to exit executive session according to RSMo 610.021.(2).

K. Kerr seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

K. Kerr    Aye

A. Sullivan    Absent

K. Owen    Absent

H. Eastwood    Absent

W. Young    Aye

A. Jackson    Aye

N. Plair    Aye

E. Schlafly    Absent

M. Vachow    Aye

## **VII. CEO Updates**

### **A. Teaching and Learning**

Khalil recommends the following measures for contract goals..

MAP = 10% growth over 5 year span

NWEA = 70% of students meet growth target in grades 5 -9

Effective mentoring = 50% mentors meet basic standards

GPTW = receive Great Place To Work organizational health distinction

**B. School Finance and OPS Updates**

The team is focusing on how to create the right team for next year and evaluate retention metrics.

**C. Compliance and Recruitment Updates**

Marnae will take charge of our tracking for Annual Performance Review and Annual Report improvement. She will provide monthly updates.

**D. Advocacy and Development**

**E. Senior Leadership February Goal Updates**

Khalil is focused on...

1. Academic Proficiency
2. Organizational Health
3. Sustainable Systems

**VIII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:55 PM.

Respectfully Submitted,  
K. Kerr

---

empowering students to direct their own lives and learning [www.kairosacademies.org](http://www.kairosacademies.org) 2315  
Miami St., St. Louis, MO 63118 [hq@kairosacademies.org](mailto:hq@kairosacademies.org) 314-252-0602