



## Kairos Academies

### Executive Committee Meeting

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#### Date and Time

Wednesday March 26, 2025 at 7:00 PM CDT

#### Location

Virtual: Zoom

<https://us06web.zoom.us/j/82409040466>

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

<https://us06web.zoom.us/j/81675048257>

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
<b>A.</b>	Record Attendance		1 m
<b>B.</b>	Call the Meeting to Order		
<b>C.</b>	Approve Minutes	Approve Minutes	1 m
	Approve minutes for Executive Committee Meeting on February 19, 2025		

	Purpose	Presenter	Time
<b>II. Committee Goal Updates</b>			
<b>III. Review March 2025 Board Meeting Agenda</b>			<b>7:02 PM</b>
<b>A. Agenda</b>	FYI		5 m
<b>IV. CEO Cycle Updates and Reflections</b>			<b>7:07 PM</b>
<b>A. Board Meeting Dates</b>			
<b>B. Review of Accountability Tracker</b>			5 m
<b>C. Review of Amendment Request</b>			5 m
<b>V. CSIP</b>			<b>7:17 PM</b>
<b>A. CSIP Guidance Document Review</b>			5 m
<b>VI. Closing Items</b>			<b>7:22 PM</b>
<b>A. Adjourn Meeting</b>	Vote		

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# Coversheet

## Approve Minutes

**Section:** I. Opening Items  
**Item:** C. Approve Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Executive Committee Meeting on February 19, 2025

APPROVED



## Kairos Academies

### Minutes

#### Executive Committee Meeting

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**Date and Time**

Wednesday February 19, 2025 at 7:00 PM

**Location**

Virtual - Zoom

<https://us06web.zoom.us/j/82615566523>

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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**Committee Members Present**

A. Jackson (remote), K. Graham (remote), N. Plair (remote)

**Committee Members Absent**

S. Bauer, W. Young

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**I. Opening Items****A. Record Attendance****B. Call the Meeting to Order**

A. Jackson called a meeting of the Executive Committee Committee of Kairos Academies to order on Wednesday Feb 19, 2025 at 7:05 PM.

**C. Approve Minutes**

N. Plair made a motion to approve the minutes from Executive Committee Meeting on 09-25-24.

A. Jackson seconded the motion.

The committee **VOTED** to approve the motion.

#### **D. Approve Minutes**

N. Plair made a motion to approve the minutes from Executive Committee Meeting on 11-20-24.

A. Jackson seconded the motion.

The committee **VOTED** to approve the motion.

### **II. Review February 2025 Board Meeting Agenda**

#### **A. Agenda**

Reviewed Meeting Agenda for Board Meeting

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:31 PM.

Respectfully Submitted,

N. Plair

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# Coversheet

## CSIP Guidance Document Review

**Section:** V. CSIP  
**Item:** A. CSIP Guidance Document Review  
**Purpose:**  
**Submitted by:**  
**Related Material:** FY25\_Guidance\_on\_CSIP\_to\_Commission\_Schools.pdf

## **CSIP Guidance**

### **March 20, 2025**

The Department of Elementary and Secondary Education (DESE) has asked Commission-sponsored schools to complete a Continuous School Improvement Plan (CSIP). And the Missouri Charter Public School Association sent guidance regarding Annual Performance Reports (APR) and CSIP to all charter public schools. This guidance is intended to assist Commission sponsored schools deciding how to respond to these developments.

#### **Bottom line up front**

Charter schools are not required to complete a CSIP. The Commission's accountability decisions will not be affected by a school exercising its statutory autonomy and choosing not to complete a CSIP. Schools choosing not to complete a CSIP may have a lower APR score based not on academic performance, but on the school's choice to exercise its statutory autonomy to operate and govern the school in ways different than the operations and governing procedures of a local school district.

#### **Glossary**

APR: The Annual Performance Report (APR) is produced by DESE and use to classify school districts as accredited, provisionally accredited and unaccredited. It is also used to determine eligibility for a 10-year charter.

DESE determines what is included in the APR. The APR score in MSIP 6 is totaled from two scores:

- Performance (70%): academic achievement, growth, and career-readiness.
- Continuous Improvement (30%): organizational processes and inputs, including planning materials, a CSIP, data collection, and self-evaluation.

MSIP: The Missouri School Improvement Program (MSIP) is the mechanism DESE uses to meet DESE's statutory mandate to accredit school districts and to make "suggestions for improvement."

Missouri statutes clearly distinguish between "districts" and "charter schools." The statutes make MSIP only applicable to "districts." However, DESE's rule on MSIP and CSIP, promulgated just prior to the legislature's shutdown because of COVID, treats "districts" and "charter schools" the same.

CSIP: Continuous School Improvement Plan (CSIP) is only mentioned in statutes for "priority schools." However, DESE's rule requires submission of a CSIP when DESE determines, through the MSIP, that a school district needs improvement.

*Guidance on CSIP for Commission schools – March 2025*

### **Situational Overview**

Charter public schools are not required to develop and submit a CSIP. The Commission does not require its schools to submit a CSIP or consider CSIPs in its oversight or renewal decisions. Instead, the Commission focuses on academic performance and financial and operational viability as outlined in statute, the Commission's Performance Framework and policies, and performance contracts.

In December 2022, DESE stated that charter schools could choose whether to produce CSIPs. For charter schools exercising their option to not participate, the CSIP points would be made unavailable. In November 2024, days before the public release of the FY24 APR, DESE declared the APR for charter schools that do not submit CSIPs will receive zero points. This was contrary to the 2022 letter sent to sponsors and the 20 years of past practice by DESE of removing inapplicable metrics from APR calculations for charter schools.

In February 2025, DESE stated APR points for FY25 will be the same as those awarded for FY24. In FY26, all CI points will be awarded to all schools. In FY27, CI points awarded will be based on reviewed submissions.

### **Considerations for Decisionmakers**

Charter school boards must decide whether to participate in the CSIP process. Each board's decision should be articulated to DESE and the Commission. Boards should consider questions like these when deciding whether to participate:

- How will creating a CSIP increase students' academic performance?
- Is the 30 points for paperwork on the APR important to our board?
  - How much time will leadership spend developing these materials?
  - How many hours of meetings will be required by participating?
  - What interventions will DESE require based on participation in CSIP? Which of those interventions will contribute to school success? Which will erode the charter school's autonomy?
  - How will the leadership and board assure coordination with the charter, strategic plan, and performance contract already in place?
- What communications may be necessary if the school gets a zero on the CI portion of the APR?

**Dig Deeper:** Visit MCPSC's website for more information and frequently asked questions: [Current Operating Schools Resources](#).