

APPROVED



## Kairos Academies

### Minutes

#### Kairos Academies Monthly Board Meeting

NOTIFICATION OF KAIROS ACADEMIES MONTHLY BOARD MEETING

---

#### **Date and Time**

Thursday January 26, 2023 at 6:00 PM

#### **Location**

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

---

We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

---

#### **Directors Present**

A. Jackson (remote), A. Sullivan (remote), E. Schlafly (remote), K. Kerr (remote), K. Owen (remote), M. Vachow (remote), N. Plair (remote), W. Young (remote)

#### **Directors Absent**

H. Eastwood

#### **Ex Officio Members Present**

K. Graham (remote)

#### **Non Voting Members Present**

K. Graham (remote)

---

## **Guests Present**

Bristol (remote), J. Krewson (remote), Jazminique Holley (remote), Karie Handley (remote), Lauriel (remote), Louis Rosche (remote), M. Chavers (remote)

---

## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

A. Jackson called a meeting of the board of directors of Kairos Academies to order on Thursday Jan 26, 2023 at 6:03 PM.

### **C. Public Comment**

No public comment.

### **D. Approve December 8, 2022 Board Meeting Minutes**

M. Vachow made a motion to approve the minutes from Kairos Academies Monthly Board Meeting on 12-08-22.

K. Kerr seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Finance Committee Updates**

### **A. Monthly financials**

Revenue is slightly down due to decreased student enrollment. The next initiative is to reforecast the budget to reflect updated revenue and expense expectations.

### **B. 2022 Audit**

We did not have the PNC account fully insured. We working to remedy that account ASAP by moving money to First Bank.

## **III. Executive Committee Updates**

### **A. Strategic Planning Update**

Board needs to formally approve the ad hoc committee. We received preliminary results from the SWOT analysis.

N. Plair made a motion to approve ad hoc committee for the strategic planning committee.

E. Schlafly seconded the motion.

committee includes Jack Krewson, Katie Owens, Khalil Graham, Marnae Chavers, and Whitney Young

The board **VOTED** unanimously to approve the motion.

#### **B. Charter Renewal and Public Hearing**

April 18th is the date for the charter renewal. The public hearing will be at 5pm. The board interview is at 6pm. Marnae will provide an overview in March as well as an opportunity for a mock interview.

N. Plair made a motion to begin the process to renew our charter.

E. Schlafly seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **IV. Governance Committee Updates**

#### **A. Review draft Board member oath (i.e., commitment to Board) and collect feedback**

We will distribute a draft to the board for feedback prior to the next board meeting.

#### **B. Review annual organizational decision chart and collect feedback**

The plan is to have a draft ready for the off site, and then finalize the document following the off site.

#### **C. Align Board member recruitment action plan**

So far 9 is the appropriate number for the board, understanding a fundraising gap is still present. Advisors may be a good path to augment capability gaps. Nicole will connect with committee heads about requirements, roles, and responsibilities needed for an effective committee advisor. Kevin is responsible for ensuring our board policies are aligned with the MCPSC audit.

Marnae is going to email a document that is required to be read by every board member.

This document entails the revocation policies of a charter.

### **V. Program Committee Updates**

#### **A. POSSIP/ IXL/ Summit Learning/ GROW/ Testing**

We feel better about our NWEA metrics than our MAP metrics. We have committed additional resources to the Summit Learning program by looking at lessons learned and providing additional training to staff.

### **VI. Facilities Committee Update**

#### **A. Community Engagement Update**

We are talking to the Dutchtown South Community Association to improve our engagement with the community. We are not currently pursuing the site at Broadway.

**B. 2023-2024 Facility Updates at CPH**

The facility can hold 635 students ranging from grades 5-10.

**C. Closed Session in accordance with RSMo 610.021.2**

W. Young made a motion to enter closed session pursuant to RSMo 610.021.2.

A. Sullivan seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

K. Owen	Absent
N. Plair	Aye
A. Sullivan	Aye
E. Schlafly	Aye
K. Kerr	Aye
M. Vachow	Aye
A. Jackson	Aye
H. Eastwood	Absent
W. Young	Aye

W. Young made a motion to to exit closed session pursuant to RSMo 610.021.2.

A. Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

H. Eastwood	Absent
W. Young	Aye
A. Jackson	Aye
K. Owen	Aye
M. Vachow	Aye
K. Kerr	Aye
E. Schlafly	Aye
A. Sullivan	Aye
N. Plair	Aye

**VII. CEO Updates**

**A. Priorities Update / Retention / Recruitment Update**

The strategy team is working on a values refresh to inculcate them into everyday decisions. 9th grade is oversubscribed. 10th grade is on target. 5-8th grade is under target.

**B. Teacher Certification**

84% of our full-time instructional staff meet Missouri's teacher certification standards. We will compensate teachers to pursue a certification.

**C.**

### **Senior Leadership December Goal Updates**

Leaders and direct reports conducted 2x2 surveys focusing on personal successes and opportunities for improvement.

### **VIII. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:38 PM.

Respectfully Submitted,  
K. Kerr

---

empowering students to direct their own lives and learning [www.kairosacademies.org](http://www.kairosacademies.org) ☎ 2315  
Miami St., St. Louis, MO 63118 ☎ [hq@kairosacademies.org](mailto:hq@kairosacademies.org) ☎ 314-252-0602