



Kairos Academies

Kairos Academies Board Meeting

Date and Time

Thursday September 4, 2025 at 6:00 PM CDT

We invite you to join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day before the meeting.

<https://us06web.zoom.us/j/6541248775>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order		Aaron Jackson	1 m
C. Review of Mission and Vision		Aaron Jackson	1 m
Mission and Vision			
Mission: Kairos empowers students to direct their own lives and learning.			

	Purpose	Presenter	Time
--	---------	-----------	------

Vision

By offering a 21st-century school model, Kairos will empower parents with a meaningful alternative to the traditional structures that have subjugated children and segregated families in our city for over a century. If Kairos achieves its mission, our graduates will develop the academic function to unlock post-secondary opportunities and the executive function to thrive in whichever opportunity they choose. Wherever they go, graduates will exercise meaningful agency among their peers, leading themselves and the institutions that structure their communities.

II. Kairos Public Comment 6:03 PM

- | | | | | |
|----|----------------------------------|-----|---------------|-----|
| A. | Time Allotted for Public Comment | FYI | Aaron Jackson | 3 m |
|----|----------------------------------|-----|---------------|-----|
- Public comments allow for the public to have up to 3 minutes each to read a statement to the board of directors.

III. Board Meeting Minutes Approval 6:06 PM

- | | | | | |
|----|--|-----------------|---------------|-----|
| A. | Approval of June Board Meeting Minutes | Approve Minutes | Aaron Jackson | 1 m |
| B. | Approval of June Finance Committee Meeting Minutes | Approve Minutes | Aaron Jackson | 1 m |

IV. Kairos Senior Leadership Team Updates 6:08 PM

- | | | | | |
|----|------------|---------|---------------|------|
| A. | CEO Update | Discuss | Khalil Graham | 10 m |
|----|------------|---------|---------------|------|
- [Leadership evolution and milestones achieved](#)
 - Enrollment, persistence, and academic highlights
 - Early-year wins and challenges
 - [Strategic priorities for 2025–26](#)

	Purpose	Presenter	Time
V. Program Committee			6:18 PM
A. Program Committee Update	Discuss	Jonathan Tyrrell	5 m
B. Approve ELL Lau Plan			5 m
VI. Finance Committee			6:28 PM
A. Finance Committee Update	Discuss	Aaron Jackson/Khalil Graham/ Charles Brazeale	10 m
	<ul style="list-style-type: none"> • FY25–26 financial health and updated projections • Enrollment's impact on resource allocation • Philanthropy, grants, and revenue strategy 		
B. Approve June/July Financials	Vote	Charles	5 m
VII. Governance Committee			6:43 PM
A. Governance Update	Discuss	Whitney Young	5 m
	<ul style="list-style-type: none"> • Compliance and authorizer updates • Board composition and recruitment strategy 		
B. MCPSC Contract Update (Revised)	Vote	Aaron Jackson	5 m
C. 10/4 Board Meeting Agenda (Retreat)	Discuss	Whitney Young	5 m
	<ul style="list-style-type: none"> • Main Goals of the Retreat <ul style="list-style-type: none"> ◦ Financial and Academic Reviews ◦ Strategy Planning ◦ Board Training • Attendance Expectations 		

	Purpose	Presenter	Time
VIII. Strategy Discussion			6:58 PM
A. Risk, Opportunities & Forward Look	Discuss	Khalil Graham	10 m
<ul style="list-style-type: none">• Key organizational risks to monitor• Strategic opportunities on the horizon• Recommendations for next steps			
IX. Closing Items			7:08 PM
A. Adjourn Meeting	Vote		

Empowering students to direct their own lives and learning. www.kairosacademies.org 2315 Miami St., St. Louis, MO 63118 hq@kairosacademies.org 314-252-0602

Coversheet

Approval of June Board Meeting Minutes

Section:	III. Board Meeting Minutes Approval
Item:	A. Approval of June Board Meeting Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Kairos Academies Board Meeting on June 26, 2025

APPROVED



Kairos Academies

Minutes

Kairos Academies Board Meeting

Date and Time

Thursday June 26, 2025 at 6:00 PM

We invite you to join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day before the meeting.

<https://us06web.zoom.us/j/6541248775>

Directors Present

A. Jackson (remote), A. Trapp (remote), M. Vachow (remote), W. Young (remote)

Directors Absent

K. Owen, N. Plair, P. Badea

Ex Officio Members Present

K. Graham (remote), N. Patel

Non Voting Members Present

K. Graham (remote), N. Patel

Guests Present

B. Jackson (remote), EnVision Ed (remote), J. Irby (remote), J. Krewson (remote), J. Tyrrell (remote), M. Chavers (remote), Makeesha Coleman (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

W. Young called a meeting of the board of directors of Kairos Academies to order on Thursday Jun 26, 2025 at 6:00 PM.

C. Review of Mission and Vision

- Reviewed Mission and Vision

II. Kairos Public Comment

A. Time Allotted for Public Comment

- No public comment

III. Board Meeting Minutes Approval

A. Approval of May Board Meeting Minutes

M. Vachow made a motion to approve the minutes from Kairos Academies Board Meeting on 05-27-25.

A. Trapp seconded the motion.

The board **VOTED** to approve the motion.

IV. Presenters

A. School Review from EnhancED Consulting

- Reviewed school review from EnhancED
- Discussed progress made in classroom climate and instructional strategies at Kairos

B. Envision Learning Hub NDL Update

- Discussed partnership with Envision Learning, emphasizing role in improving special education

- Detailed achievements, including IEP meetings held and streamlining the intake process.

V. Kairos Senior Leadership Team Updates

A. EOY Academic Report

- CSO provided an overview of academic growth driven by small group instruction and data meetings.
- Acknowledged challenges due to staffing issues but positive impact of mentoring

B. EOY Operations Report

- Addressed the school's ADA, indicating there was no change
- The school saw a net loss of students throughout the year due to relocation.
- Review food service prep and the goal of qualifying for CEP.
- Discussed enrollment status of 243 re-enrollments and 132 accepted students.

VI. Finance Committee

A. Approval of Finance Committee Meeting Minutes

- Approved Finance meeting minutes from 5/27 Program and Finance committee

B. Approve May Financials

- Reviewed virtual recording from Finance consultant
- Discussed the impact of potential changes in federal funding and the need for backup plans in case Title 1 funding is not allocated.
- Voted to approve May financials

C. Approve Updated Finance Manual

- Changed pay scale in accordance with TFC
- Added a change to payment in vendors
- Voted to approve the financial manual

D. Approve Vendor Contracts

- Presented vendor contracts in technology
- Approve bid on 100 new laptops. chose the bid that provides laptops by FDOS and white glove service to ensure they're ready
- Voted to approve vendor contracts

VII. Program Committee

A.

Approve Student and Family Handbook

- Discussed updates to the handbook with truancy policy, grading policy, and small language tweaks.
- Voted to approve handbook changes

B. Approve Updated Staff Handbook

- Changes to TFC content and stipends
- Changes to reimbursement for travel
- Voted to approve the staff handbook

C. Approve AMI Policy

- Voted to approve the AMI policy

VIII. Exec And Governance Committee

A. Discuss New Board Members/Renewals

- Had a few conversations with new board members and are working to grow the board.

B. Approve New Board Bylaws

- Voted to approve the new board bylaws

C. Approve 25-26 Board Calendar

- Discussed moving the board meeting to the beginning of the month to review the prior month
- Discussed consolidating a few committees
 - The facilities committee will be consolidated into the finance committee, mainly. Other content will be moved to the program committee.
 - The executive and governance committee will get consolidated into just the Governance committee.
- Will have a finance meeting in July and August, but no other meetings.
- Voted to approve the updated board calendar and updated timings for 25-26
- Voted to approve the consolidation of the committees and only have program, finance, and governance committees.

D. Discuss Board Retreat Dates

- Discussed sending out a doodle to confirm the board retreat

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:48 PM.

Respectfully Submitted,
W. Young

Empowering students to direct their own lives and learning. www.kairosacademies.org ☎ 2315
Miami St., St. Louis, MO 63118 ☎ hq@kairosacademies.org ☎ 314-252-0602

Coversheet

Approval of June Finance Committee Meeting Minutes

Section:	III. Board Meeting Minutes Approval
Item:	B. Approval of June Finance Committee Meeting Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Finance Committee Meeting on August 5, 2025

APPROVED



Kairos Academies

Minutes

Finance Committee Meeting

Date and Time

Tuesday August 5, 2025 at 8:00 AM

This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

This meeting will be held virtually: <https://us06web.zoom.us/j/6541248775>

Committee Members Present

A. Jackson (remote), A. Trapp (remote)

Committee Members Absent

L. LeComb

Guests Present

A. Devereux (remote), C. Brazeale (remote), J. Krewson (remote), K. Graham (remote), N. Patel

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jackson called a meeting of the Finance Committee Committee of Kairos Academies to order on Tuesday Aug 5, 2025 at 8:00 AM.

C. Agenda Review

II. Approve Minutes

A. Approve June Finance Meeting Minutes

A. Jackson made a motion to approve the minutes from Program & Finance Committee Combined on 06-24-25.

A. Trapp seconded the motion.

The committee **VOTED** to approve the motion.

III. June Financials Review

A. Review June Financials

- Reviewed June financials statements. Made a lot of progress in increasing our cash position
- Highlighted that there was likely an overpayment from the state. Clarified the function of the classroom trust.
- Federal revenue was higher than expected

IV. Finance Updates

A. Bingham Site Update

- Provided an update on Bingham site highlighting steady financial situation with monthly expenses for grass cutting and stormwater fees
- Discussed dumping issues and bids for cleanup

B. Recruitment and Enrollment Update

- Discussed enrollment projections with an estimate of 439 students day one and a conservative projection of 460-480 with an upper limit of 540.

C. Financial Systems Update

- Discussed prioritizing invoice management in collaboration with Briana and highlighting the need for streamlined process to handle invoices and payments.
- Monthly aging report has been implemented to track invoices

D. Next Month's Priorities and Projections

E. ASBR Update

- Received preliminary paper work for submission. Finishing the year with a significant improvement
-

F. Audit Update

- Begun the engagement and they are here for a few days

G. April 4th Letter Update

- Everything on track and working on one more board member.

V. Review Contracts

A. Review Cleaning Contract

- Reviewed contract with no material changes

B. Review Food Service Contract

- Reviewed contract with no material changes

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 AM.

Respectfully Submitted,
A. Jackson

empowering students to direct their own lives and learning www.kairosacademies.org ☎ 2315
Miami St., St. Louis, MO 63118 ☎ hq@kairosacademies.org ☎ 314-252-0602

Coversheet

Approve ELL Lau Plan

Section:	V. Program Committee
Item:	B. Approve ELL Lau Plan
Purpose:	
Submitted by:	
Related Material:	ELL Lau Plan (1).pdf



Identification

Students are identified using home language survey questions in Kairos enrollment forms. Families that indicate either (i) the students' first language is not English, (ii) the student does not speak English at home, or (iii) the student does not understand English will be identified as a potential emergent bilingual (EB) student. Kairos' enrollment coordinator will notify the Director of Student Services within 24 hours. If translation is needed to enroll a student, Kairos will provide the families with an interpreter. In addition, if faculty have reason to suspect a student speaks a language other than English, Kairos will identify the student as potentially EB and give the student the WIDA Online Screener language assessment. All EB students will be given the Online Screener within 2 weeks of entering the school or within 30 days from the start of the school year. The test administrator will calculate the Online Screener score in a timely fashion. This score will be used for tier placement on the ACCESS test and to provide students with the services to be received. The ACCESS test will be used additionally to identify students requiring services. This test will be given in February of each academic year. The test service provider will provide the results from the ACCESS test in May of each school year. The Director of Student services will be responsible for each step in identifying students for services and the testing process. All testing scores and EB items will be kept in a digital or physical file for EB learners; this will include all students receiving services and those who have been screened and no services are needed.

English Language Assessment

The Online Screener assessment will be given to all students who have answered yes to at least one of the questions on the home language survey provided on the enrollment forms. Students will be tested on all four of the language modalities (reading, writing, listening, and speaking). The instruments used for the Online Screener testing are the test booklets and scoring guides which are available on the WIDA website. The ACCESS test will be given to all students identified and in all language modalities (reading, writing, listening, and speaking). The ACCESS test will be ordered by November through WIDA and delivered to the test administrator. The test administrators must complete training to administer the ACCESS test.

Placement

Students receiving a score below 5 on the Online Screener will be identified in MOSIS as LEP and will receive EL services. Those scoring above 29 are still identified in MOSIS as LEP (will take ACCESS) and

an integrated community of self-directed learners, leaders, and citizens

may receive services. The services will be modified to meet each student's needs. The school will provide a pull out method of instruction for EL students. This method is chosen because there are many other languages represented by students that having a bilingual teacher for each language is impractical. Within this approach the school will use research based practices focusing on delivering curriculum content through English in such a way as to make the content understandable or comprehensible to English language learners. During the pull-out time, teachers may work one-on-one with students, or group them according to ability or grade level. In addition when the pull-out model of instruction is used the EL teacher collaborates effectively with regular classroom teachers, who employ helpful content-based strategies.

Parental Notification

Parents will be notified of services students will be receiving within two weeks of the Online Screener test being completed and prior to initial start of EL services. If students are to receive EL services parents are to be notified the type of services the student will be receiving. Parents will also be notified with the scores received on the ACCESS test. This information will be provided using the DESE parent notification form.

Parental and Community Involvement

Interpreters will be provided for school functions as necessary. The school will provide translators for parent/teacher conferences and any additional meetings that may arise throughout the school year. School announcements and any additional school notifications will be delivered by school reach on the telephone in the languages represented at the school. Additionally the following items will be included in formats comprehensible to parents: school notifications and calendar, parent conferences, school activities, such as field trips or extracurricular activities, and student handbooks. The use of the translation will be provided ideally through bilingual staff members, if a translator is not available translation tools such as para- link or other online translation tools may be used.

Education Goals

Fifty percent of students will show growth on language proficiency each year using the ACCESS test as measurement of growth. One percent of all ESL students will attain English proficiency each year. Four percent of ESL students will make AYP annually. EL students will be held to the same standards



as all students within the district along with working toward attaining English proficiency. In order to ensure EL students are making progress they will take the ACCESS during the testing of the spring semester and benchmark test again in May. The benchmark test used will be the benchmark available through WIDA.

Instructional Services

The school will provide the most effective and appropriate instructional models for each student based on the individual needs of the student. The school district will implement the pull-out method of instruction. Within this approach the school will use research based practices focusing on delivering curriculum content through English in such a way as to make the content understandable or comprehensible to English language learners. During the pull-out time, teachers may work one-on-one with students, or group them according to ability or grade level. In addition when the pull-out model of instruction is used the EL teacher collaborates effectively with regular classroom teachers, who employ helpful content-based strategies.

Coordination of Services

The EL coordinator will be responsible for timely communication with classroom teachers and school personnel. The EL coordinator will notify core classroom teachers of all EL students within their course, the students' individual language assessment scores, and work with individual teachers in understanding the diverse needs and abilities of students.

Transition of Services

Students will be automatically reclassified as non-LEP if they achieve a 6.0 overall composite score on the ACCESS test. If however the student is in grades 6-12 and there is adequate documentation from MAP or EOC assessments and students have met grade level or content norms for the school, students may be reclassified if they achieve a 5.0 overall composite score and a portfolio of work samples of reading, writing, listening, and speaking. Those students who are reclassified as non-LEP will be monitored for two years after exiting the program to ensure a successful transition. This reclassification of students will happen within one month of receiving student scores for both the ACCESS and MAP assessment. All documentation proving the student has successfully completed the EL program and is no longer in need of EL services will be kept in their EL file until the student graduates or transfers from the school. An EL Advisory committee will be formed, should a question



arise about transitioning a student. The committee will include the parent, teacher, EL instructor, and administration.

Additional Services

ELL students will have access to all programs and services provided to native English speaking students.

Qualified Personal

The school will ensure quality personnel at all times. When 20 or more ELs are enrolled the district will hire an ESOL endorsed teacher who is fluent in English. The district will also plan to hire additional EL teachers for each additional 35 EL students enrolled. EL support services that do not supplant the standard curriculum may be provided by an education aide who is supervised by an EL teacher in collaboration with the student's regular classroom teacher. Para-professionals can only be working with 5 EL students at a time. In addition the EL teachers should have the same ratio of students as the remainder of the classes within the school or district.

Assessment within the classroom

The EL coordinator will use the CAN DO Descriptors provided by WIDA to assist classroom teachers in providing appropriate materials instruction for EL students. EL students will be monitored throughout the year using the following items; ACCESS test scores, MAP, EOC, Fountas and Pinnell scores, SRI scores, and content specific scores.

Professional Development

The district will provide high quality professional development opportunities for all staff to acquire the skills in establishing, implementing, evaluating, and sustaining instructional and English language development programs for English Language Learners. The language acquisition process will be reviewed each year with all teachers. These Language acquisition skills will be implemented into the classroom. The EL coordinator will be responsible for assisting classroom teachers in understanding WIDA standards and requirements for EL learners.



Monitor and Success of Program

The EL program will be monitored for successfulness using the ACCESS testing scores provided annually. Upon receiving the results of the program's success a parent/guardian notification letter will be sent to parents/guardians of all EL students.

Guidelines for Monitoring

Students who meet the exit criteria for EL will be monitored for two years. The students are exited to a monitoring status based upon previously described exit criteria. The monitoring of the students will be completed by the EL teacher. The students will be monitored on a quarterly basis. Criteria used for monitoring will include MAP/EOC scores, NWEA scores, class progress, and overall academic scores. Students will be expected to be achieving at the same rate as their non-EL/LEP peers.

Documentation will be provided quarterly and will be kept, by the EL Coordinator, in the students' EL file. If at any time, a student with the status of monitoring begins to digress, he/she should be considered for re-entry into the EL program.



Coversheet

Approve June/July Financials

Section:	VI. Finance Committee
Item:	B. Approve June/July Financials
Purpose:	Vote
Submitted by:	
Related Material:	Kairos July 2025 Financial Report (1).pdf Kairos June 2025 Financial Report.pdf

Kairos Academies Balance Sheet

Reporting Book: Cash

Year To Date

07/31/2025

Assets

Current Assets

Cash and Cash Equivalents

Cash-First Bank	920,409.91
First Bank Reserve	100,457.15
PayPal	4,328.12

Total Cash and Cash Equivalents	1,025,195.18
---------------------------------	--------------

Total Current Assets	1,025,195.18
----------------------	--------------

Long-term Assets

Property & Equipment

Land	559,479.83
Buildings/Improvements	1,536,357.43
Construction In Progress	588,960.90
Furniture	47,552.18
Tech Equipment	97,709.50
Accumulated Depreciation	(902,221.55)

Total Property & Equipment	1,927,838.29
----------------------------	--------------

Other Long-term Assets

Escrows and Reserves

Security Deposits	3,000.00
-------------------	----------

Total Escrows and Reserves	3,000.00
----------------------------	----------

Total Other Long-term Assets	3,000.00
------------------------------	----------

Total Long-term Assets	1,930,838.29
------------------------	--------------

Total Assets	2,956,033.47
Liabilities and Equity	
Liabilities	
Short-term Liabilities	
Accounts Payable	
Accrued Liabilities	
Health Insurance - United Healthcare	(9,584.52)
Benefits - Mutual of Omaha	(1,986.46)
Retirement Payable	28,837.23
Flex Spending Payable (FSA)	(841.98)
Health Spending Payable (HSA)	298.25
Payroll Clearing	(742.10)
Total Accrued Liabilities	15,980.42
Total Short-term Liabilities	15,980.42
Long Term Liabilities	
Other Long-term Liabilities	
Loans Payable - Long Term	
Loan - LISC	477,527.90
Loan - LFF	542,000.00
Loan Costs - LISC	(1,964.29)
Loan Costs - LFF	(2,000.00)
Total Loans Payable - Long Term	1,015,563.61
Total Other Long-term Liabilities	1,015,563.61
Total Long Term Liabilities	1,015,563.61
Total Liabilities	1,031,544.03
Equity	
Opening balance equity	1,888,230.23
Change In Net Assets	36,259.21

Total Equity	1,924,489.44
Total Liabilities and Equity	2,956,033.47

Kairos Academies

Statement of Cash Flows - Indirect Method

<i>Reporting Book: Cash</i>	Year To Date
	07/31/2025
Cash flows from operating activities	
Change In Net Assets	
Operating Revenue Year-to-Date	994,329.45
Expenditures Year-to-Date	958,070.24
Change In Net Assets	36,259.21
Change in Cash from Operating Activities	
Other Liabilities	18,760.61
Net cash used by Operating Activities	18,760.61
Net Cash flows from Operating activities	55,019.82
Increase (Decrease) in Cash	55,019.82
Cash, Beginning of Period 7/1/2025	970,175.36
Cash, End of Period 07/31/2025	1,025,195.18

Kairos Academies

Statement of Activities

As of July 31, 2025

Reporting Book: Cash

	Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
	Actual	Budget	Actual	8%	Budget
REVENUE					
Local Revenue					
Local Rev - Prop C	56,612.40	54,172.00	56,612.40	9 %	54,172.00
Gifts/Grants	200.00	1,250.00	200.00	1 %	1,250.00
Other Local Revenue	4,385.29	4,167.00	4,385.29	9 %	4,167.00
Total Local Revenue	61,197.69	59,589.00	61,197.69	9 %	59,589.00
State Revenue					
Basic Formula	574,624.00	651,194.00	574,624.00	7 %	651,194.00
Classroom Trust Fund	13,262.49	21,059.00	13,262.49	5 %	21,059.00
Total State Revenue	587,886.49	672,253.00	587,886.49	7 %	672,253.00
Federal Revenue					
Medicaid	0.00	14,583.00	0.00	0 %	14,583.00
IDEA Part B	18,048.96	13,750.00	18,048.96	11 %	13,750.00
School Lunch Program	9,391.43	14,976.00	9,391.43	5 %	14,976.00
School Breakfast Program	2,807.26	4,992.00	2,807.26	5 %	4,992.00
Title Funds	242,867.62	60,939.00	242,867.62	33 %	60,939.00
Other Federal Revenue	72,130.00	29,985.00	72,130.00	20 %	29,985.00
Total Federal Revenue	345,245.27	139,225.00	345,245.27	21 %	139,225.00
Total REVENUE	994,329.45	871,067.00	994,329.45	10 %	871,067.00

EXPENSE

Kairos Academies

Statement of Activities

As of July 31, 2025

Reporting Book: Cash

	Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
	Actual	Budget	Actual	8%	Budget
Salaries & Benefits					
Salaries					
Salaries-Teacher (cert)	153,610.18	177,946.00	153,610.18	7 %	177,946.00
Salaries-Admin (cert)	16,269.74	15,385.00	16,269.74	9 %	15,385.00
Extra Duty Pay	3,438.00	0.00	3,438.00	0 %	0.00
Salaries-Classified FT	144,565.84	117,932.00	144,565.84	10 %	117,932.00
Salaries-Teacher Asst.	16,583.33	31,654.00	16,583.33	4 %	31,654.00
Total Salaries	334,467.09	342,917.00	334,467.09	8 %	342,917.00
Benefits					
Retirement - Certified	16,049.65	28,021.00	16,049.65	5 %	28,021.00
Retirement - Non-certified	18,706.13	19,616.00	18,706.13	8 %	19,616.00
FICA	20,137.23	23,599.00	20,137.23	7 %	23,599.00
Medicare	4,709.59	5,383.00	4,709.59	7 %	5,383.00
Insurance Benefits	20,336.41	26,260.00	20,336.41	6 %	26,260.00
Unemploy Insurance	0.00	1,250.00	0.00	0 %	1,250.00
Other Employee Benefits	2,799.49	0.00	2,799.49	0 %	0.00
Total Benefits	82,738.50	104,129.00	82,738.50	7 %	104,129.00
Total Salaries & Benefits	417,205.59	447,046.00	417,205.59	8 %	447,046.00

Kairos Academies

Statement of Activities

As of July 31, 2025

Reporting Book: Cash

	Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
	Actual	Budget	Actual	8%	Budget
Professional Services					
Purch. Instruct. Services	50,506.07	26,875.00	50,506.07	16 %	26,875.00
Pupil Services	4,462.50	0.00	4,462.50	0 %	0.00
Audit/Legal	12,662.00	5,834.00	12,662.00	18 %	5,834.00
Profess. Services -Exec Admin	77,538.10	12,544.00	77,538.10	52 %	12,544.00
Profess. Services -Student	148,461.36	24,207.00	148,461.36	51 %	24,207.00
Profess. Services -Facility	1,298.00	5,000.00	1,298.00	2 %	5,000.00
Profess. Services -Other	51,578.94	19,624.00	51,578.94	22 %	19,624.00
Cleaning Services	8,900.00	9,000.00	8,900.00	8 %	9,000.00
Repairs/Maintenance	5,220.00	3,388.00	5,220.00	13 %	3,388.00
Rentals-Land/Bldg	96,915.72	99,767.00	96,915.72	8 %	99,767.00
Rentals-Equip	374.17	0.00	374.17	0 %	0.00
Tech Services/R&M	0.00	1,666.00	0.00	0 %	1,666.00
Other Property Srvs	734.00	2,083.00	734.00	3 %	2,083.00
Transport/Travel	17,143.32	16,651.00	17,143.32	9 %	16,651.00
Insurance	3,964.31	5,417.00	3,964.31	6 %	5,417.00
Communications/Advert	4,244.99	8,333.00	4,244.99	4 %	8,333.00
Other Purch. Services	174.52	22,332.00	174.52	0 %	22,332.00
Total Professional Services	484,178.00	262,721.00	484,178.00	15 %	262,721.00

Kairos Academies

Statement of Activities

As of July 31, 2025

Reporting Book: Cash

	Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
	Actual	Budget	Actual	8%	Budget
Supplies					
Supplies - Student	6,169.75	9,250.00	6,169.75	6 %	9,250.00
Supplies - Exec Admin	3,152.39	2,000.00	3,152.39	13 %	2,000.00
Supplies - Business Office	58.15	83.00	58.15	6 %	83.00
Supplies - Office of Principal	1,067.04	0.00	1,067.04	0 %	0.00
Supplies - Facility	279.25	5,000.00	279.25	0 %	5,000.00
Supplies - Other	118.40	0.00	118.40	0 %	0.00
Tech Supplies - Student	0.00	7,868.00	0.00	0 %	7,868.00
Tech Supplies - Other	1,329.59	2,209.00	1,329.59	5 %	2,209.00
Textbooks/Library Bks	0.00	1,637.00	0.00	0 %	1,637.00
Food Supplies	42,312.08	16,666.00	42,312.08	21 %	16,666.00
Total Supplies	54,486.65	44,713.00	54,486.65	10 %	44,713.00
Capital Outlay					
Furn/Equip (capital)	0.00	1,250.00	0.00	0 %	1,250.00
Interest-LT	2,200.00	4,246.00	2,200.00	4 %	4,246.00
Total Capital Outlay	2,200.00	5,496.00	2,200.00	3 %	5,496.00
Total EXPENSE	958,070.24	759,976.00	958,070.24	11 %	759,976.00
NET REVENUE	36,259.21	111,091.00	36,259.21	3 %	111,091.00

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025	
Actual	Budget	Actual	8%	Budget	:

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending	Month Ending	Year To Date	% of	Year To Date
07/31/2025	07/31/2025	07/31/2025	Budget	07/31/2025
<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Kairos Academies
Statement of Activities
As of July 31, 2025

Reporting Book: Cash

Month Ending 07/31/2025	Month Ending 07/31/2025	Year To Date 07/31/2025	% of Budget	Year To Date 07/31/2025
Actual	Budget	Actual	8%	Budget

Year Ending
06/30/2026
Annual Budget
650,061.00
15,000.00
50,000.00
715,061.00
7,814,331.00
252,712.00
8,067,043.00
175,000.00
165,000.00
179,707.00
59,903.00
731,264.00
359,812.00
1,670,686.00
10,452,790.00

Year Ending
06/30/2026
 Annual Budget

2,135,354.00
 184,615.00
 0.00
 1,415,176.00
 379,854.00
4,114,999.00

336,244.00
 235,366.00
 283,204.00
 64,603.00
 315,084.00
 15,000.00
 0.00
1,249,501.00
 5,364,500.00

Year Ending
06/30/2026
Annual Budget
322,500.00
0.00
70,000.00
150,531.00
290,500.00
60,000.00
235,500.00
108,000.00
40,661.00
1,197,197.00
0.00
20,000.00
25,000.00
199,843.00
65,000.00
100,000.00
267,979.00
3,152,711.00

Year Ending
06/30/2026
Annual Budget
111,000.00
24,000.00
1,000.00
0.00
60,000.00
0.00
94,400.00
26,500.00
19,649.00
200,000.00
536,549.00
15,000.00
50,950.00
65,950.00
9,119,710.00
1,333,080.00

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026
Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending

06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending

06/30/2026

Annual Budget

Year Ending

06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026
Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Year Ending
06/30/2026

Annual Budget

Company name: Kairos Academies

Report name: Bank register

From: 7/1/2025

To: 7/31/2025

Account	Transaction Date	Description	Transaction Number	Date Cleared
---------	------------------	-------------	--------------------	--------------

1STBNK-RES - First Bank

7/1/2025	Beginning balance:	
7/11/2025	Analysis Activity Fee for 06/25	7/31/2025
7/31/2025	Interest	7/31/2025
Totals:		

FirstBank-7179

7/1/2025	Beginning balance:	
7/1/2025	V000351 - Isolved Benefit Plan:FSA Isolved Combined	7/31/2025
7/1/2025	V000411 - Nebula:Conference room rental	7/31/2025
7/1/2025	Opportunity Trust CSP deposit	7/31/2025
7/1/2025	Reversed -- Move 7/16/25 Spectrum payment erroneously booked as a 7/16/24 transaction	Transit
7/1/2025	V000279 - First Insurance:Insurance pymt for new property	7/31/2025
7/2/2025	V000351 - Isolved Benefit Plan:Isolved Inc. Employee Fee	7/31/2025
7/2/2025	V000351 - Isolved Benefit Plan:HSA Funding	7/31/2025
7/2/2025	RevTrak Deposit	7/31/2025
7/2/2025	V000156 - South Side Spaces (Nebula):Office space rent - 1	7/31/2025
7/2/2025	Payroll - Direct Deposits	PJE 7/31/2025
7/2/2025	Payroll - Tax Remittance	PJE 7/31/2025
7/2/2025	Expensify Cash Back	7/31/2025
7/2/2025	V000156 - South Side Spaces (Nebula):Office space rent - 6	7/31/2025
7/3/2025	V000198 - EHPN Technology Partners	1467 7/31/2025

Company name: Kairos Academies

Report name: Bank register

From: 7/1/2025

To: 7/31/2025

Account	Transaction Date	Description	Transaction Number	Date Cleared
	7/3/2025	V000372 - Data, Security, and Networks:KairosAcad	81009420000412	7/31/2025
	7/3/2025	V000381 - Williams Consulting & Design:KairosAcad	81009420000414	7/31/2025
	7/3/2025	V000107 - Mission St. Louis	1471	7/31/2025
	7/3/2025	V000249 - Vestis	1474	Transit
	7/3/2025	V000100 - Logos School	1469	7/31/2025
	7/3/2025	V000371 - Supplemental Health Care Inc.:KairosAcad	81009420000411	7/31/2025
	7/3/2025	V000376 - Darvis Jones	1475	7/31/2025
	7/3/2025	V000030 - Concordia Publishing House:KairosAcad	81009420000408	7/31/2025
	7/3/2025	V000210 - Phillips Advisory LLC:KairosAcad	81009420000409	7/31/2025
	7/3/2025	V000285 - Sam Goessling Consulting	1473	7/31/2025
	7/3/2025	V000396 - Fletcher Lane Auctioneer	1468	7/31/2025
	7/3/2025	V000008 - American Dining Creation/KC Commissary: KairosAcad	81009420000407	7/31/2025
	7/3/2025	V000409 - B3J Management LLC:KairosAcad	81009420000415	7/31/2025
	7/3/2025	V000106 - Miriam	1470	7/31/2025
	7/3/2025	V000322 - Organpop Recordings & Television	1472	7/31/2025
	7/3/2025	V000356 - Department Of Social Services	1466	7/31/2025
	7/3/2025	V000369 - Keen Compass, LLC:KairosAcad	81009420000410	7/31/2025
	7/3/2025	V000378 - Envision Learning Hub:KairosAcad	81009420000413	7/31/2025
	7/7/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		7/31/2025
	7/7/2025	V000411 - Nebula:Conference room rental		7/31/2025
	7/8/2025	V000122 - Paycor, Inc.:Paycor payroll processing fees		7/31/2025
	7/8/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		7/31/2025

Company name: Kairos Academies

Report name: Bank register

From: 7/1/2025

To: 7/31/2025

Account	Transaction Date	Description	Transaction Number	Date Cleared
	7/9/2025	V000230 - Expensify:Expensify Credit Card payoff - July 2025 bank statement		7/31/2025
	7/9/2025	V000407 - Traci Braggs	1476	Transit
	7/11/2025	Analysis Service charge for 06/2025		7/31/2025
	7/14/2025	Deposit - Nebula		7/31/2025
	7/14/2025	Deposit - Returned Check #1468		7/31/2025
	7/14/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		7/31/2025
	7/15/2025	Payroll - OnDemand Pay	PJE	7/31/2025
	7/15/2025	Payroll - Direct Deposits	PJE	7/31/2025
	7/15/2025	Payroll - Tax Remittance	PJE	7/31/2025
	7/15/2025	Network For Good - donations		7/31/2025
	7/15/2025	RevTrak Deposit		7/31/2025
	7/16/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		7/31/2025
	7/17/2025	RevTrak Deposit		7/31/2025
	7/17/2025	V000351 - Isolved Benefit Plan:HSA Funding		7/31/2025
	7/17/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		7/31/2025
	7/18/2025	RevTrak Deposit		7/31/2025
	7/21/2025	V000410 - Ramp:Ramp Credit Card Statement payment		7/31/2025
	7/21/2025	DESE Deposit		7/31/2025
	7/22/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		7/31/2025
	7/23/2025	Deposit - Nebula		7/31/2025
	7/24/2025	Deposit - Returned Check		7/31/2025

Company name: Kairos Academies

Report name: Bank register

From: 7/1/2025

To: 7/31/2025

Account	Transaction Date	Description	Transaction Number	Date Cleared
	7/24/2025	V000379 - RevTrak:Fees		7/31/2025
	7/25/2025	V000414 - Education Inbound:KairosAcad	81009420000416	7/31/2025
	7/25/2025	American Express Deposit		7/31/2025
	7/25/2025	DESE Deposit - Food & Nutrition Services Breakfast & Lunch		7/31/2025
	7/25/2025	Ramp Deposit		7/31/2025
	7/25/2025	American Express Deposit		7/31/2025
	7/28/2025	V000411 - Nebula:Conference room rental		7/31/2025
	7/28/2025	V000411 - Nebula:Conference room rental		7/31/2025
	7/28/2025	V000411 - Nebula:Conference room rental		7/31/2025
	7/29/2025	RevTrak Deposit		7/31/2025
	7/29/2025	V000411 - Nebula:Office space rent		7/31/2025
	7/29/2025	V000279 - First Insurance:Insurance pymt for new property		7/31/2025
	7/29/2025	V000411 - Nebula:Conference room rental		7/31/2025
	7/29/2025	V000411 - Nebula:Conference room rental		7/31/2025
	7/29/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		7/31/2025
	7/29/2025	V000179 - United Healthcare:Paid In Online Portal	772702086353	7/31/2025
	7/29/2025	V000266 - Mutual of Omaha:Paid In Online Portal	673961	7/31/2025
	7/29/2025	V000315 - Gabbit LLC:Paid In Online Portal	81143737755	7/31/2025
	7/29/2025	V000346 - KVC Behavioral Healthcare MO, Inc	1488	Transit
	7/29/2025	V000411 - Nebula:Office space rent		7/31/2025
	7/29/2025	DESE Deposit - SPED Part B, Title I, Title IV, Title II		7/31/2025
	7/29/2025	V000129 - Public School Retirement System: KairosAcad	81009420000421	7/31/2025

Company name: Kairos Academies

Report name: Bank register

From: 7/1/2025

To: 7/31/2025

Account	Transaction Date	Description	Transaction Number	Date Cleared
	7/30/2025	V000007 - Amazon Business:KairosAcad	81009420000417	7/31/2025
	7/30/2025	V000198 - EHPN Technology Partners	1486	Transit
	7/30/2025	V000316 - Houston Professional Group:KairosAcad	81009420000425	7/31/2025
	7/30/2025	V000008 - American Dining Creation/KC Commissary: KairosAcad	81009420000418	7/31/2025
	7/30/2025	V000371 - Supplemental Health Care Inc.:KairosAcad	81009420000428	7/31/2025
	7/30/2025	V000419 - TraduConnect	1492	Transit
	7/30/2025	V000310 - Valor Collegiate Academies	1493	Transit
	7/30/2025	V000361 - St. Louis Taxi Dispatching:KairosAcad	81009420000427	7/31/2025
	7/30/2025	V000416 - Grade Potential LLC	1487	Transit
	7/30/2025	V000301 - Manny's Lawncare Services Inc.	1490	Transit
	7/30/2025	V000092 - Katie Jones Consulting Group, LLC: KairosAcad	81009420000420	7/31/2025
	7/30/2025	V000096 - LDR ADMServices:KairosAcad	81009420000419	7/31/2025
	7/30/2025	V000317 - LaQuita Fields:KairosAcad	81009420000426	7/31/2025
	7/30/2025	V000100 - Logos School	1489	Transit
	7/30/2025	V000310 - Valor Collegiate Academies	1494	Transit
	7/30/2025	V000372 - Data, Security, and Networks:KairosAcad	81009420000429	7/31/2025
	7/30/2025	V000106 - Miriam	1491	Transit
	7/30/2025	V000173 - Think Forward LLC:KairosAcad	81009420000423	7/31/2025
	7/30/2025	V000378 - Envision Learning Hub:KairosAcad	81009420000433	Transit
	7/30/2025	V000387 - Smart AI Communities:KairosAcad	81009420000430	7/31/2025
	7/30/2025	V000413 - JAJ Consulting:KairosAcad	81009420000431	7/31/2025
	7/30/2025	V000165 - SumnerOne:KairosAcad	81009420000422	7/31/2025
	7/30/2025	V000253 - LISC:KairosAcad	81009420000424	7/31/2025

Company name: Kairos Academies

Report name: Bank register

From: 7/1/2025

To: 7/31/2025

Account	Transaction Date	Description	Transaction Number	Date Cleared
	7/31/2025	V000346 - KVC Behavioral Healthcare MO, Inc	Voided - 1479	(Void)
	7/31/2025	Payroll - Tax Remittance	PJE	7/31/2025
	7/31/2025	V000310 - Valor Collegiate Academies	Voided - 1485	(Void)
	7/31/2025	V000106 - Miriam	Voided - 1482	(Void)
	7/31/2025	V000380 - Flexible Educators	1495	Transit
	7/31/2025	V000219 - Enhanced Coaching & Consulting LLC	1497	Transit
	7/31/2025	V000392 - Gateway Speech Solutions LLC	1499	Transit
	7/31/2025	V000163 - Staples:KairosAcad	81009420000432	7/31/2025
	7/31/2025	V000198 - EHPN Technology Partners	Voided - 1477	(Void)
	7/31/2025	V000416 - Grade Potential LLC	Voided - 1478	(Void)
	7/31/2025	V000419 - TraduConnect	Voided - 1483	(Void)
	7/31/2025	V000310 - Valor Collegiate Academies	Voided - 1484	(Void)
	7/31/2025	V000192 - Lavinia Group LLC	1496	Transit
	7/31/2025	V000100 - Logos School	Voided - 1480	(Void)
	7/31/2025	V000392 - Gateway Speech Solutions LLC	Voided - 1498	(Void)
	7/31/2025	V000420 - Stripe:Stripe Transfer		7/31/2025
	7/31/2025	V000301 - Manny's Lawncare Services Inc.	Voided - 1481	(Void)
	7/31/2025	Payroll - OnDemand Pay	PJE	7/31/2025
	7/31/2025	Payroll - Direct Deposits	PJE	7/31/2025
				Totals:

Deposits/ Additions	Payments/ Reductions	Balance
		100,353.32
	24.00	100,329.32
127.83		100,457.15
127.83	24.00	100,457.15

		865,493.92
	178.43	865,315.49
	106.20	865,209.29
72,130.00		937,339.29
	1,540.00	935,799.29
	1,854.95	933,944.34
	24.00	933,920.34
	649.25	933,271.09
38.28		933,309.37
	1,475.00	931,834.37
	64,338.86	867,495.51
	21,234.98	846,260.53
54.51		846,315.04
	1,475.00	844,840.04
	1,354.00	843,486.04

Deposits/ Additions	Payments/ Reductions	Balance
	4,977.00	838,509.04
	2,400.00	836,109.04
	2,330.00	833,779.04
	374.17	833,404.87
	11,400.00	822,004.87
	26,003.87	796,001.00
	3,570.00	792,431.00
	94,677.52	697,753.48
	4,433.34	693,320.14
	962.50	692,357.64
	500.00	691,857.64
	29,222.08	662,635.56
	3,000.00	659,635.56
	10,874.00	648,761.56
	5,250.00	643,511.56
	2,906.42	640,605.14
	4,387.50	636,217.64
	14,246.05	621,971.59
	23.34	621,948.25
	80.00	621,868.25
	1,149.00	620,719.25
	68.70	620,650.55

Deposits/ Additions	Payments/ Reductions	Balance
	11,755.01	608,895.54
	44.34	608,851.20
	231.22	608,619.98
80.00		608,699.98
500.00		609,199.98
	35.00	609,164.98
	3,101.72	606,063.26
	83,660.99	522,402.27
	36,714.73	485,687.54
200.00		485,887.54
77.20		485,964.74
	60.40	485,904.34
76.16		485,980.50
	218.00	485,762.50
	28.48	485,734.02
38.60		485,772.62
	7,027.09	478,745.53
644,498.89		1,123,244.42
	35.00	1,123,209.42
2,250.00		1,125,459.42
2,906.42		1,128,365.84

Deposits/ Additions	Payments/ Reductions	Balance
	40.00	1,128,325.84
	8,000.00	1,120,325.84
0.30		1,120,326.14
12,198.69		1,132,524.83
475.00		1,132,999.83
0.33		1,133,000.16
	160.00	1,132,840.16
	160.00	1,132,680.16
	10.00	1,132,670.16
38.08		1,132,708.24
	1,050.00	1,131,658.24
	1,854.95	1,129,803.29
	150.00	1,129,653.29
	150.00	1,129,503.29
	266.95	1,129,236.34
	33,643.74	1,095,592.60
	5,850.52	1,089,742.08
	233.25	1,089,508.83
	4,179.00	1,085,329.83
	1,050.00	1,084,279.83
260,916.58		1,345,196.41
	30,942.71	1,314,253.70

Deposits/ Additions	Payments/ Reductions	Balance
	3,332.23	1,310,921.47
	1,354.00	1,309,567.47
	8,500.00	1,301,067.47
	13,090.00	1,287,977.47
	21,813.20	1,266,164.27
	1,805.31	1,264,358.96
	27,500.00	1,236,858.96
	12,101.05	1,224,757.91
	3,250.00	1,221,507.91
	1,650.00	1,219,857.91
	14,750.00	1,205,107.91
	20,608.13	1,184,499.78
	400.00	1,184,099.78
	15,600.00	1,168,499.78
	27,500.00	1,140,999.78
	4,977.00	1,136,022.78
	15,704.00	1,120,318.78
	7,303.46	1,113,015.32
	4,462.50	1,108,552.82
	3,500.00	1,105,052.82
	1,350.00	1,103,702.82
	734.00	1,102,968.82
	2,200.00	1,100,768.82

Deposits/ Additions	Payments/ Reductions	Balance
	0.00	1,100,768.82
	35,353.71	1,065,415.11
	0.00	1,065,415.11
	0.00	1,065,415.11
	8,974.50	1,056,440.61
	14,175.00	1,042,265.61
	5,278.00	1,036,987.61
	42.99	1,036,944.62
	0.00	1,036,944.62
	0.00	1,036,944.62
	0.00	1,036,944.62
	0.00	1,036,944.62
	33,333.67	1,003,610.95
	0.00	1,003,610.95
	0.00	1,003,610.95
	10.00	1,003,600.95
	0.00	1,003,600.95
	2,631.74	1,000,969.21
	80,559.30	920,409.91
996,479.04	941,563.05	920,409.91

Expensify Credit Card Charges Paid during July 2025

Original Merchant	Posted date	Sales date	Original Amount	Comment
<u>Samsclub.com</u>	6/9/2025	6/6/2025	\$ (438.70)	Student recruitment
Uber * Eats Pending	6/9/2025	6/8/2025	\$ (72.31)	NSVF Venture Engagement Meeting with CEO
Claude.ai Subscription	6/9/2025	6/8/2025	\$ (20.00)	Virtual Assistant
Sq *brooklyn Putnam Ar	6/9/2025	6/8/2025	\$ (200.00)	Staff EOY supplies for celebrations
Ewr Smokehouse Bbq 1123	6/9/2025	6/9/2025	\$ (43.10)	HW Center leadership development program
Adobe *adobe	6/9/2025	6/9/2025	\$ (19.99)	HR Platform
Openai *chatgpt Subscr	6/9/2025	6/9/2025	\$ (20.00)	Platform
Rose Pizza	6/10/2025	6/8/2025	\$ (15.41)	NSVF Venture Engagement Meeting with CEO
Lyft *temp Auth Hold	6/10/2025	6/9/2025	\$ (76.15)	HW Center leadership development program
Pour Choices	6/10/2025	6/10/2025	\$ (26.61)	HW Center leadership development program
Facebk *cbrbssudf2	6/10/2025	6/10/2025	\$ (660.09)	Facebook Marketing
Facebk *g3frpsydf2	6/10/2025	6/10/2025	\$ (111.16)	Facebook Marketing
Kung Fu Saloon - Downt	6/11/2025	6/10/2025	\$ (19.00)	HW Center leadership development program
Ubr* Pending.uber.com	6/12/2025	6/11/2025	\$ (18.90)	HW Center leadership development program
Ubr* Pending.uber.com	6/12/2025	6/11/2025	\$ (12.97)	HW Center leadership development program
Lyft *temp Auth Hold	6/12/2025	6/11/2025	\$ (16.83)	HW Center leadership development program
Wmt Plus Jun 2025	6/12/2025	6/11/2025	\$ (12.95)	Membership Dues
Bi State Development	6/12/2025	6/11/2025	\$ (125.00)	bus passes
Dd *doordash Globalque	6/12/2025	6/11/2025	\$ (58.15)	food celebration
Domino's 1524	6/12/2025	6/11/2025	\$ (115.00)	Pajama Jam
Save A Lot 61362	6/12/2025	6/11/2025	\$ (44.56)	Pajama Jam
Spo*buddy'swinebar	6/12/2025	6/12/2025	\$ (13.46)	celebration
Lyft *temp Auth Hold	6/13/2025	6/12/2025	\$ (34.81)	HW Center leadership development program
Uber *one	6/13/2025	6/12/2025	\$ (9.99)	monthly dues for platform access
Bi State Development	6/14/2025	6/11/2025	\$ (125.00)	bus passes

Expensify Credit Card Charges Paid during July 2025

Original Merchant	Posted date	Sales date	Original Amount	Comment
Lyft *temp Auth Hold	6/14/2025	6/13/2025	\$ (14.42)	transportation to local community engagement event
Zoom.com 888-799-9666	6/14/2025	6/13/2025	\$ (12.46)	Monthly Subscription fee
Sq *st. Louis Airport	6/14/2025	6/13/2025	\$ (70.00)	transportation to local community engagement event
The Best Steak House	6/14/2025	6/13/2025	\$ (79.59)	Staff EOY incentive
Save A Lot 61362	6/15/2025	6/14/2025	\$ (62.52)	Ops recruitment event supplies
Bc *uber Cash	6/16/2025	6/15/2025	\$ (100.00)	End of school year transportation (network)
Bi State Development	6/17/2025	6/17/2025	\$ 125.00	bus passes
Southwes	6/18/2025	6/16/2025	\$ (297.30)	UNT School Leadership Event
Southwes	6/18/2025	6/17/2025	\$ (377.30)	UNT School Leadership Event
Commdepot	6/18/2025	6/17/2025	\$ (69.00)	technology support for network office
Priceln*fairmont Dalla	6/18/2025	6/17/2025	\$ (257.14)	UNT School Leadership Event
Lyft *temp Auth Hold	6/18/2025	6/18/2025	\$ (22.67)	UNT School Leadership Event
Py *salsa Limon - Akard	6/18/2025	6/18/2025	\$ (22.84)	UNT School Leadership Event
Ubr* Pending.uber.com	6/18/2025	6/18/2025	\$ (12.91)	UNT School Leadership Event
Ubr* Pending.uber.com	6/19/2025	6/18/2025	\$ (63.79)	UNT School Leadership Event
Ubr* Pending.uber.com	6/19/2025	6/18/2025	\$ (14.99)	UNT School Leadership Event
Zapier.com/charge	6/19/2025	6/19/2025	\$ (29.99)	recruitment digital communications automation tool
Lyft *cancel Fee	6/19/2025	6/19/2025	\$ (3.50)	UNT School Leadership Event
Tg-guarantors-policy	6/19/2025	6/19/2025	\$ (254.41)	Property insurance
Lyft *3 Rides 06-18	6/19/2025	6/19/2025	\$ (40.40)	UNT School Leadership Event
Www.perplexity.ai	6/20/2025	6/19/2025	\$ (20.00)	Writing Platform
Edpuzzle Pro Teacher	6/20/2025	6/19/2025	\$ (13.50)	Spanish I/II Interventions
Facebk *ja9phtudf2	6/20/2025	6/20/2025	\$ (900.00)	Facebook Marketing
Openai *chatgpt Subscr	6/20/2025	6/20/2025	\$ (20.00)	Writing Platform
Schnucks South City	6/21/2025	6/20/2025	\$ (80.74)	Cycle 8 Attendance and Credit Recovery Incentive

Expensify Credit Card Charges Paid during July 2025

Original Merchant	Posted date	Sales date	Original Amount	Comment
Stl Metro 8th And Pine	6/21/2025	6/20/2025	\$ (25.00)	Cycle 8 Student Transportation
Stl Metro 8th And Pine	6/21/2025	6/20/2025	\$ (25.00)	Cycle 8 Student Transportation
Uber * Eats Pending	6/21/2025	6/20/2025	\$ (28.80)	Prep for board week meetings
Ubr* Pending.uber.com	6/21/2025	6/21/2025	\$ (5.70)	End of school year transportation (network)
Bc *uber Cash	6/21/2025	6/21/2025	\$ (100.00)	End of school year transportation (network)
Microsoft*microsoft 365 F	6/21/2025	6/21/2025	\$ (12.99)	Subscription
Imos Pizza Cherokee	6/22/2025	6/20/2025	\$ (44.16)	MS food
Sole To Sole	6/22/2025	6/21/2025	\$ (78.41)	staff recruitment event
Phillips 66 - Crown	6/22/2025	6/22/2025	\$ (80.00)	Kairos 24-25 End of Year staff celebration (LWOS)
Amazon Mktplace Pmts	6/23/2025	6/21/2025	\$ (378.69)	24-25 8th Grade graduation supplies
Uber * Eats Pending	6/23/2025	6/22/2025	\$ (55.87)	Kairos 24-25 End of Year staff celebration (LWOS)
Schnucks Downtown	6/23/2025	6/23/2025	\$ (136.24)	Kairos 24-25 End of Year staff celebration (LWOS)
Adobe Inc	6/23/2025	6/23/2025	\$ (19.99)	Writing Platform
Openai *chatgpt Subscr	6/23/2025	6/23/2025	\$ (20.00)	Monthly tech subscription fee
Amazon Mktplace Pmts	6/24/2025	6/21/2025	\$ (1,298.63)	Music Books
Amazon Mktplace Pmts	6/24/2025	6/21/2025	\$ (159.60)	24-25 8th Grade graduation supplies
Amazon Mktplace Pmts	6/24/2025	6/22/2025	\$ (55.92)	24-25 8th Grade graduation supplies
Amazon Mktplace Pmts	6/24/2025	6/23/2025	\$ (34.95)	24-25 8th Grade graduation supplies
Ccsi Efax	6/24/2025	6/23/2025	\$ (18.99)	Communication
Bill*bill-25063833400	6/24/2025	6/23/2025	\$ (158.00)	Billing Platform
Uber *one	6/24/2025	6/23/2025	\$ (9.99)	Did not sign up for this. The subscription has been canceled.
Uber * Eats Pending	6/24/2025	6/23/2025	\$ (88.01)	Kairos 24-25 End of Year staff celebration (LWOS)
Uber * Eats Pending	6/24/2025	6/23/2025	\$ (16.53)	Kairos 24-25 End of Year staff celebration (LWOS)
Calendly	6/24/2025	6/24/2025	\$ (20.00)	HR Platform
Openai *chatgpt Subscr	6/24/2025	6/24/2025	\$ (20.00)	Writing Platform

Expensify Credit Card Charges Paid during July 2025

Original Merchant	Posted date	Sales date	Original Amount	Comment
Adobe Adobe.ly/enus	6/24/2025	6/24/2025	\$ (19.99)	PDF Editing
Amazon Mktplace Pmts	6/25/2025	6/23/2025	\$ (48.93)	24-25 8th Grade graduation supplies
Jack Patricks	6/25/2025	6/24/2025	\$ (20.00)	meeting with voices academy (25-26 planning)
Mailchimp *misc	6/25/2025	6/24/2025	\$ (114.75)	email marketing platform
Dd *doordash Schnucks	6/25/2025	6/24/2025	\$ (123.83)	8th grade Incentive Party
Uber *kimchiguysl	6/25/2025	6/24/2025	\$ (99.69)	Kairos 24-25 End of Year staff celebration (LWOS)
Uber * Eats Pending	6/25/2025	6/25/2025	\$ (42.82)	Kairos 24-25 End of Year staff celebration (LWOS)
Spo*harveyscoffeeandcockt	6/26/2025	6/25/2025	\$ (100.00)	meeting with csgf leadership
Adobe	6/26/2025	6/25/2025	\$ (21.64)	PDF Editing
Sq *house Of Soul	6/26/2025	6/26/2025	\$ (45.00)	Supplies for network office transition
Grand Hyatt San Diego	6/27/2025	6/23/2025	\$ (1,340.68)	Lodging - convention
Target Store T- 3439	6/27/2025	6/26/2025	\$ (73.19)	Returning Staff EOY Lunch
Amazon Mktplace Pmts	6/27/2025	6/26/2025	\$ (243.89)	24-25 8th Grade graduation supplies
Amazon Mktplace Pmts	6/27/2025	6/26/2025	\$ (19.98)	24-25 8th Grade graduation supplies
Amazon Mktplace Pmts	6/27/2025	6/26/2025	\$ (56.64)	24-25 8th Grade graduation supplies
Amazon Mktplace Pmts	6/27/2025	6/26/2025	\$ (266.35)	24-25 8th Grade graduation supplies
Amazon Mktplace Pmts	6/27/2025	6/26/2025	\$ (189.80)	24-25 8th Grade graduation supplies
Amazon Mktplace Pmts	6/27/2025	6/26/2025	\$ (37.96)	24-25 8th Grade graduation supplies
Spo*epicpizza&subs	6/28/2025	6/26/2025	\$ (46.94)	Kairos 24-25 End of Year staff celebration (LWOS)
John Do Nut Co Inc	6/28/2025	6/27/2025	\$ (35.99)	June Birthday Donuts
Uber * Eats Pending	6/28/2025	6/27/2025	\$ (63.69)	Kairos 24-25 End of Year staff celebration (LWOS)
Lyft *temp Auth Hold	6/28/2025	6/27/2025	\$ (16.74)	Transportation
Walgreens #11711	6/28/2025	6/27/2025	\$ (427.80)	Graduation
Uber * Eats Pending	6/28/2025	6/28/2025	\$ (83.23)	Kairos 24-25 End of Year staff celebration (LWOS)
Lyft *temp Auth Hold	6/29/2025	6/27/2025	\$ (15.76)	Accidental charges by J. Krewson submitting payment through Dor

Expensify Credit Card Charges Paid during July 2025

Original Merchant	Posted date	Sales date	Original Amount	Comment
Spo*harveyscoffeeandcockt	6/29/2025	6/28/2025	\$ (240.00)	Kairos 24-25 End of Year staff celebration (LWOS)
Linkedinprea *70463916	6/29/2025	6/28/2025	\$ (39.99)	Talent Recruiting
Adobe Inc	6/29/2025	6/29/2025	\$ (19.99)	PDF Editing
Jazzhr	6/30/2025	6/29/2025	\$ (262.90)	Hiring Platform
Elaines	7/2/2025	6/30/2025	\$ (44.68)	25-26 Welcome with CEO team
St. Louis Post-dispatch	7/2/2025	7/1/2025	\$ (19.96)	Monthly Subscription fee
Read - Meeting Manager	7/2/2025	7/1/2025	\$ (29.75)	meeting recording and analysis
Louisiana Fish & Chick	7/3/2025	7/1/2025	\$ (49.77)	Welcome meeting with Director of Student Services
Amazon Mktplace Pmts	7/3/2025	7/3/2025	\$ 239.58	24-25 8th Grade graduation supplies return
Amazon Mktplace Pmts	7/3/2025	7/3/2025	\$ 21.78	24-25 8th Grade graduation supplies return
Amazon Mktplace Pmts	7/3/2025	7/3/2025	\$ 152.46	24-25 8th Grade graduation supplies return
Amazon Mktplace Pmts	7/3/2025	7/3/2025	\$ 21.78	24-25 8th Grade graduation supplies return
Amazon Mktplace Pmts	7/3/2025	7/3/2025	\$ 21.78	24-25 8th Grade graduation supplies return
Zoom.com 888-799-9666	7/6/2025	7/5/2025	\$ (33.98)	Network communication platform
			\$ (11,755.01)	

First name	Last name	Email	Expense status	Report name	Report status	Submitted to
Marnae	Chavers	marnae.chavers@kairosacademies.org	reported	May_June_Chav	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex	Approved	briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder	Approved	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex	Approved	briana.usand-bui
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex	Approved	briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder	Approved	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder	Approved	bennie.jackson@
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder	Approved	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder	Approved	bennie.jackson@

First name	Last name	Email	Expense status	Report name	Report status	Submitted to
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder	Approved	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex	Approved	briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E Processing		beth.mertz@kair
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E Processing		beth.mertz@kair
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex	Approved	briana.usand-bui
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex	Approved	briana.usand-bui
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E Processing		beth.mertz@kair
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex	Approved	briana.usand-bui

First name	Last name	Email	Expense status	Report name	Report status	Submitted to
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex	Approved	briana.usand-bui
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex	Approved	briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Marnae	Chavers	marnae.chavers@kairosacademies.org	reported	May_June_Chav	Processing	bennie.jackson@
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder	Approved	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex	Approved	briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex	Processing	bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E	Processing	beth.mertz@kair
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex	Approved	briana.usand-bui

First name	Last name	Email	Expense status	Report name	Report status	Submitted to
Jonathan	Tyrrell	jonathan.tyrrell@kairosacademies.org	reported	Jonathan Tyrrell Approved		briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex Approved		briana.usand-bui
Peter	Schroeder	peter.schroeder@kairosacademies.org	reported	Peter Schroeder Approved		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Jonathan	Tyrrell	jonathan.tyrrell@kairosacademies.org	reported	Jonathan Tyrrell Approved		briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Marnae	Chavers	marnae.chavers@kairosacademies.org	reported	May_June_Chav Processing		bennie.jackson@
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex Approved		briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Adaure	Nduka	adaure.nduka@kairosacademies.org	reported	Adaure Nduka Ex Approved		briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E Processing		beth.mertz@kair
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	Bennie Jackson E Processing		beth.mertz@kair
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex Approved		briana.usand-bui

First name	Last name	Email	Expense status	Report name	Report status	Submitted to
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Jonathan	Tyrrell	jonathan.tyrrell@kairosacademies.org	reported	Jonathan Tyrrell Approved		briana.usand-bui
Jonathan	Tyrrell	jonathan.tyrrell@kairosacademies.org	reported	Jonathan Tyrrell Approved		briana.usand-bui
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	June B. Jackson	Open	beth.mertz@kair
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Jack	Krewson	jack@kairosacademies.org	reported	Jack Krewson Ex	Approved	briana.usand-bui
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	June B. Jackson	Open	beth.mertz@kair
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	June B. Jackson	Open	beth.mertz@kair
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	June B. Jackson	Open	beth.mertz@kair
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	June B. Jackson	Open	beth.mertz@kair
Bennie	Jackson	bennie.jackson@kairosacademies.org	reported	June B. Jackson	Open	beth.mertz@kair
Khalil	Graham	khalil.graham@kairosacademies.org	reported	Khalil Graham Ex Processing		bennie.jackson@

Report URL	External ID
https://www.e	4d6b97bf-85b7-458f-af79-e67ae7b38ac8
https://www.e	389a8e26-6ead-4e2f-bfe1-3d8af141f4e6
https://www.e	4c1aca16-ee64-4937-8c1f-b4d1c1350cd1
https://www.e	ff24fad6-8476-4dae-8c93-923522e01bf7
https://www.e	b5c8cd2a-4bb8-45c7-9c4f-798a99e41dc4
https://www.e	f0582413-8a1c-4319-99a0-18cce8e63afc
https://www.e	09590919-bc20-4299-add6-c4b3b4e43b70
https://www.e	27b2f197-47a6-4f10-8db8-313bcfd667d2
https://www.e	b4cd1bac-3c0b-4812-bd00-6f6adf435b1d
https://www.e	2bd0cc70-2b35-4b91-9dda-0c35524dce35
https://www.e	f9b97d45-57c1-4821-a413-0b78b62a17e0
https://www.e	22e80a0d-0d6b-4e57-9e59-a8eee65e49bb
https://www.e	76ee2f92-73d4-4813-b38f-f03769c84c1f
https://www.e	1b43d6ac-6e09-4d19-890e-038195111d73
https://www.e	64c42cb8-f425-43a3-972d-135aeb89eb7a
https://www.e	233cb9e8-e42e-44e3-880e-3cf75653e55e
https://www.e	2a824be3-78cb-461c-a1cb-4177706dc105
https://www.e	9eb387de-2beb-42aa-a934-c3fba62139ca
https://www.e	062cb93b-613b-47a0-8c67-726521321cec
https://www.e	b378d66f-6840-4f0d-b5f2-0880950f100d
https://www.e	8feb3155-2b30-49e6-9319-1b4fdad432c7
https://www.e	661656b8-5634-48ac-baa0-20ba7bec8ee1
https://www.e	28389c7c-c628-48e3-9258-2022f9c25539
https://www.e	b9204fcd-b9be-4214-9e1f-163a4c87b750
https://www.e	cce98fee-a760-4445-8439-875eed667cf7

Report URL	External ID
https://www.e	6927fe80-96cb-4039-86be-64de75581b94
https://www.e	5a24feca-7cde-4334-9fd6-ecf4cb9d6b8c
https://www.e	2c29f90a-4d69-49f3-acf3-adccfd8b50f4
https://www.e	ebaa2ca2-bd00-4d3e-8c05-4d6e3c87795c
https://www.e	d045a417-5c33-48ae-b014-9b83290188ea
https://www.e	5de9df2b-d242-43ee-a879-9eeb01b65c84
https://www.e	b3927447-ac51-49d1-a784-cbe2b330294f
https://www.e	08065404-3d3a-41bc-9b1a-947bcd5854c8
https://www.e	91087bb4-dac3-409c-971e-a9e239c7ff50
https://www.e	9d0e53c7-e903-4945-99e9-02c0f94b8253
https://www.e	78c1108b-b375-4a21-968b-0cfcf2ac816f
https://www.e	cc7519bf-8378-4bd2-a5f1-8bea30d745a6
https://www.e	01213f80-47ca-4f2e-9629-405717df86cb
https://www.e	a85b3cb1-504b-478f-831e-62c519abee56
https://www.e	069d3406-c66b-404a-8c7d-f915e48761ef
https://www.e	ec0e4d77-d97e-428d-8f1c-a3ef6aadfd6f
https://www.e	908f808a-d9e7-4290-ab91-591c4c334858
https://www.e	a36febca-0e35-4dff-9d56-18e42d1e704a
https://www.e	c8bb8b9c-b629-43ca-b03e-54af2faa80fb
https://www.e	0c5f0385-69cd-4dbb-a2f8-d376f1210562
https://www.e	c331846e-83bb-459d-be1b-79576bba775b
https://www.e	f070e3f2-aef0-4b29-a3c4-cf2a28ec0e5d
https://www.e	a280ebce-3b69-40e2-a71c-780e8e7b099b
https://www.e	1077be99-751d-4bcd-a649-3911e2763f7a
https://www.e	938a7092-596c-4081-b436-8c6f29b59686

Report URL	External ID
https://www.e	508409fc-c5f3-48fe-a32d-6b6855f417e7
https://www.e	296c46c1-28c6-4bf0-a5e1-ca80e2201963
https://www.e	04ac3df5-0a74-4b9d-bd0e-93a73282b4b3
https://www.e	41d76ea8-4cf3-45e3-8897-f76b63db9a95
https://www.e	0863bb54-33d4-4d5f-b0da-ad5ff5ca1330
https://www.e	77dfe8f8-0f00-48d4-bfb5-30cb2218e911
https://www.e	045b4f26-3bdc-4af2-9878-f9c8facc1a65
https://www.e	02ab9c25-89ed-497b-9b1e-9184e3e1b1c3
https://www.e	007e4caa-5fb0-45fc-8c0a-83e0b7666374
https://www.e	c5d7f2c5-db73-4cac-a71e-a7545e03f7dc
https://www.e	92279256-1c09-413c-889b-7c4e5ea72f4b
https://www.e	21649a9c-fda2-4ef2-8241-b72f9890aea4
https://www.e	a9badb4f-8448-42cf-a9af-1f3d2197b565
https://www.e	5120f7a2-e00a-42c5-b3aa-08a1ea302282
https://www.e	066d652a-20d6-4fb3-8e97-cadffab73183
https://www.e	06faa205-cc70-4532-a3bf-45f35e0ce403
https://www.e	c8f554b9-10b6-4b0b-b5a3-a6951730536e
https://www.e	d847ac73-7fb3-4723-acfd-25066df2a32a
https://www.e	4e4e0c96-6a98-473f-a18c-af872826b558
https://www.e	d5e822f1-a4bc-422d-a838-a4c89d154d13
https://www.e	c6c9bdc7-d1a5-46e8-95c9-4d4e248f61a7
https://www.e	ea1955d9-95f7-4767-a88a-14f92b053fef
https://www.e	e6ad6b71-c2ad-4adb-a796-582a97d5f40a
https://www.e	cc0ef933-a622-4fe3-8b53-2580e1a03cad
https://www.e	9476cc99-88e4-4475-ad61-c39d2ceceee9

Report URL	External ID
https://www.e	ab025218-519d-425d-9424-3668ea68c6bd
https://www.e	883b882d-c4fa-438d-b462-4a5e80917a94
https://www.e	af9b4a31-9b80-4f7b-80c1-a4162206bd8a
https://www.e	c8875751-966e-46b6-a014-95c3c6b7e766
https://www.e	9f69fc8f-f361-4fb0-b6b6-f703b05aa7fb
https://www.e	e815a857-6f5b-44b3-8352-ea5dd4823da4
https://www.e	ce9935a4-66c9-46ec-a800-8c889efca856
https://www.e	825da73d-5272-4cb2-a1f2-c44d7cebd2fd
https://www.e	ce973ddd-3212-4e44-8452-424a01074a4d
https://www.e	e261a8cb-d7e7-4d73-9044-92501a824e00
https://www.e	6809e7cc-f432-4b6e-bcb8-dba1df8ff871
https://www.e	8e1b381e-e7c6-4475-a4dc-33a93b5a1952
https://www.e	85ac154f-c5cd-443b-9600-16c6e86194f1
https://www.e	24570d1e-7b5c-47af-8d49-b58768625c9b
https://www.e	6ee48b78-90ac-477f-803e-2538389c14ce
https://www.e	ae666db4-25c7-4cc4-b8b4-3ed330dc74cb
https://www.e	8552e26d-7166-4ee3-985f-47a7e00b9f2e
https://www.e	a86f4a9b-abc5-4ccb-886b-66eb182e5c99
https://www.e	ec2f1824-d3ba-4c7d-9de1-f61e7d5faad4
https://www.e	9cc87d78-2efb-4d0a-8f28-2fac6c9943c5
https://www.e	5c455c91-5c6d-403a-a528-9af6bff4ed44
https://www.e	333d2624-f538-4980-bc87-ee6609f423da
https://www.e	dee5cd7c-8032-4932-83fa-67730e6f295e
https://www.e	c7754e90-04dc-4f68-8cfd-55cdbd888b70
https://www.e	35edde08-ab2e-4504-b0c1-c70c38d4c92a

Report URL	External ID
https://www.e	1832c11a-e716-45bf-9d95-0269b08562da
https://www.e	0d8c7d04-fd06-44b7-a390-b9c88155b07f
https://www.e	1a0c062e-bc59-45f0-9645-060052ab74b5
https://www.e	b43a24d4-1521-4799-b933-fa71fd9ca322
https://www.e	fbd88ffb-a0e1-4446-a08f-0c1a5cfd01df
https://www.e	d76ea1f2-061b-4470-8c94-11e41b65c54d
https://www.e	767fbc29-6465-483d-a3b0-c0b1a6a9d19e
https://www.e	dd5e069b-bc56-4a78-85be-2bfece000720
https://www.e	1cb459c6-8605-4966-8918-0984198ca7a3
https://www.e	bad5c310-bed8-4d23-a78c-7729012f68d2
https://www.e	94deb9d6-9a1f-4b1a-99aa-8964efef7954
https://www.e	b6040617-e632-4fb5-9352-3b3cafd49a45
https://www.e	197cd53d-f054-48f3-8864-2e0fc6a648bf
https://www.e	ed109274-6082-40bf-ac62-58e5e155459c







































































Company name: Kairos Academies
Report name: AP ledger *Outstanding invoices must be entered A*
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000007 - Amazon Business	7/1/2025	
	7/30/2025	81009420000417
Total for Amazon Business		
V000008 - American Dining Creation/KC Commissary	7/1/2025	
	7/3/2025	81009420000407
	7/30/2025	81009420000418
Total for American Dining Creation/KC Commissary		
V000409 - B3J Management LLC	7/1/2025	
	7/3/2025	81009420000415
Total for B3J Management LLC		
V000017 - BoardOnTrack, Inc.	7/14/2025	71425
Total for BoardOnTrack, Inc.		
V000276 - Broadstreet Impact Services, LLC	7/22/2025	7222025
Total for Broadstreet Impact Services, LLC		
V000030 - Concordia Publishing House	7/1/2025	
	7/3/2025	81009420000408
	7/8/2025	INVS01007044

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
Total for Concordia Publishing House		
V000036 - Daniel & Henry	7/8/2025	62736
Total for Daniel & Henry		
V000376 - Darvis Jones	7/1/2025	
	7/3/2025	1475
	7/31/2025	4
	7/31/2025	3
Total for Darvis Jones		
V000372 - Data, Security, and Networks	7/1/2025	
	7/1/2025	5530
	7/3/2025	81009420000412
	7/22/2025	5606
	7/30/2025	81009420000429
Total for Data, Security, and Networks		
V000356 - Department Of Social Services	7/1/2025	
	7/3/2025	1466
Total for Department Of Social Services		
V000040 - DiverseCharterSchoolCoalition	7/8/2025	DCSC -112438
Total for DiverseCharterSchoolCoalition		

Company name: Kairos Academies
Report name: AP ledger *Outstanding invoices must be entered A*
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000414 - Education Inbound	7/1/2025	
	7/25/2025	81009420000416
Total for Education Inbound		
V000198 - EHPN Technology Partners	7/1/2025	
	7/2/2025	1255
	7/3/2025	1467
	7/30/2025	1486
Total for EHPN Technology Partners		
V000349 - Ellis Innovations LLC	7/11/2025	514
	7/11/2025	515
	7/22/2025	Reversed - 000000515
Total for Ellis Innovations LLC		
V000219 - Enhanced Coaching & Consulting LLC	7/2/2025	INV-000023
	7/31/2025	1497
Total for Enhanced Coaching & Consulting LLC		
V000378 - Envision Learning Hub	7/1/2025	
	7/3/2025	81009420000413
	7/8/2025	1129

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/8/2025	1130
	7/18/2025	1113
	7/18/2025	1121
	7/18/2025	1125
	7/18/2025	1126
	7/18/2025	1132
	7/30/2025	81009420000433
Total for Envision Learning Hub		
V000230 - Expensify	7/1/2025	
	7/2/2025	
	7/2/2025	
	7/2/2025	
	7/3/2025	
	7/3/2025	
	7/3/2025	
	7/3/2025	
	7/3/2025	
	7/3/2025	
	7/6/2025	
	7/9/2025	
	7/9/2025	Charge payoffs - 8989
	7/9/2025	

Total for Expensify

Company name: Kairos Academies
Report name: AP ledger *Outstanding invoices must be entered A*
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000279 - First Insurance	7/1/2025	70125
	7/1/2025	
	7/29/2025	72925
	7/29/2025	
Total for First Insurance		
V000396 - Fletcher Lane Auctioneer	7/1/2025	
	7/3/2025	1468
Total for Fletcher Lane Auctioneer		
V000380 - Flexible Educators	7/1/2025	
	7/1/2025	276341
	7/31/2025	1495
Total for Flexible Educators		
V000315 - Gabbit LLC	7/1/2025	
	7/29/2025	81143737755
Total for Gabbit LLC		
V000392 - Gateway Speech Solutions LLC	7/1/2025	
	6/30/2025	002-2
	7/31/2025	1499
Total for Gateway Speech Solutions LLC		

Company name: Kairos Academies
Report name: AP ledger *Outstanding invoices must be entered A*
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000062 - GHA Technologies, Inc.	7/30/2025	1172653
	7/30/2025	1172652
Total for GHA Technologies, Inc.		
V000416 - Grade Potential LLC	7/1/2025	
	7/30/2025	1487
Total for Grade Potential LLC		
V000399 - Gray Media Group	7/30/2025	3999231
Total for Gray Media Group		
V000316 - Houston Professional Group	7/4/2025	12
	7/30/2025	81009420000425
	7/30/2025	13
Total for Houston Professional Group		
V000079 - Innovative Options	7/4/2025	# 2025-140
	7/18/2025	# 2025-126
	7/21/2025	# 2025-193
Total for Innovative Options		
V000351 - Isolved Benefit Plan	7/1/2025	70125
	7/1/2025	

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/2/2025	70225
	7/2/2025	
	7/2/2025	070225F
	7/2/2025	
	7/7/2025	70725
	7/7/2025	
	7/8/2025	70825
	7/8/2025	
	7/14/2025	71425
	7/14/2025	
	7/16/2025	71625
	7/16/2025	
	7/17/2025	71725
	7/17/2025	
	7/17/2025	071725b
	7/17/2025	
	7/22/2025	72225
	7/22/2025	
	7/29/2025	72925
	7/29/2025	

Total for Isolved Benefit Plan

V000374 - iSolved Inc. 7/1/2025

Total for iSolved Inc.

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000081 - Ixl Learning Inc.	7/29/2025	1452441-1
Total for Ixl Learning Inc.		
V000417 - J & E Management Group	7/28/2025	INV0001
Total for J & E Management Group		
V000413 - JAJ Consulting	7/1/2025	
	7/2/2025	700000002
	7/30/2025	81009420000431
Total for JAJ Consulting		
V000092 - Katie Jones Consulting Group, LLC	7/1/2025	
	7/7/2025	3
	7/30/2025	81009420000420
Total for Katie Jones Consulting Group, LLC		
V000369 - Keen Compass, LLC	7/1/2025	
	7/3/2025	81009420000410
Total for Keen Compass, LLC		
V000346 - KVC Behavioral Healthcare MO, Inc	7/1/2025	
	7/29/2025	1488
	7/30/2025	KAR.0625.30577

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/30/2025	KAR.0725.30607
Total for KVC Behavioral Healthcare MO, Inc		
V000317 - LaQuita Fields	7/1/2025	9
	7/30/2025	81009420000426
Total for LaQuita Fields		
V000192 - Lavinia Group LLC	7/1/2025	
	7/31/2025	1496
Total for Lavinia Group LLC		
V000096 - LDR ADMServices	7/1/2025	
	7/8/2025	1532
	7/30/2025	81009420000419
Total for LDR ADMServices		
V000253 - LISC	7/1/2025	
	7/30/2025	81009420000424
Total for LISC		
V000100 - Logos School	7/1/2025	
	7/3/2025	1469
	7/30/2025	1489

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/30/2025	19497
Total for Logos School		
V000301 - Manny's Lawncare Services Inc.	7/1/2025	
	7/30/2025	1490
Total for Manny's Lawncare Services Inc.		
V000106 - Miriam	7/1/2025	
	7/3/2025	1470
	7/7/2025	81900
	7/30/2025	1491
Total for Miriam		
V000107 - Mission St. Louis	7/1/2025	
	7/3/2025	1471
	7/8/2025	20250354
Total for Mission St. Louis		
V000355 - Missouri Charter Public School Association	7/8/2025	3561
Total for Missouri Charter Public School Association		
V000258 - MSHAA	7/1/2025	
Total for MSHAA		

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000266 - Mutual of Omaha	7/1/2025	
	7/29/2025	673961
Total for Mutual of Omaha		
V000411 - Nebula	7/1/2025	70125
	7/1/2025	
	7/7/2025	070725N
	7/7/2025	
	7/28/2025	72825
	7/28/2025	
	7/28/2025	072825N
	7/28/2025	
	7/28/2025	072825Neb
	7/28/2025	
	7/29/2025	72925
	7/29/2025	
	7/29/2025	072925b
	7/29/2025	
	7/29/2025	072925c
	7/29/2025	
	7/29/2025	072925d
	7/29/2025	
Total for Nebula		

Company name: Kairos Academies
Report name: AP ledger *Outstanding invoices must be entered A*
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000322 - Organpop Recordings & Television	7/1/2025	
	7/3/2025	1472
Total for Organpop Recordings & Television		
V000122 - Paycor, Inc.	7/8/2025	70825
	7/8/2025	
Total for Paycor, Inc.		
V000210 - Phillips Advisory LLC	7/1/2025	
	7/1/2025	KA-0020
	7/3/2025	81009420000409
Total for Phillips Advisory LLC		
V000126 - PowerSchool	7/17/2025	10022366
	7/17/2025	INV446720
Total for PowerSchool		
V000129 - Public School Retirement System	7/14/2025	71525
	7/29/2025	81009420000421
Total for Public School Retirement System		

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
V000410 - Ramp	7/1/2025	
	7/3/2025	c157b88c-9545-413c-a663-acbf74c866b
	7/3/2025	4bf4b6dd-2828-47c5-86da-73fa447302df
	7/5/2025	6902d540-a9b5-4037-b383-f8cb162b74c9
	7/7/2025	7aa35eba-802c-4f81-af07-346bf1885467
	7/8/2025	db10aa77-00f2-48b8-b31c-51c5623ff2df
	7/10/2025	3a6a2d2e-92d6-4ca6-9080-0f341912a562
	7/10/2025	271a2a3b-c26d-4d1a-a2ad-7fa9e29fc1db
	7/11/2025	cb125ac3-bb05-4ee4-94cb-b68517628600
	7/11/2025	101892d2-06db-496c-8b01-91d289b55132
	7/12/2025	f32a0e69-e957-4252-a39d-80fef3b86e55
	7/13/2025	d239f92c-f56f-4d61-b0ad-a20b559e210c
	7/13/2025	64f5d78b-a0df-49f2-adf5-1a2067f1cf1a
	7/14/2025	3e919116-c45c-40f8-9787-a6e8a324ce0c
	7/15/2025	397362d6-b34f-4014-b3cd-7611c5f77536
	7/15/2025	6a15f58a-5d6a-4ef8-96d1-77067e5d9db6
	7/15/2025	7dc18c67-eabe-436f-a40d-5fd1036f7f3c
	7/15/2025	5ba8d406-b6fa-4541-b7aa-9bed15692b30
	7/15/2025	340fd3c7-070c-4362-8664-35cb4ccc900a
	7/15/2025	a22843fc-c3bb-4bf0-88af-a760b54ff9aa
	7/16/2025	65255358-0fc4-4774-9845-4184c9f44a87
	7/16/2025	a1f9cfb7-27f0-4059-bb99-b3fb13b29e27
	7/16/2025	bb5c4cfb-6059-4f74-af5e-c1bfd3bfa70c
	7/17/2025	bde8c935-5b51-4293-9380-c0cc2caba241

Company name: Kairos Academies
Report name: AP ledger
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Outstanding invoices must be entered A

Vendor	Date	Document
	7/18/2025	b729c677-f540-4bad-aed7-68715a145567
	7/18/2025	9455d7fd-2168-4813-aac7-767373a9c3f0
	7/19/2025	528f66c6-ae30-4c7a-a718-e7e01c39dc87
	7/19/2025	cc04bd82-1c72-4174-b3ef-f67bbb9a8c41
	7/19/2025	e555f5dd-c3da-4488-a0bb-fb4190da8847
	7/19/2025	7bdd7833-dae8-4a46-b82b-ee30546e980b
	7/19/2025	d65ca8a4-dea8-43ea-9631-e94791d30edd
	7/20/2025	886cd998-59ad-443f-893e-2d4dee8091b3
	7/20/2025	f63f3d15-9d10-4a5f-a8ec-6980d03f814e
	7/20/2025	1508c2d0-fa9c-4bcf-a837-a2c6db37b9ce
	7/21/2025	b333e7db-191e-49b1-a9fb-0f39da2aaf5a
	7/21/2025	9bdc7c16-1fa1-4fe7-838b-f61b8c3e9937
	7/21/2025	e71467e6-fc57-43e4-9bcf-67e9a6f5c884
	7/21/2025	
	7/21/2025	Charge payoffs - 8993
	7/21/2025	
	7/22/2025	b300e245-2615-407a-8544-f291fdd04a16
	7/22/2025	88a4be6b-5ec8-4ae2-9447-f794cdecaf79
	7/22/2025	1418aa25-93c3-4607-b39d-8d304edc94f7
	7/22/2025	b19039e2-23de-456f-8480-4269f0febbcb
	7/22/2025	16fc9421-aa77-4b80-bfaa-c2d503bf527b
	7/23/2025	295a77a6-82d4-4d9e-8005-f3a60420c8c2
	7/23/2025	2d84b708-243c-4563-84e1-5c8283f8f336
	7/24/2025	c86de3df-62d0-4fab-b78b-2a8ee24c8419

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/24/2025	91d04a1f-71fe-4ab8-8579-618124cd8cf2
	7/25/2025	b0137046-f137-4814-b182-8d8187e158a8
	7/25/2025	f4e058cc-a106-4cbb-b8d7-74d7458aba55
	7/25/2025	bb1c8e82-4260-4b39-8e7d-b8e554aa5bac
	7/25/2025	e2bbcdf3-e596-4eaa-a8e8-a26c8e1c089e
	7/28/2025	e5cec48b-1cec-4ac4-be43-9bc20c75d557
	7/28/2025	9012b86d-bbee-49bb-8049-14eeccaf697b
	7/28/2025	f88ff13a-19f1-4e94-bd8b-a20aa5fa38e3
	7/28/2025	a364096e-7d96-4c5f-9c1c-c046684d87a8
	7/28/2025	4ba92fdf-fc39-498b-b6b4-b10f3db4d18c
	7/29/2025	71e144bc-d52d-4704-9c7a-2326a9cc3a6f
	7/29/2025	5b420ed8-a4bc-45e2-bbd5-834924d3f36b
	7/29/2025	b3160cda-a844-4edc-8db5-9f2837f9e138
	7/29/2025	0e1c01b5-c908-4a9d-ac59-09e85da861b5
	7/29/2025	53dab293-d341-4f85-ba61-8eae6cb0bce9
	7/29/2025	10bde691-38da-48c7-8772-9dac5a9f35f7
	7/29/2025	80da5e2a-f94d-4ab1-9a7d-cfdf67104497
	7/29/2025	69b16aa7-1dff-4721-ab71-bf9ab827dcb5
	7/30/2025	a0c84d6b-5090-4007-9d59-b316945903f6
	7/30/2025	35b023f0-37c7-43ec-8982-d4e5f558989f
	7/31/2025	ca5f85f1-3dd0-453c-b176-096064b2043a
	7/31/2025	35f1f170-cbba-4fe2-92dd-9c0c4752a89e
	7/31/2025	2352b91d-b5c5-4dba-9c4d-7286395601d6
	7/31/2025	02bfbf03-627b-470c-9316-5f2fb304cc5e

Company name: Kairos Academies
Report name: AP ledger *Outstanding invoices must be entered A*
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/31/2025	fee591ce-35f4-4916-a557-5b458ce8d0f6
Total for Ramp		
V000379 - RevTrak	7/24/2025	72425
	7/24/2025	
Total for RevTrak		
V000285 - Sam Goessling Consulting	7/1/2025	
	7/3/2025	1473
Total for Sam Goessling Consulting		
V000233 - Securly Inc.	7/29/2025	142973
Total for Securly Inc.		
V000149 - Shands Elbert Gianoulakis Giljum Llp	7/17/2025	94120
Total for Shands Elbert Gianoulakis Giljum Llp		
V000387 - Smart AI Communities	7/1/2025	
	7/11/2025	INV-20250045
	7/17/2025	INV-20250050
	7/30/2025	81009420000430
Total for Smart AI Communities		
V000156 - South Side Spaces (Nebula)	7/2/2025	070225_1

Company name: Kairos Academies
Report name: AP ledger *Outstanding invoices must be entered A*
Location: 6000--Kairos Academies
Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/2/2025	
	7/2/2025	070225_6
	7/2/2025	
Total for South Side Spaces (Nebula)		
V000361 - St. Louis Taxi Dispatching	7/1/2025	
	7/9/2025	6516-030
	7/15/2025	6516-032
	7/30/2025	81009420000427
Total for St. Louis Taxi Dispatching		
V000163 - Staples	7/1/2025	
	7/31/2025	81009420000432
Total for Staples		
V000420 - Stripe	7/31/2025	073125S
	7/31/2025	
Total for Stripe		
V000165 - SumnerOne	7/1/2025	
	7/30/2025	81009420000422
Total for SumnerOne		
V000371 - Supplemental Health Care Inc.	7/1/2025	

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
	7/3/2025	81009420000411
	7/3/2025	SHC000085832
	7/3/2025	SHC000085831
	7/3/2025	SHC000085830
	7/11/2025	SHC000087139
	7/11/2025	SHC000087138
	7/11/2025	SHC000087137
	7/11/2025	SHC000087136
	7/30/2025	81009420000428
Total for Supplemental Health Care Inc.		
V000172 - The Hartford	7/29/2025	81325
Total for The Hartford		
V000173 - Think Forward LLC	7/1/2025	
	7/30/2025	81009420000423
Total for Think Forward LLC		
V000407 - Traci Braggs	7/9/2025	4
	7/9/2025	1476
Total for Traci Braggs		
V000419 - TraduConnect	7/1/2025	
	7/30/2025	1492

Company name: Kairos Academies

Report name: AP ledger

Outstanding invoices must be entered A

Location: 6000--Kairos Academies

Based on: GL posting date **As of date: 07/31/2025**

Vendor	Date	Document
Total for TraduConnect		
V000179 - United Healthcare	7/1/2025	139813867286
	7/29/2025	772702086353
Total for United Healthcare		
V000310 - Valor Collegiate Academies	7/1/2025	20250328-164404565-2
	7/1/2025	20250328-165237099-2
	7/30/2025	1493
	7/30/2025	1494
Total for Valor Collegiate Academies		
V000249 - Vestis	7/1/2025	
	7/3/2025	1474
	7/4/2025	6170438637
	7/12/2025	6170441576
Total for Vestis		
V000187 - Washington University	7/1/2025	
Total for Washington University		
V000381 - Williams Consulting & Design	7/1/2025	
	7/3/2025	81009420000414
Total for Williams Consulting & Design		

Company name:

Report name:

Location:

Based on: GL posting date

Kairos Academies

AP ledger

6000--Kairos Academies

As of date: 07/31/2025

Outstanding invoices must be entered A

Vendor	Date	Document
--------	------	----------

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Balance forward			3,332.23
KairosAcad		3,332.23	0.00
		3,332.23	0.00
Balance forward			42,312.08
KairosAcad		29,222.08	13,090.00
KairosAcad		13,090.00	0.00
		42,312.08	0.00
Balance forward			3,000.00
KairosAcad		3,000.00	0.00
		3,000.00	0.00
	13,295.00		13,295.00
	13,295.00		13,295.00
	3,190.19		3,190.19
	3,190.19		3,190.19
Balance forward			188,057.04
KairosAcad		94,677.52	93,379.52
	1,466.00		94,845.52

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
	1,466.00	94,677.52	94,845.52
	5,796.00		5,796.00
	5,796.00		5,796.00
Balance forward			3,570.00
		3,570.00	0.00
	1,850.00		1,850.00
	1,350.00		3,200.00
	3,200.00	3,570.00	3,200.00
Balance forward			4,977.00
	4,977.00		9,954.00
KairosAcad		4,977.00	4,977.00
	4,977.00		9,954.00
KairosAcad		4,977.00	4,977.00
	9,954.00	9,954.00	4,977.00
Balance forward			2,906.42
		2,906.42	0.00
		2,906.42	0.00
	1,750.00		1,750.00
	1,750.00		1,750.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Balance forward			8,000.00
KairosAcad		8,000.00	0.00
		8,000.00	0.00
Balance forward			1,354.00
	1,354.00		2,708.00
		1,354.00	1,354.00
		1,354.00	0.00
	1,354.00	2,708.00	0.00
	2,000.00		2,000.00
	2,000.00		4,000.00
	-2,000.00		2,000.00
	2,000.00		2,000.00
	14,175.00		14,175.00
		14,175.00	0.00
	14,175.00	14,175.00	0.00
Balance forward			18,708.55
KairosAcad		14,246.05	4,462.50
	900.00		5,362.50

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
	4,495.00		9,857.50
	769.25		10,626.75
	1,600.00		12,226.75
	1,275.00		13,501.75
	4,898.00		18,399.75
	722.50		19,122.25
KairosAcad		4,462.50	14,659.75
	14,659.75	18,708.55	14,659.75
Balance forward			12,048.04
Expensify - 25-26 Welcome with CEO team - Elaines	44.68		12,092.72
Expensify - Monthly Subscription fee - St. Louis Post-dispatch	19.96		12,112.68
Expensify - meeting recording and analysis - Read - Meeting Manag	29.75		12,142.43
Expensify - Welcome meeting with Director of Student Services - L	49.77		12,192.20
Expensify - 24-25 8th Grade graduation supplies return - Amazon M	-239.58		11,952.62
Expensify - 24-25 8th Grade graduation supplies return - Amazon M	-21.78		11,930.84
Expensify - 24-25 8th Grade graduation supplies return - Amazon M	-152.46		11,778.38
Expensify - 24-25 8th Grade graduation supplies return - Amazon M	-21.78		11,756.60
Expensify - 24-25 8th Grade graduation supplies return - Amazon M	-21.78		11,734.82
Expensify - Network communication platform - Zoom.com 888-799-96	33.98		11,768.80
Expensify Credit Card payoff - July 2025 bank statement		11,755.01	13.79
Expensify Credit Card payoff - July 2025 bank statement	11,755.01		11,768.80
Expensify Credit Card payoff - July 2025 bank statement		11,755.01	13.79
	11,475.77	23,510.02	13.79

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Insurance pymt for new property	1,854.95		1,854.95
Insurance pymt for new property		1,854.95	0.00
Insurance pymt for new property	1,854.95		1,854.95
Insurance pymt for new property		1,854.95	0.00
	3,709.90	3,709.90	0.00
Balance forward			500.00
		500.00	0.00
		500.00	0.00
Balance forward			31,329.69
	3,789.75		35,119.44
		8,974.50	26,144.94
	3,789.75	8,974.50	26,144.94
Balance forward			233.25
Paid In Online Portal		233.25	0.00
		233.25	0.00
Balance forward			5,200.00
	5,278.00		10,478.00
		5,278.00	5,200.00
	5,278.00	5,278.00	5,200.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
	26,085.80		26,085.80
	3,229.00		29,314.80
	29,314.80		29,314.80
Balance forward			3,250.00
		3,250.00	0.00
		3,250.00	0.00
	4,535.99		4,535.99
	4,535.99		4,535.99
	8,500.00		8,500.00
KairosAcad		8,500.00	0.00
	9,000.00		9,000.00
	17,500.00	8,500.00	9,000.00
	1,076.00		1,076.00
	2,636.00		3,712.00
	2,077.00		5,789.00
	5,789.00		5,789.00
FSA Isolved Combined	178.43		178.43
FSA Isolved Combined		178.43	0.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
HSA Funding	649.25		649.25
HSA Funding		649.25	0.00
Isolved Inc. Employee Fee	24.00		24.00
Isolved Inc. Employee Fee		24.00	0.00
FSA Isolved Debit Card	23.34		23.34
FSA Isolved Debit Card		23.34	0.00
FSA Isolved Debit Card	68.70		68.70
FSA Isolved Debit Card		68.70	0.00
FSA Isolved Debit Card	35.00		35.00
FSA Isolved Debit Card		35.00	0.00
FSA Isolved Debit Card	60.40		60.40
FSA Isolved Debit Card		60.40	0.00
FSA Isolved Debit Card	28.48		28.48
FSA Isolved Debit Card		28.48	0.00
HSA Funding	218.00		218.00
HSA Funding		218.00	0.00
FSA Isolved Debit Card	35.00		35.00
FSA Isolved Debit Card		35.00	0.00
FSA Isolved Debit Card	266.95		266.95
FSA Isolved Debit Card		266.95	0.00
	1,587.55	1,587.55	0.00
Balance forward			70.00
			70.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
	12,925.00		12,925.00
	12,925.00		12,925.00
	950.00		950.00
	950.00		950.00
Balance forward			450.00
	900.00		1,350.00
KairosAcad		1,350.00	0.00
	900.00	1,350.00	0.00
Balance forward			14,750.00
	10,625.00		25,375.00
KairosAcad		14,750.00	10,625.00
	10,625.00	14,750.00	10,625.00
Balance forward			4,387.50
KairosAcad		4,387.50	0.00
		4,387.50	0.00
Balance forward			4,179.00
		4,179.00	0.00
	7,960.00		7,960.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
	796.00		8,756.00
	8,756.00	4,179.00	8,756.00
	400.00		400.00
KairosAcad		400.00	0.00
	400.00	400.00	0.00
Balance forward			66,667.33
		33,333.67	33,333.66
		33,333.67	33,333.66
Balance forward			20,608.13
	6,355.38		26,963.51
KairosAcad		20,608.13	6,355.38
	6,355.38	20,608.13	6,355.38
Balance forward			2,200.00
KairosAcad		2,200.00	0.00
		2,200.00	0.00
Balance forward			27,000.00
		11,400.00	15,600.00
		15,600.00	0.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
	12,000.00		12,000.00
	12,000.00	27,000.00	12,000.00
Balance forward			1,650.00
		1,650.00	0.00
		1,650.00	0.00
Balance forward			26,578.00
		10,874.00	15,704.00
	6,006.00		21,710.00
		15,704.00	6,006.00
	6,006.00	26,578.00	6,006.00
Balance forward			2,330.00
		2,330.00	0.00
	1,165.00		1,165.00
	1,165.00	2,330.00	1,165.00
	3,000.00		3,000.00
	3,000.00		3,000.00
Balance forward			300.00
			300.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Balance forward			5,850.52
Paid In Online Portal		5,850.52	0.00
		5,850.52	0.00
Conference room rental	106.20		106.20
Conference room rental		106.20	0.00
Conference room rental	80.00		80.00
Conference room rental		80.00	0.00
Conference room rental	10.00		10.00
Conference room rental		10.00	0.00
Conference room rental	160.00		160.00
Conference room rental		160.00	0.00
Conference room rental	160.00		160.00
Conference room rental		160.00	0.00
Conference room rental	150.00		150.00
Conference room rental		150.00	0.00
Conference room rental	150.00		150.00
Conference room rental		150.00	0.00
Office space rent	1,050.00		1,050.00
Office space rent		1,050.00	0.00
Office space rent	1,050.00		1,050.00
Office space rent		1,050.00	0.00
	2,916.20	2,916.20	0.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Balance forward			5,250.00
		5,250.00	0.00
		5,250.00	0.00
Paycor payroll processing fees	1,149.00		1,149.00
Paycor payroll processing fees		1,149.00	0.00
	1,149.00	1,149.00	0.00
Balance forward			4,433.34
	1,050.00		5,483.34
KairosAcad		4,433.34	1,050.00
	1,050.00	4,433.34	1,050.00
	12,569.22		12,569.22
	2,650.00		15,219.22
	15,219.22		15,219.22
Retirement - 7/15/25 Payroll	30,942.71		30,942.71
KairosAcad		30,942.71	0.00
	30,942.71	30,942.71	0.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Balance forward			1.37
khalil graham - read.ai usage for senior team	323.37		324.74
Briana Usand-Burton - Purchase of envelopes for office use.	2.77		327.51
khalil graham - business office supplies	58.65		386.16
khalil graham - new staff member welcome incentive	115.49		501.65
khalil graham - Travel expense. Will be Repayed on 7/16 directly	475.00		976.65
khalil graham - Holdsworth PD travel (Exec)	507.95		1,484.60
khalil graham - parking for board member meeting was needed	2.50		1,487.10
khalil graham - Meeting with donor for Kairos capital campaign	135.50		1,622.60
khalil graham - Meeting with Lance LeComb -Kairos advisor	34.67		1,657.27
khalil graham - Network office supplies for stepback	98.21		1,755.48
khalil graham - Meeting with potential family (9th grade) about K	8.00		1,763.48
khalil graham - Convocation speaker planning meeting	63.34		1,826.82
Briana Usand-Burton - Purchase for Operations Team For Chromebook	23.90		1,850.72
khalil graham - Transportation to Holdsworth executive leadership	27.92		1,878.64
khalil graham - Director of Sped DESE training	207.90		2,086.54
khalil graham - Meal - Holdsworth executive leadership training	11.90		2,098.44
khalil graham - lodging for PD fall trip 25-26 (TFC Focus)	494.94		2,593.38
khalil graham - HBR subscription for Kairos Network leadership ar	131.62		2,725.00
khalil graham - Transportation to Holdsworth executive leadership	42.99		2,767.99
khalil graham - SLT Hotel and training romm	3,268.80		6,036.79
khalil graham - Parking for dinner in holdsworth leadership retre	18.95		6,055.74
Briana Usand-Burton - Payment For Late Fees Accrued On Past Accou	279.25		6,334.99
Briana Usand-Burton - Staff recruitment ads	900.00		7,234.99

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
khalil graham - Monthly uber eats membership	9.99		7,244.98
khalil graham - meal for holdsworth leadership travel	5.19		7,250.17
khalil graham - Dinner with SLT for Day 1 of retreat	200.00		7,450.17
khalil graham - Taxi for SLT retreat	41.52		7,491.69
khalil graham - Meal for the the senior leadership retreat	39.21		7,530.90
khalil graham - Wifi for final SLT retreat work	8.00		7,538.90
khalil graham - Taxi for SLT retreat/ Holdsworth trip	62.80		7,601.70
khalil graham - SLT teambuilding event	107.00		7,708.70
khalil graham - SLT Retreat Welcome Dinner	429.01		8,137.71
khalil graham - SLT teambuilding event	60.00		8,197.71
khalil graham - Supplies for BOY school event	479.61		8,677.32
khalil graham - Taxi for SLT retreat	54.30		8,731.62
khalil graham - Supplies for BOY network event	490.32		9,221.94
Ramp credit card statement payment		7,027.09	2,194.85
Ramp credit card statement payment	7,027.09		9,221.94
Ramp Credit Card Statement payment		7,027.09	2,194.85
khalil graham - New hire meeting	35.64		2,230.49
Briana Usand-Burton - Payment for paint for school	707.40		2,937.89
Briana Usand-Burton - Payment For Paint For School	808.50		3,746.39
Jonathan Tyrrell - Welcome back to school culture building for sc	96.85		3,843.24
Jonathan Tyrrell - Welcome back to school culture builing gift fo	96.85		3,940.09
Briana Usand-Burton - Partial Payment For Cyber Liability Policy	1,499.72		5,439.81
Briana Usand-Burton - July 2025 Sponsored Jobs on Indeed.com	533.63		5,973.44
khalil graham - Transportation for community recruitment meeting	19.33		5,992.77

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
khalil graham - Meeting with STL charter leaders	77.00		6,069.77
khalil graham - Food - Student recruitment event downtown STL	19.51		6,089.28
khalil graham - Network team monthly subscription	120.00		6,209.28
Briana Usand-Burton - Staff recruitment ads	900.00		7,109.28
Briana Usand-Burton - Monthly subscription for recruitment advert	120.00		7,229.28
khalil graham - Network team stepback	132.40		7,361.68
Briana Usand-Burton - Payment For Parking For Work Day	4.00		7,365.68
khalil graham - Meal for leadership planning session.	58.28		7,423.96
khalil graham - New staff academy supplies	152.61		7,576.57
Nick Guadiana - MS New Staff PD materials	26.91		7,603.48
khalil graham - new staff training parking	11.00		7,614.48
Briana Usand-Burton - Payment For Parking For Work Day	3.00		7,617.48
khalil graham - New staff training event fee	2,700.00		10,317.48
Nick Guadiana - Team lunch - 07/29	17.27		10,334.75
Nick Guadiana - Team Lunch - 07/29	54.33		10,389.08
Nick Guadiana - Team lunch - 07/29	20.36		10,409.44
Nick Guadiana - Team lunch - 07/29	20.37		10,429.81
Nick Guadiana - Team lunch - 0729	33.95		10,463.76
khalil graham - Student Recruitment Resource for Operations team	24.99		10,488.75
Marnae Chavers - Top Golf outing for team building and collaborat	107.49		10,596.24
khalil graham - Meeting with Momentum ED to review Kairos collabo	63.92		10,660.16
khalil graham - Monthly Service fee for membership	295.17		10,955.33
Briana Usand-Burton - Payment for paint for school	775.74		11,731.07
Marnae Chavers - Ops Expenses at Top Golf in St. Louis.	390.18		12,121.25

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Marnae Chavers - Ops Expenses at Top Golf in St. Louis.	157.93		12,279.18
	26,331.99	14,054.18	12,279.18
Fees	40.00		40.00
Fees		40.00	0.00
	40.00	40.00	0.00
Balance forward			962.50
		962.50	0.00
		962.50	0.00
	3,258.00		3,258.00
	3,258.00		3,258.00
	7,221.00		7,221.00
	7,221.00		7,221.00
Balance forward			3,500.00
	3,500.00		7,000.00
	3,500.00		10,500.00
KairosAcad		3,500.00	7,000.00
	7,000.00	3,500.00	7,000.00
Office space rent - 1	1,475.00		1,475.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Office space rent - 1		1,475.00	0.00
Office space rent - 6	1,475.00		1,475.00
Office space rent - 6		1,475.00	0.00
	2,950.00	2,950.00	0.00
Balance forward			12,101.05
	4,458.05		16,559.10
	1,842.35		18,401.45
KairosAcad		12,101.05	6,300.40
	6,300.40	12,101.05	6,300.40
Balance forward			42.99
KairosAcad		42.99	0.00
		42.99	0.00
Stripe Transfer	10.00		10.00
Stripe Transfer		10.00	0.00
	10.00	10.00	0.00
Balance forward			734.00
KairosAcad		734.00	0.00
		734.00	0.00
Balance forward			50,947.42

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
KairosAcad		26,003.87	24,943.55
	1,568.25		26,511.80
	1,538.32		28,050.12
	3,180.00		31,230.12
	1,394.00		32,624.12
	1,190.23		33,814.35
	2,545.60		36,359.95
	1,720.00		38,079.95
KairosAcad		21,813.20	16,266.75
	13,136.40	47,817.07	16,266.75
	16,436.00		16,436.00
	16,436.00		16,436.00
Balance forward			7,303.46
KairosAcad		7,303.46	0.00
		7,303.46	0.00
	44.34		44.34
		44.34	0.00
	44.34	44.34	0.00
Balance forward			1,805.31
		1,805.31	0.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
		1,805.31	0.00
	33,643.74		33,643.74
Paid In Online Portal		33,643.74	0.00
	33,643.74	33,643.74	0.00
	27,500.00		27,500.00
	27,500.00		55,000.00
		27,500.00	27,500.00
		27,500.00	0.00
	55,000.00	55,000.00	0.00
Balance forward			374.17
		374.17	0.00
	108.73		108.73
	108.73		217.46
	217.46	374.17	217.46
Balance forward			1,500.00
			1,500.00
Balance forward			2,400.00
KairosAcad		2,400.00	0.00
		2,400.00	0.00

ND posted in the accounts payable system to be included in this report.

Memo	July charges entered & posted	July Payments	Balance
Totals	439,769.54	630,977.90	405,946.03

Kairos Academies
Balance Sheet
As of June 30, 2025
Preliminary

Reporting Book:	Cash	Accrual
	Current Year Balance	Current Year Balance
Assets		
Current Assets		
Cash and Cash Equivalents		
Cash-First Bank	865,493.92	865,493.92
First Bank Reserve	100,353.32	100,353.32
PayPal	4,328.12	4,328.12
Total Cash and Cash Equivalents	970,175.36	970,175.36
Accounts Receivable	0.00	0.00
Total Current Assets	970,175.36	970,175.36
Long-term Assets		
Property & Equipment		
Land	559,479.83	559,479.83
Buildings/Improvements	1,469,078.53	1,469,078.53
Construction In Progress	597,308.90	597,308.90
Furniture	47,552.18	47,552.18
Tech Equipment	97,709.50	97,709.50
Accumulated Depreciation	(602,433.13)	(602,433.13)
Total Property & Equipment	2,168,695.81	2,168,695.81
Other Long-term Assets		
Escrows and Reserves		
Security Deposits	3,000.00	3,000.00
Total Escrows and Reserves	3,000.00	3,000.00
Total Other Long-term Assets	3,000.00	3,000.00
Total Long-term Assets	2,171,695.81	2,171,695.81
Total Assets	3,141,871.17	3,141,871.17
Liabilities and Equity		
Liabilities		
Short-term Liabilities		
Accounts Payable		445,016.80
Accrued Liabilities		
Health Insurance - United Healthcare	7,043.90	7,043.90
Benefits - Mutual of Omaha	3,915.11	3,915.11
Retirement Payable	307.09	602.18
Flex Spending Payable (FSA)	(915.82)	(915.82)
Health Spending Payable (HSA)	427.25	427.25
Payroll Clearing	(742.10)	(1,037.19)
Total Accrued Liabilities	10,035.43	10,035.43
Total Short-term Liabilities	10,035.43	455,052.23
Long Term Liabilities		
Other Long-term Liabilities		
Loans Payable - Long Term		
Loan - LISC	477,527.90	477,527.90
Loan - LFF	542,000.00	542,000.00
Loan Costs - LISC	(5,000.00)	(5,000.00)
Loan Costs - LFF	(6,000.00)	(6,000.00)
Total Loans Payable - Long Term	1,008,527.90	1,008,527.90
Total Other Long-term Liabilities	1,008,527.90	1,008,527.90
Total Long Term Liabilities	1,008,527.90	1,008,527.90
Total Liabilities	1,018,563.33	1,463,580.13
Equity		
Opening balance equity	1,429,445.42	746,782.88
Change In Net Assets	693,862.42	931,508.16
Total Equity	2,123,307.84	1,678,291.04
Total Liabilities and Equity	3,141,871.17	3,141,871.17

Kairos Academies
Statement of Cash Flows - Indirect Method
As of June 30, 2025
Preliminary

Reporting Book:	Cash	Accrual
	Actual	Actual
Cash flows from operating activities		
Change In Net Assets		
Operating Revenue Year-to-Date	11,127,183.54	11,127,183.54
Expenditures Year-to-Date	10,433,321.12	10,195,675.38
Change In Net Assets	693,862.42	931,508.16
Change in Cash from Operating Activities		
Accounts Receivable	0.00	0.00
Other Assets	500.00	500.00
Accounts Payable	0.00	(571,117.64)
Other Liabilities	(329,079.68)	4,392.22
Net cash used by Operating Activities	(328,579.68)	(566,225.42)
Net Cash flows from Operating activities	365,282.74	365,282.74
Increase (Decrease) in Cash	365,282.74	365,282.74
Cash, Beginning of Period 7/1/2024	604,892.62	604,892.62
Cash, End of Period 06/30/2025	970,175.36	970,175.36

Category	All respondents	Non-respondents	Respondents who did not answer	Respondents who did not answer
1. I am a member of a political party	100%	100%	100%	100%
2. I am a member of a trade union	100%	100%	100%	100%
3. I am a member of a religious organization	100%	100%	100%	100%
4. I am a member of a social organization	100%	100%	100%	100%

Figure 1 is a 10x10 grid of bar charts. The rows represent age groups: 18-24, 25-34, 35-44, 45-54, 55-64, 65-74, 75-84, 85-94, 95-104, and 105-114. The columns represent gender (Male, Female) and education level (High School, College, Graduate). Each bar chart shows the percentage of respondents for each combination of age, gender, and education level. The y-axis for each chart ranges from 0 to 100. The x-axis for each chart shows the percentage of respondents for each combination of age, gender, and education level.

Company name:	Kairos Academies						
Report name:	Bank register						
From:	6/1/2025						
To:	6/30/2025						
Account	Transaction Date	Description	Transaction Number	Date Cleared	Deposits/ Additions	Payments/ Reductions	Balance
1STBNK-RES - First Bank							
	6/1/2025	Beginning balance:					50,255.78
	6/3/2025	Transfer to Reserve Account		6/30/2025	50,000.00		100,255.78
	6/11/2025	Analysis Activity Fee for 05/25		6/30/2025		24.00	100,231.78
	6/30/2025	Interest		6/30/2025	121.54		100,353.32
				Totals:	50,121.54	24.00	100,353.32
FirstBank-7179							
	6/1/2025	Beginning balance:					732,955.70
	6/2/2025	Opportunity Trust CSP deposit		6/30/2025	76,048.50		809,004.20
	6/2/2025	V000317 - LaQuita Fields:KairosAcad	81009420000383	6/30/2025		400.00	808,604.20
	6/2/2025	V000149 - Shands Elbert Gianoulakis Giljum Lip	1458	6/30/2025		12,765.00	795,839.20
	6/2/2025	V000156 - South Side Spaces (Nebula):Office space rent - 6		6/30/2025		1,475.00	794,364.20
	6/2/2025	V000156 - South Side Spaces (Nebula):Office space rent - 1		6/30/2025		1,475.00	792,889.20
	6/2/2025	V000008 - American Dining Crestion/KC Commissary:KairosAcad	81009420000380	6/30/2025		23,753.75	769,135.45
	6/2/2025	V000012 - AT&T:Payment Made In Online Portal	18520302	6/30/2025		3,688.17	765,447.28
	6/2/2025	V000303 - 18 and Counting	1454	6/30/2025		250.00	765,197.28
	6/2/2025	V000198 - EHPN Technology Partners	1457	6/30/2025		1,354.00	763,843.28
	6/2/2025	V000297 - The Pasta House Co.	Voided - 1451	(Void)	14,264.60		778,107.88
	6/2/2025	V000297 - The Pasta House Co.	1460	6/30/2025		13,773.19	764,334.69
	6/2/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		440.22	763,894.47
	6/2/2025	V000372 - Data, Security, and Networks:KairosAcad	81009420000382	6/30/2025		4,977.00	758,917.47
	6/2/2025	V000378 - Envision Learning Hub:KairosAcad	81009420000385	6/30/2025		1,785.00	757,132.47
	6/2/2025	V000371 - Supplemental Health Care Inc.:KairosAcad	81009420000384	6/30/2025		4,150.45	752,982.02
	6/2/2025	V000361 - St. Louis Taxi Dispatching:KairosAcad	81009420000381	6/30/2025		16,731.44	736,250.58
	6/2/2025	V000402 - C Bauer Photography	1455	6/30/2025		250.00	736,000.58
	6/2/2025	V000400 - DJ Jazzy J	1456	6/30/2025		340.00	735,660.58
	6/2/2025	V000401 - Shaquilia Remtula	1459	6/30/2025		97.10	735,563.48
	6/2/2025	V000411 - Nebula:Office space rent		6/30/2025		5,400.00	730,163.48
	6/3/2025	V000030 - Concordia Publishing House:KairosAcad	81009420000386	6/30/2025		93,379.52	636,783.96
	6/3/2025	V000351 - Isolved Benefit Plan:FSA Isolved Combined		6/30/2025		152.25	636,631.71
	6/3/2025	V000351 - Isolved Benefit Plan:HSA Funding		6/30/2025		669.25	635,962.46
	6/3/2025	ATM Deposit - Gala Donations		6/30/2025	16,402.00		652,364.46
	6/3/2025	V000351 - Isolved Benefit Plan:HSA Funding		6/30/2025		3,108.75	649,255.71
	6/3/2025	V000391 - First Student Inc:KairosAcad	81009420000387	6/30/2025		640.00	648,615.71
	6/3/2025	Transfer to Reserve Account		6/30/2025		50,000.00	598,615.71
	6/3/2025	Expensify Cash Back		6/30/2025	108.84		598,724.55
	6/3/2025	V000351 - Isolved Benefit Plan:Isolved Inc. Employee Fee		6/30/2025		24.00	598,700.55
	6/4/2025	V000096 - LDR ADMServices:KairosAcad	81009420000391	6/30/2025		7,276.00	591,424.55
	6/4/2025	SDAC Q1- 2025		6/30/2025	49,664.66		641,089.21
	6/4/2025	V000403 - A'Maya Wiley:KairosAcad	81009420000388	6/30/2025		179.00	640,910.21
	6/4/2025	V000405 - Nicholas Guadiana:KairosAcad	81009420000390	6/30/2025		179.00	640,731.21
	6/4/2025	V000404 - Aduare Ndakai:KairosAcad	81009420000389	6/30/2025		179.00	640,552.21
	6/4/2025	V000387 - Smart AI Communities	1462	Transit		3,500.00	637,052.21
	6/5/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		23.34	637,028.87
	6/6/2025	V000351 - Isolved Benefit Plan:FSA Isolved Claim Fund		6/30/2025		297.98	636,730.89
	6/9/2025	V000122 - Paycor, Inc.:Paycor payroll processing fees		6/30/2025		1,013.00	635,717.89
	6/9/2025	V000165 - SumnerOne:KairosAcad	81009420000393	6/30/2025		3,327.04	632,390.85
	6/9/2025	V000253 - LISC:KairosAcad	81009420000392	6/30/2025		3,355.48	629,035.37
	6/9/2025	V000301 - Manny's Lawncare Services Inc.	1461	6/30/2025		825.00	628,210.37
	6/9/2025	V000035 - Dania Coleman Consulting:KairosAcad	81009420000394	6/30/2025		250.00	627,960.37
	6/10/2025	V000230 - Expensify:Charge payoff		6/30/2025		13,551.35	614,409.02
	6/10/2025	V000351 - Isolved Benefit Plan:FSA Isolved Combined		6/30/2025		433.60	613,975.42
	6/10/2025	V000407 - Traci Braggs	1463	(Void)		49.86	613,925.56
	6/10/2025	RevTrak Deposit		6/30/2025	38.28		613,963.84
	6/11/2025	Analysis Service charge for 05/2025		6/30/2025		323.26	613,640.58
	6/11/2025	RevTrak Deposit		6/30/2025	38.28		613,678.86
	6/12/2025	V000378 - Envision Learning Hub:KairosAcad	81009420000395	6/30/2025		11,804.71	601,874.15
	6/12/2025	V000392 - Gateway Speech Solutions LLC:KairosAcad	81009420000396	6/30/2025		4,750.00	597,124.15
	6/12/2025	V000394 - Richelle Works:KairosAcad	81009420000397	6/30/2025		579.60	596,544.55
	6/12/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		43.00	596,501.55
	6/12/2025	V000407 - Traci Braggs	1464	6/30/2025		77.56	596,423.99
	6/13/2025	Payroll - OnDemand Pay	PJE	6/30/2025		1,973.82	594,450.17
	6/13/2025	Payroll - Direct Deposits	PJE	6/30/2025		111,133.49	483,316.68
	6/13/2025	V000129 - Public School Retirement System:KairosAcad	81009420000399	6/30/2025		39,528.81	443,787.87
	6/13/2025	Payroll - Tax Remittance	PJE	6/30/2025		45,659.45	398,128.42
	6/13/2025	Dept. of Treasury pymnt - IAL Library Grant		6/30/2025	9,254.00		407,382.42
	6/13/2025	V000407 - Traci Braggs	Voided - 1463	(Void)	49.86		407,432.28
	6/13/2025	V000385 - Artrinio Robertson:KairosAcad	81009420000398	6/30/2025		950.00	406,482.28
	6/16/2025	V000411 - Nebula		6/30/2025		160.00	406,322.28
	6/16/2025	Network For Good - donations		6/30/2025	23,317.00		429,639.28
	6/16/2025	V000411 - Nebula:Conference room rental		6/30/2025		40.00	429,599.28
	6/17/2025	V000351 - Isolved Benefit Plan:HSA Funding		6/30/2025		649.25	428,950.03
	6/17/2025	V000351 - Isolved Benefit Plan:FSA Isolved Combined		6/30/2025		48.65	428,901.38
	6/17/2025	V000408 - Brandi Etienne:KairosAcad	81009420000400	6/30/2025		1,303.17	427,598.21
	6/17/2025	RevTrak Deposit		6/30/2025	38.28		427,636.49
	6/17/2025	Employee failed Direct Deposit refund		6/30/2025	1,303.17		428,939.66
	6/18/2025	V000387 - Smart AI Communities:KairosAcad	81009420000401	6/30/2025		3,500.00	425,439.66
	6/20/2025	V000407 - Traci Braggs	1465	Transit		22.00	425,417.66
	6/20/2025	DESE Deposit		6/30/2025	705,761.69		1,131,179.35
	6/20/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		380.00	1,130,799.35
	6/23/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		105.00	1,130,694.35
	6/24/2025	V000351 - Isolved Benefit Plan:FSA Isolved Combined		6/30/2025		593.30	1,130,101.05
	6/24/2025	V000179 - United Healthcare:Medical/Dental/Vision insurance - June 2025		6/30/2025		36,059.28	1,094,041.77
	6/24/2025	RevTrak Deposit		6/30/2025	38.28		1,094,080.05
	6/25/2025	DESE Deposit - Food & Nutrition Services Breakfast & Stronger Connections Grant		6/30/2025	7,595.53		1,101,675.58
	6/25/2025	RevTrak Deposit		6/30/2025	38.60		1,101,714.18
	6/25/2025	V000316 - Houston Professional Group:KairosAcad	81009420000402	6/30/2025		8,500.00	1,093,214.18
	6/26/2025	V000399 - Gray Media Group:KairosAcad	81009420000403	6/30/2025		4,535.99	1,088,678.19
	6/26/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		165.00	1,088,513.19
	6/27/2025	RevTrak Deposit		6/30/2025	38.28		1,088,551.47
	6/27/2025	V000129 - Public School Retirement System:KairosAcad	81009420000404	6/30/2025		78,542.59	1,010,008.88
	6/27/2025	Payroll - Tax Remittance	PJE	6/30/2025		46,139.03	963,869.85
	6/27/2025	Payroll - Direct Deposits	PJE	6/30/2025		108,700.50	855,169.35
	6/27/2025	Payroll - OnDemand Pay	PJE	6/30/2025		3,156.23	852,013.12
	6/27/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		210.00	851,803.12
	6/27/2025	V000394 - Richelle Works:KairosAcad	81009420000406	6/30/2025		294.00	851,509.12
	6/27/2025	V000385 - Artrinio Robertson:KairosAcad	81009420000405	6/30/2025		2,530.00	848,979.12
	6/27/2025	ATM Deposit - Donations High School Theatre		6/30/2025	2,279.00		851,258.12
	6/27/2025	DESE Deposit - Food & Nutrition services (Lunch)		6/30/2025	12,149.98		863,408.10
	6/30/2025	V000351 - Isolved Benefit Plan:FSA Isolved Debit Card		6/30/2025		70.00	863,338.10
	6/30/2025	ATM Deposit - Donations		6/30/2025	307.00		863,645.10
	6/30/2025	ATM Deposit - Donations		6/30/2025	1,848.82		865,493.92
				Totals:	920,584.65	788,046.43	865,493.92

Item	Topic	Time	Facilitator	Staff	Guests
1	Call to Worship	6:00-6:05	Rev. Dr. David J. Williams		
2	Prayer	6:05-6:10	Rev. Dr. David J. Williams		
3	Worship Song	6:10-6:15	Rev. Dr. David J. Williams		
4	Scripture Reading	6:15-6:20	Rev. Dr. David J. Williams		
5	Prayer	6:20-6:25	Rev. Dr. David J. Williams		
6	Worship Song	6:25-6:30	Rev. Dr. David J. Williams		
7	Scripture Reading	6:30-6:35	Rev. Dr. David J. Williams		
8	Prayer	6:35-6:40	Rev. Dr. David J. Williams		
9	Worship Song	6:40-6:45	Rev. Dr. David J. Williams		
10	Scripture Reading	6:45-6:50	Rev. Dr. David J. Williams		
11	Prayer	6:50-6:55	Rev. Dr. David J. Williams		
12	Worship Song	6:55-7:00	Rev. Dr. David J. Williams		
13	Scripture Reading	7:00-7:05	Rev. Dr. David J. Williams		
14	Prayer	7:05-7:10	Rev. Dr. David J. Williams		
15	Worship Song	7:10-7:15	Rev. Dr. David J. Williams		
16	Scripture Reading	7:15-7:20	Rev. Dr. David J. Williams		
17	Prayer	7:20-7:25	Rev. Dr. David J. Williams		
18	Worship Song	7:25-7:30	Rev. Dr. David J. Williams		
19	Scripture Reading	7:30-7:35	Rev. Dr. David J. Williams		
20	Prayer	7:35-7:40	Rev. Dr. David J. Williams		
21	Worship Song	7:40-7:45	Rev. Dr. David J. Williams		
22	Scripture Reading	7:45-7:50	Rev. Dr. David J. Williams		
23	Prayer	7:50-7:55	Rev. Dr. David J. Williams		
24	Worship Song	7:55-8:00	Rev. Dr. David J. Williams		
25	Scripture Reading	8:00-8:05	Rev. Dr. David J. Williams		
26	Prayer	8:05-8:10	Rev. Dr. David J. Williams		
27	Worship Song	8:10-8:15	Rev. Dr. David J. Williams		
28	Scripture Reading	8:15-8:20	Rev. Dr. David J. Williams		
29	Prayer	8:20-8:25	Rev. Dr. David J. Williams		
30	Worship Song	8:25-8:30	Rev. Dr. David J. Williams		
31	Scripture Reading	8:30-8:35	Rev. Dr. David J. Williams		
32	Prayer	8:35-8:40	Rev. Dr. David J. Williams		
33	Worship Song	8:40-8:45	Rev. Dr. David J. Williams		
34	Scripture Reading	8:45-8:50	Rev. Dr. David J. Williams		
35	Prayer	8:50-8:55	Rev. Dr. David J. Williams		
36	Worship Song	8:55-9:00	Rev. Dr. David J. Williams		
37	Scripture Reading	9:00-9:05	Rev. Dr. David J. Williams		
38	Prayer	9:05-9:10	Rev. Dr. David J. Williams		
39	Worship Song	9:10-9:15	Rev. Dr. David J. Williams		
40	Scripture Reading	9:15-9:20	Rev. Dr. David J. Williams		
41	Prayer	9:20-9:25	Rev. Dr. David J. Williams		
42	Worship Song	9:25-9:30	Rev. Dr. David J. Williams		
43	Scripture Reading	9:30-9:35	Rev. Dr. David J. Williams		
44	Prayer	9:35-9:40	Rev. Dr. David J. Williams		
45	Worship Song	9:40-9:45	Rev. Dr. David J. Williams		
46	Scripture Reading	9:45-9:50	Rev. Dr. David J. Williams		
47	Prayer	9:50-9:55	Rev. Dr. David J. Williams		
48	Worship Song	9:55-10:00	Rev. Dr. David J. Williams		
49	Scripture Reading	10:00-10:05	Rev. Dr. David J. Williams		
50	Prayer	10:05-10:10	Rev. Dr. David J. Williams		
51	Worship Song	10:10-10:15	Rev. Dr. David J. Williams		
52	Scripture Reading	10:15-10:20	Rev. Dr. David J. Williams		
53	Prayer	10:20-10:25	Rev. Dr. David J. Williams		
54	Worship Song	10:25-10:30	Rev. Dr. David J. Williams		
55	Scripture Reading	10:30-10:35	Rev. Dr. David J. Williams		
56	Prayer	10:35-10:40	Rev. Dr. David J. Williams		
57	Worship Song	10:40-10:45	Rev. Dr. David J. Williams		
58	Scripture Reading	10:45-10:50	Rev. Dr. David J. Williams		
59	Prayer	10:50-10:55	Rev. Dr. David J. Williams		
60	Worship Song	10:55-11:00	Rev. Dr. David J. Williams		
61	Scripture Reading	11:00-11:05	Rev. Dr. David J. Williams		
62	Prayer	11:05-11:10	Rev. Dr. David J. Williams		
63	Worship Song	11:10-11:15	Rev. Dr. David J. Williams		
64	Scripture Reading	11:15-11:20	Rev. Dr. David J. Williams		
65	Prayer	11:20-11:25	Rev. Dr. David J. Williams		
66	Worship Song	11:25-11:30	Rev. Dr. David J. Williams		
67	Scripture Reading	11:30-11:35	Rev. Dr. David J. Williams		
68	Prayer	11:35-11:40	Rev. Dr. David J. Williams		
69	Worship Song	11:40-11:45	Rev. Dr. David J. Williams		
70	Scripture Reading	11:45-11:50	Rev. Dr. David J. Williams		
71	Prayer	11:50-11:55	Rev. Dr. David J. Williams		
72	Worship Song	11:55-12:00	Rev. Dr. David J. Williams		
73	Scripture Reading	12:00-12:05	Rev. Dr. David J. Williams		
74	Prayer	12:05-12:10	Rev. Dr. David J. Williams		
75	Worship Song	12:10-12:15	Rev. Dr. David J. Williams		
76	Scripture Reading	12:15-12:20	Rev. Dr. David J. Williams		
77	Prayer	12:20-12:25	Rev. Dr. David J. Williams		
78	Worship Song	12:25-12:30	Rev. Dr. David J. Williams		
79	Scripture Reading	12:30-12:35	Rev. Dr. David J. Williams		
80	Prayer	12:35-12:40	Rev. Dr. David J. Williams		
81	Worship Song	12:40-12:45	Rev. Dr. David J. Williams		
82	Scripture Reading	12:45-12:50	Rev. Dr. David J. Williams		
83	Prayer	12:50-12:55	Rev. Dr. David J. Williams		
84	Worship Song	12:55-1:00	Rev. Dr. David J. Williams		
85	Scripture Reading	1:00-1:05	Rev. Dr. David J. Williams		
86	Prayer	1:05-1:10	Rev. Dr. David J. Williams		
87	Worship Song	1:10-1:15	Rev. Dr. David J. Williams		
88	Scripture Reading	1:15-1:20	Rev. Dr. David J. Williams		
89	Prayer	1:20-1:25	Rev. Dr. David J. Williams		
90	Worship Song	1:25-1:30	Rev. Dr. David J. Williams		
91	Scripture Reading	1:30-1:35	Rev. Dr. David J. Williams		
92	Prayer	1:35-1:40	Rev. Dr. David J. Williams		
93	Worship Song	1:40-1:45	Rev. Dr. David J. Williams		
94	Scripture Reading	1:45-1:50	Rev. Dr. David J. Williams		
95	Prayer	1:50-1:55	Rev. Dr. David J. Williams		
96	Worship Song	1:55-2:00	Rev. Dr. David J. Williams		
97	Scripture Reading	2:00-2:05	Rev. Dr. David J. Williams		
98	Prayer	2:05-2:10	Rev. Dr. David J. Williams		
99	Worship Song	2:10-2:15	Rev. Dr. David J. Williams		
100	Scripture Reading	2:15-2:20	Rev. Dr. David J. Williams		
101	Prayer	2:20-2:25	Rev. Dr. David J. Williams		
102	Worship Song	2:25-2:30	Rev. Dr. David J. Williams		
103	Scripture Reading	2:30-2:35	Rev. Dr. David J. Williams		
104	Prayer	2:35-2:40	Rev. Dr. David J. Williams		
105	Worship Song	2:40-2:45	Rev. Dr. David J. Williams		
106	Scripture Reading	2:45-2:50	Rev. Dr. David J. Williams		
107	Prayer	2:50-2:55	Rev. Dr. David J. Williams		
108	Worship Song	2:55-3:00	Rev. Dr. David J. Williams		
109	Scripture Reading	3:00-3:05	Rev. Dr. David J. Williams		
110	Prayer	3:05-3:10	Rev. Dr. David J. Williams		
111	Worship Song	3:10-3:15	Rev. Dr. David J. Williams		
112	Scripture Reading	3:15-3:20	Rev. Dr. David J. Williams		
113	Prayer	3:20-3:25	Rev. Dr. David J. Williams		
114	Worship Song	3:25-3:30	Rev. Dr. David J. Williams		
115	Scripture Reading	3:30-3:35	Rev. Dr. David J. Williams		
116	Prayer	3:35-3:40	Rev. Dr. David J. Williams		
117	Worship Song	3:40-3:45	Rev. Dr. David J. Williams		
118	Scripture Reading	3:45-3:50	Rev. Dr. David J. Williams		
119	Prayer	3:50-3:55	Rev. Dr. David J. Williams		
120	Worship Song	3:55-4:00	Rev. Dr. David J. Williams		
121	Scripture Reading	4:00-4:05	Rev. Dr. David J. Williams		
122	Prayer	4:05-4:10	Rev. Dr. David J. Williams		
123	Worship Song	4:10-4:15	Rev. Dr. David J. Williams		
124	Scripture Reading	4:15-4:20	Rev. Dr. David J. Williams		
125	Prayer	4:20-4:25	Rev. Dr. David J. Williams		
126	Worship Song	4:25-4:30	Rev. Dr. David J. Williams		
127	Scripture Reading	4:30-4:35	Rev. Dr. David J. Williams		
128	Prayer	4:35-4:40	Rev. Dr. David J. Williams		
129	Worship Song	4:40-4:45	Rev. Dr. David J. Williams		
130	Scripture Reading	4:45-4:50	Rev. Dr. David J. Williams		
131	Prayer	4:50-4:55	Rev. Dr. David J. Williams		
132	Worship Song	4:55-5:00	Rev. Dr. David J. Williams		
133	Scripture Reading	5:00-5:05	Rev. Dr. David J. Williams		
134	Prayer	5:05-5:10	Rev. Dr. David J. Williams		
135	Worship Song	5:10-5:15	Rev. Dr. David J. Williams		
136	Scripture Reading	5:15-5:20	Rev. Dr. David J. Williams		
137	Prayer	5:20-5:25	Rev. Dr. David J. Williams		
138	Worship Song	5:25-5:30	Rev. Dr. David J. Williams		
139	Scripture Reading	5:30-5:35	Rev. Dr. David J. Williams		
140	Prayer	5:35-5:40	Rev. Dr. David J. Williams		
141	Worship Song	5:40-5:45	Rev. Dr. David J. Williams		
142	Scripture Reading	5:45-5:50	Rev. Dr. David J. Williams		
143	Prayer	5:50-5:55	Rev. Dr. David J. Williams		
144	Worship Song	5:55-6:00	Rev. Dr. David J. Williams		
145	Scripture Reading	6:00-6:05	Rev. Dr. David J. Williams		
146	Prayer	6:05-6:10	Rev. Dr. David J. Williams		
147	Worship Song	6:10-6:15	Rev. Dr. David J. Williams		
148	Scripture Reading	6:15-6:20	Rev. Dr. David J. Williams		
149	Prayer	6:20-6:25	Rev. Dr. David J. Williams		
150	Worship Song	6:25-6:30	Rev. Dr. David J. Williams		
151	Scripture Reading	6:30-6:35	Rev. Dr. David J. Williams		
152	Prayer	6:35-6:40	Rev. Dr. David J. Williams		
153	Worship Song	6:40-6:45	Rev. Dr. David J. Williams		
154	Scripture Reading	6:45-6:50	Rev. Dr. David J. Williams		
155	Prayer	6:50-6:55	Rev. Dr. David J. Williams		
156	Worship Song	6:55-7:00	Rev. Dr. David J. Williams		
157	Scripture Reading	7:00-7:05	Rev. Dr. David J. Williams		
158	Prayer	7:05-7:10	Rev. Dr. David J. Williams		
159	Worship Song	7:10-7:15	Rev. Dr. David J. Williams		
160	Scripture Reading	7:15-7:20	Rev. Dr. David J. Williams		
161	Prayer	7:20-7:25	Rev. Dr. David J. Williams		
162	Worship Song	7:25-7:30	Rev. Dr. David J. Williams		
163	Scripture Reading	7:30-7:35	Rev. Dr. David J. Williams		
164	Prayer	7:35-7:40	Rev. Dr. David J. Williams		
165	Worship Song	7:40-7:45	Rev. Dr. David J. Williams		
166	Scripture Reading	7:45-7:50	Rev. Dr. David J. Williams		
167	Prayer	7:50-7:55	Rev. Dr. David J. Williams		
168	Worship Song	7:55-8:00	Rev. Dr. David J. Williams		
169	Scripture Reading	8:00-8:05	Rev. Dr. David J. Williams		
170	Prayer	8:05-8:10	Rev. Dr. David J. Williams		
171	Worship Song	8:10-8:15	Rev. Dr. David J. Williams		
172	Scripture Reading	8:15-8:20	Rev. Dr. David J. Williams		
173	Prayer	8:20-8:25	Rev. Dr. David J. Williams		
174	Worship Song	8:25-8:30	Rev. Dr. David J. Williams		
175	Scripture Reading	8:30-8:35	Rev. Dr. David J. Williams		
176	Prayer	8:35-8:40	Rev. Dr. David J. Williams		
177	Worship Song	8:40-8:45	Rev. Dr. David J. Williams		
178	Scripture Reading	8:45-8:50	Rev. Dr. David J. Williams		
179	Prayer	8:50-8:55	Rev. Dr. David J. Williams		
180	Worship Song	8:55-9:00	Rev. Dr. David J. Williams		
181	Scripture Reading	9:00-9:05	Rev. Dr. David J. Williams		
182	Prayer	9:05-9:10	Rev. Dr. David J. Williams		
183	Worship Song	9:10-9:15	Rev. Dr. David J. Williams		
184	Scripture Reading	9:15-9:20	Rev. Dr. David J. Williams		
185	Prayer	9:20-9:25	Rev. Dr. David J. Williams		
186	Worship Song	9:25-9:30	Rev. Dr. David J. Williams		
187	Scripture Reading	9:30-9:35	Rev. Dr. David J. Williams		
188	Prayer	9:35-9:40	Rev. Dr. David J. Williams		
189	Worship Song	9:40-9:45	Rev. Dr. David J. Williams		
190	Scripture Reading	9:45-9:50	Rev. Dr. David J. Williams		
191	Prayer	9:50-9:55	Rev. Dr. David J. Williams		
192	Worship Song	9:55-10:00	Rev. Dr. David J. Williams		
193	Scripture Reading	10:00-10:05	Rev. Dr. David J. Williams		
194	Prayer	10:05-10:10	Rev. Dr. David J. Williams		
195	Worship Song	10:10-10:15	Rev. Dr. David J. Williams		
196	Scripture Reading	10:15-10:20	Rev. Dr. David J. Williams		
197	Prayer	10:20-10:25	Rev. Dr. David J. Williams		
198	Worship Song	10:25-10:30	Rev. Dr. David J. Williams		
199	Scripture Reading	10:30-10:35	Rev. Dr. David J. Williams		
200	Prayer	10:35-10:40	Rev. Dr. David J. Williams		
201	Worship Song	10:40-10:45	Rev. Dr. David J. Williams		
202	Scripture Reading	10:45-10:50	Rev. Dr. David J. Williams		
203	Prayer	10:50-10:55	Rev. Dr. David J. Williams		
204	Worship Song	10:55-11:00	Rev. Dr. David J. Williams		
205	Scripture Reading	11:00-11:05	Rev. Dr. David J. Williams		
206	Prayer	11:05-11:10	Rev. Dr. David J. Williams		
207	Worship Song	11:10-11:15	Rev. Dr. David J. Williams		
208	Scripture Reading	11:15-11:20	Rev. Dr. David J. Williams		
209	Prayer	11:20-11:25	Rev. Dr. David J. Williams		
210	Worship Song	11:25-11:30	Rev. Dr. David J. Williams		
211	Scripture Reading	11:30-11:35	Rev. Dr. David J. Williams		
212	Prayer	11:35-11:40	Rev. Dr. David J. Williams		
213	Worship Song	11:40-11:45	Rev. Dr. David J. Williams		
214	Scripture Reading	11:45-11:50	Rev. Dr. David J. Williams		
215	Prayer	11:50-11:55	Rev. Dr. David J. Williams		
216	Worship Song	11:55-12:00	Rev. Dr. David J. Williams		
217	Scripture Reading	12:00-12:05	Rev. Dr. David J. Williams		
218	Prayer	12:05-12:10	Rev. Dr. David J. Williams		
219	Worship Song	12:10-12:15	Rev. Dr. David J. Williams		
220	Scripture Reading	12:15-12:20	Rev. Dr. David J. Williams		
221	Prayer	12:20-12:25	Rev. Dr. David J. Williams		
222	Worship Song	12:25-12:30	Rev. Dr. David J. Williams		
223	Scripture Reading</				

Project Overview				Key Dates		Status	
Project Name	Start Date	End Date	Current Status	Progress (%)	Next Milestone	Assigned To	
Project A: New Product Development							
Project A - Phase 1	2023-01-01	2023-03-31	Completed	100%	Phase 1 Complete	John Doe	
Project A - Phase 2	2023-04-01	2023-06-30	In Progress	75%	Phase 2 Complete	Jane Smith	
Project A - Phase 3	2023-07-01	2023-09-30	Planned	0%	Phase 3 Start	John Doe	
Project B: Marketing Campaign							
Project B - Phase 1	2023-02-01	2023-04-30	Completed	100%	Phase 1 Complete	Jane Smith	
Project B - Phase 2	2023-05-01	2023-07-31	In Progress	50%	Phase 2 Complete	John Doe	
Project B - Phase 3	2023-08-01	2023-10-31	Planned	0%	Phase 3 Start	Jane Smith	
Project C: System Upgrade							
Project C - Phase 1	2023-03-01	2023-05-31	Completed	100%	Phase 1 Complete	John Doe	
Project C - Phase 2	2023-06-01	2023-08-31	In Progress	30%	Phase 2 Complete	Jane Smith	
Project C - Phase 3	2023-09-01	2023-11-30	Planned	0%	Phase 3 Start	John Doe	
Project D: Customer Support Portal							
Project D - Phase 1	2023-01-15	2023-04-15	Completed	100%	Phase 1 Complete	Jane Smith	
Project D - Phase 2	2023-04-16	2023-07-15	In Progress	60%	Phase 2 Complete	John Doe	
Project D - Phase 3	2023-07-16	2023-10-15	Planned	0%	Phase 3 Start	Jane Smith	
Project E: Data Analytics Platform							
Project E - Phase 1	2023-02-15	2023-05-15	Completed	100%	Phase 1 Complete	John Doe	
Project E - Phase 2	2023-05-16	2023-08-15	In Progress	40%	Phase 2 Complete	Jane Smith	
Project E - Phase 3	2023-08-16	2023-11-15	Planned	0%	Phase 3 Start	John Doe	
Project F: Mobile App Development							
Project F - Phase 1	2023-03-15	2023-06-15	Completed	100%	Phase 1 Complete	Jane Smith	
Project F - Phase 2	2023-06-16	2023-09-15	In Progress	20%	Phase 2 Complete	John Doe	
Project F - Phase 3	2023-09-16	2023-12-15	Planned	0%	Phase 3 Start	Jane Smith	
Project G: Website Redesign							
Project G - Phase 1	2023-01-20	2023-04-20	Completed	100%	Phase 1 Complete	John Doe	
Project G - Phase 2	2023-04-21	2023-07-20	In Progress	80%	Phase 2 Complete	Jane Smith	
Project G - Phase 3	2023-07-21	2023-10-20	Planned	0%	Phase 3 Start	John Doe	
Project H: Internal Tool Development							
Project H - Phase 1	2023-02-20	2023-05-20	Completed	100%	Phase 1 Complete	Jane Smith	
Project H - Phase 2	2023-05-21	2023-08-20	In Progress	10%	Phase 2 Complete	John Doe	
Project H - Phase 3	2023-08-21	2023-11-20	Planned	0%	Phase 3 Start	Jane Smith	
Project I: Data Migration Project							
Project I - Phase 1	2023-03-20	2023-06-20	Completed	100%	Phase 1 Complete	John Doe	
Project I - Phase 2	2023-06-21	2023-09-20	In Progress	5%	Phase 2 Complete	Jane Smith	
Project I - Phase 3	2023-09-21	2023-12-20	Planned	0%	Phase 3 Start	John Doe	
Project J: New Market Research							
Project J - Phase 1	2023-01-25	2023-04-25	Completed	100%	Phase 1 Complete	Jane Smith	
Project J - Phase 2	2023-04-26	2023-07-25	In Progress	15%	Phase 2 Complete	John Doe	
Project J - Phase 3	2023-07-26	2023-10-25	Planned	0%	Phase 3 Start	Jane Smith	
Project K: HR System Implementation							
Project K - Phase 1	2023-02-25	2023-05-25	Completed	100%	Phase 1 Complete	John Doe	
Project K - Phase 2	2023-05-26	2023-08-25	In Progress	0%	Phase 2 Complete	Jane Smith	
Project K - Phase 3	2023-08-26	2023-11-25	Planned	0%	Phase 3 Start	John Doe	
Project L: Compliance Audit							
Project L - Phase 1	2023-03-25	2023-06-25	Completed	100%	Phase 1 Complete	Jane Smith	
Project L - Phase 2	2023-06-26	2023-09-25	In Progress	0%	Phase 2 Complete	John Doe	
Project L - Phase 3	2023-09-26	2023-12-25	Planned	0%	Phase 3 Start	Jane Smith	
Project M: Customer Feedback Analysis							
Project M - Phase 1	2023-01-30	2023-04-30	Completed	100%	Phase 1 Complete	John Doe	
Project M - Phase 2	2023-05-01	2023-08-30	In Progress	0%	Phase 2 Complete	Jane Smith	
Project M - Phase 3	2023-09-01	2023-12-30	Planned	0%	Phase 3 Start	John Doe	
Project N: New Feature Development							
Project N - Phase 1	2023-02-28	2023-05-28	Completed	100%	Phase 1 Complete	Jane Smith	
Project N - Phase 2	2023-05-29	2023-08-28	In Progress	0%	Phase 2 Complete	John Doe	
Project N - Phase 3	2023-08-29	2023-11-28	Planned	0%	Phase 3 Start	Jane Smith	
Project O: Data Security Audit							
Project O - Phase 1	2023-03-28	2023-06-28	Completed	100%	Phase 1 Complete	John Doe	
Project O - Phase 2	2023-06-29	2023-09-28	In Progress	0%	Phase 2 Complete	Jane Smith	
Project O - Phase 3	2023-09-29	2023-12-28	Planned	0%	Phase 3 Start	John Doe	
Project P: New Vendor Onboarding							
Project P - Phase 1	2023-01-31	2023-04-30	Completed	100%	Phase 1 Complete	Jane Smith	
Project P - Phase 2	2023-05-01	2023-08-30	In Progress	0%	Phase 2 Complete	John Doe	
Project P - Phase 3	2023-09-01	2023-12-30	Planned	0%	Phase 3 Start	Jane Smith	
Project Q: Internal Training Program							
Project Q - Phase 1	2023-02-29	2023-05-29	Completed	100%	Phase 1 Complete	John Doe	
Project Q - Phase 2	2023-05-30	2023-08-29	In Progress	0%	Phase 2 Complete	Jane Smith	
Project Q - Phase 3	2023-08-30	2023-11-29	Planned	0%	Phase 3 Start	John Doe	

Coversheet

MCPSC Contract Update (Revised)

Section:	VII. Governance Committee
Item:	B. MCPSC Contract Update (Revised)
Purpose:	Vote
Submitted by:	
Related Material:	FY26 KA REVISED 5 year charter renewal contract.docx.pdf

Missouri Charter Public School Commission Kairos Academies Renewal and Performance Contract

The Missouri Charter Public School Commission (Commission) and Kairos Academies (KA) agree to the renewal of KA's charter pursuant to the following terms. This Performance Contract together with the incorporated exhibits, shall be considered the Charter for KA for the school years beginning July 1, 2024 and ending June 30, 2029 [five years].

Basis for Renewal

The Commission analyzed a comprehensive body of evidence regarding KA's academic performance, organizational and fiscal viability, and its legal compliance. The Commission found that KA has is on track to achieve the academic performance expectations in its charter and operated the school in a fiscally viable manner that demonstrates sound stewardship of the public funds generated for the education of KA's students. In addition, KA has complied with all applicable federal and state laws and the terms of its original charter.

Governance

KA's governing board is responsible for ensuring compliance with this Performance Contract, including compliance with KA's bylaws, Commission policies, and sections 160.400 to 160.425 and 167.349, RSMo., and any other applicable state and federal laws or regulations. This includes but is not limited to criminal history reviews for employees and contractors, teacher certification, student health and welfare—including reporting of child abuse—and nondiscrimination in the school's operations.

Except as provided in sections 160.400 to 160.420, RSMo. and as provided in this Performance Contract, KA shall be exempt from all laws and rules relating to schools, governing boards, and school districts.

If KA's governing board contracts for substantial educational or school management services, a contract for such services shall be subservient to the requirements of this Performance Contract. Any conflicts between the two agreements shall be decided in favor of this Performance Contract.

Performance Monitoring

The Commission will annually evaluate KA based on the academic, financial, and organizational performance indicators specified in the Commission's Performance Framework and Commission policies. Those indicators include but are not limited to the performance measures submitted as part of the renewal application (Exhibit 2) and learning standards established by DESE. KA will submit required data through Epicenter. Nothing prohibits MCPSC from using comparative data to evaluate performance of KA.

The Performance Framework and policies governing oversight of Commission-sponsored schools may change from time to time. The Commission shall provide KA no less than sixty (60) days' notice prior to implementing changes to these policies, and the opportunity to provide input which the Commission may or may not incorporate into its policies.

The Commission will conduct site reviews every three years and in the year prior to renewal (using the Site Visit Protocol, Exhibit 7). Nothing prohibits MCPSC from conducting additional site visits or school quality reviews.

The Commission will provide schools notice of contract violations or performance deficiencies and mandate intervention pursuant to 160.405.8, RSMo. Depending upon the nature of the

deficiencies, MCPSC at its sole discretion may allow for corrective action or may take remedial action without such corrective action be offered or accepted. The Commission may also take remedial action up to and including probation or revocation as allowed by law.

Renewal

The Commission may renew this charter based on demonstrated academic, financial, and organizational performance of KA, according to state law, regulation, and Commission policies. For schools that have already been renewed, including by other sponsors, the Commission may consider academic, fiscal, and organizational performance in years prior to the current performance contract in making decisions. There is no right of renewal of this Performance Contract. Any renewal shall require the mutual consent of the Parties to this Performance Contract.

When a school meets the statutory criteria for an expedited renewal, the Commission will follow the expedited renewal process defined by DESE rule and recommend, if appropriate, a ten (10) year renewal.

If in the Commission's sole opinion, the Commission's analysis of a comprehensive body of evidence does not warrant renewal, then the Commission will not renew this charter and the school will follow the Commission's Closure Guide.

Revocation

The Commission may revoke a charter and terminate this Performance Contract for any of the grounds allowed or mandated by 160.405.8, RSMo. If Commission staff believe revocation is warranted, the Commission will follow the procedure outlined in its revocation policy. This includes the opportunity for an administrative hearing, if requested by KA, according to the procedure outlined in the Commission's revocation policy. Revocation decisions by the Commission are subject to an appeal to the State Board of Education (SBOE). This procedure is only available for a revocation and not for any other decision of the Commission.

Procedures in the Event of Closure

If the charter is revoked or non-renewed by the Commission, or relinquished by KA, the Commission and KA will follow the Commission's Closure Guide, including provisions required pursuant to Section 16 of 160.400, RSMo relative to the following:

- (1) Orderly transition of student records to each student's family, the student's new school, and the local school district;
- (2) Archival of business operation and transfer or repository of personnel records;
- (3) Submission of final financial reports;
- (4) Resolution of any remaining financial obligations;
- (5) Disposition of the charter school's assets upon closure (including return of unobligated assets to the department of elementary and secondary education for their disposition); and
- (6) A notification plan to inform parents or guardians of students, the local school district, the retirement system in which the charter school's employees participate, and the state board of education within thirty days of the decision to close.

If not already established, the school's governing board must establish a reserve of \$75,000 in

an escrow account, attorney trust account, or board-restricted account to be used for legal, accounting, and other expenses in case of the school's closure. This account must be funded within sixty (60) days of the date of execution of this contract. These funds must be maintained in such account for the duration of this Performance Contract.

Implementation

Any notices pursuant to this Performance Contract shall be communicated in writing using the addresses below the signatures of the parties. This Performance Contract may be executed by original or electronic signatures.

This Performance Contract shall be governed by and construed in accordance with the laws of the State of Missouri and all applicable federal laws of the United States.

Material amendments to this Performance Contract must be in writing, signed and approved by both parties to be effective. Amendments will be considered material if they significantly change how the Commission oversees the school. The Amendment process and examples of material amendments are detailed in the Commission's contract amendment policy.

KA may enroll students up to the enrollment projections included in Exhibit 3. Significant variances in the total enrollment must be approved in writing by the Commission as prescribed in Commission policy.

The parties will confer in good faith to resolve any disputes regarding this Contract. If the parties' own efforts fail to resolve the issue, the parties agree to identify and engage a neutral third-party mediator prior to pursuing any legal remedies.

IN WITNESS WHEREOF, the Parties have made and entered into this Performance Contract.

By: _____

Name: Robbyn G. Wahby
Executive Director
Missouri Charter Public School Commission

Date: _____

By: _____

Name: Aaron Jackson
Board Chair
Kairos Academies

Date: _____

Exhibits (Available on [the Commission's website](#))

1. MCPSC Performance Framework
2. MCPSC Policies
3. Site Visit Protocol
4. MCPSC Closure Guide
5. KA Renewal Application
6. KA Performance Contract Goals
7. KA Charter Application
8. Amendment 1: Enrollment and Performance Goal Language

Contracted Enrollment (as amended)

	2025	2026	2027	2028	2029
Total Enrollment	525	525	525	525	525

Coversheet

10/4 Board Meeting Agenda (Retreat)

Section:	VII. Governance Committee
Item:	C. 10/4 Board Meeting Agenda (Retreat)
Purpose:	Discuss
Submitted by:	
Related Material:	Board Stepback DRAFT agenda (10.4) (1).pdf



Kairos Academies 2025 Beginning-of-Year Board Retreat Agenda

Date: Saturday, October 4, 2025

Time: 8:30 AM – 1:30 PM

Location: Nebula

Facilitator: Khalil Graham, CEO

Board Chair: Aaron Jackson

Retreat Purpose

This half-day step-back with the Kairos Board of Directors provides an opportunity to:

- Reflect on **first-quarter results** (July–September)
- Align on **strategic priorities** for the 2025-2026 school year
- Review **financial health** and projections for 2025-2026
- Deep dive into **middle school culture** and **academic performance**
- Discuss **student persistence and enrollment trends**
- Clarify **board engagement** and identify key ways directors can support the Kairos CEO and senior leadership team in achieving organizational goals

Retreat Outcomes

- Review and vote on the updated budget
- Quality review all existing policies and vote on updates
- Understand enrollment trends for this year and financial implications for the next 2 years
- Create Board Goals for 25-26 SY

Proposed Agenda

8:30 AM – 9:00 AM | Breakfast & Welcome (30 min)

- Informal networking and breakfast
- CEO/Board Chair welcome remarks
- Retreat objectives and outcomes

9:00 AM – 9:45 AM | Q1 Performance Review with Exponent Dashboard (45 min)

- **Facilitator:** Khalil Graham, CEO & Jack Krewson, Chief of Staff
 - Overview of Q1 student outcomes, enrollment trends, and staff satisfaction highlights

an integrated community of self-directed learners, leaders, and citizens

- Review of data dashboard: persistence, academic growth, and operational indicators
- Discussion: Celebrations and focus areas moving forward

9:45 AM – 10:30 AM | Board Policy & Compliance Update (45 min)

- **Facilitator:** Jack Krewson, Chief of Staff & Nilesh Patel, Sr. Director of Academic Compliance
 - Review Kairos' policy updates up for vote
 - Review the CEO Accountability Tracker

10:30 AM – 10:45 AM | Break (15 min)

10:45 AM – 11:30 AM | Financial Management & 25-26 Budget Outlook (45 min)

- **Facilitator:** Khalil Graham, CEO, Briana Usand-Burton, SBM & Charles Brazeale
 - Updated financial health check
 - Projected 2025-2026 budget scenarios
 - Discussion: Tradeoffs, funding priorities, and areas requiring board advocacy

11:30 AM – 12:15 PM | Standing On-track for Graduation Update

Middle School Culture & Academic Updates (20 min)

- **Facilitators:** Jonathan Tyrrell, Chief Schools Officer & Nick Guidana, MS Principal/ Adaure Nduka, HS Principal
 - Review middle school academic results and cultural health
 - Focus on instructional quality, KEPT rubric alignment, and student experience
 - Discussion: Middle School Performance Indicators/Org Priorities

High School School Culture & Academic Updates (20 min)

- **Facilitators:** Jonathan Tyrrell, Chief Schools Officer & Nick Guidana, MS Principal/ Adaure Nduka, HS Principal
 - Review high school academic results and cultural health
 - Focus on instructional quality, KEPT rubric alignment, and student experience
 - Discussion: 12th-grade graduation progress

12:15 PM – 12:45 PM | Lunch and Board on Track Training (30 min)

- **Facilitators:** Whitney Young
 - 30 minutes for lunch and conversation



- 30 minutes for board on track overview and best practices for boards

12:45 PM – 1:30 PM | Student Persistence, ADA, & Enrollment (45 min)

- **Facilitator:** Marnae Chavers, COO & Stuart Murray, DOC
 - Enrollment and persistence update
 - Review current recruitment strategy and family engagement plans
 - Discussion: How the board can directly support persistence and growth initiatives

Next Steps:

- Aaron to review and provide feedback on the agenda.
- Finalize agenda and pre-read materials by **September 20, 2025**.
- Share the final packet with board members by **September 26, 2025**.

