



Kairos Academies

Programming Committee Meeting

Published on February 17, 2025 at 8:17 AM CST

Date and Time

Tuesday February 18, 2025 at 5:00 PM CST

Location

Virtual - Zoom

<https://us06web.zoom.us/j/82978149909>

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Agenda

	Purpose	Presenter	Time
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I.	Opening Items		5:00 PM
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A.	Record Attendance		1 m
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B.	Call the Meeting to Order		
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C.	Approve Minutes	Approve Minutes	1 m
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Approve minutes for Programming Committee Meeting on September 23, 2024

D.	Approve Minutes	Approve Minutes	5 m
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	Purpose	Presenter	Time
Approve minutes for Programming Committee Meeting on November 18, 2024			
II.	Program Committee Goals		
III.	School Updates		5:07 PM
A.	Presentation Slide Deck		5 m
B.	SPED Updates		5 m
C.	NWEA Data and Test Results		5 m
D.	Insight Data Review		5 m
IV.	Closing Items		5:27 PM
A.	Adjourn Meeting	Vote	
V.	SpEd Task Force Meeting		5:27 PM
The SpEd Team will update compliance progress and align the next steps.			
A.	SpEd Compliance Reflections and Review	Discuss Jonathan Tyrrell	60 m

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Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	C. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Programming Committee Meeting on September 23, 2024

APPROVED



Kairos Academies

Minutes

Programming Committee Meeting

Date and Time

Monday September 23, 2024 at 5:00 PM

Location

Virtual: Google Meets

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Committee Members Present

K. Graham (remote)

Committee Members Absent

J. Horwitz, M. Vachow

Guests Present

J. Tyrrell (remote), S. Bauer (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Approve Minutes

II. School Updates

A. NWEA Data, Grow Data, CSO Reflections

MS Principal Updates:

- NWEA data does not represent every student who took the test
 - Categorical pieces that are still being sorted to ensure all data is gained
- 5th and 6th grade reading in initial testing is on the lower end
- 7th and 8th grade reading also on lower end
 - 8th grade is higher
- Math scores also show similar outlooks
 - 6th grade math tests slightly higher

Director of Academics Update:

- Currently waiting on data from over 150 students between middle and high school
- Corrections are being worked on to sync students through Power Schools
- A lot of testing shows the lower end of our percentiles across all content areas

High School Principal Updates:

- Goal is to have 70% of students meeting one more more year of growth by EOY
 - End of year metric, cannot be identified in Cycle 1

B. Driver Goal Data and Reflections

MS Principal Updates:

- Work needs to be done to meet driver goals for testing, too early to say if those goals can be met or not
- ADA reports out good data, not quite 90%
 - Focus on connection and relationship building between students and teachers
 - Hope is that now we can incentivize to get higher numbers
- Morale is at risk in middle school, felt chaotic and busy for staffing

Director of Academics Updates:

- Goal is for 85% f teachers to grow the KCP (Kairos Career Pathway) before EOY
 - Currently at 0 because we do not have initial rating for BOY yet
- Goal is 40% of CSI scholars to show two years growth in math and ELA on the NWEA
 - Currently do not have data to show this because we just conducted BOY testing

Director of Student Support Services Update:

- Driver goal is to identify 100% of student in the following populations are up to date
 - Currently meeting this goal
- 100% of students are appropriately assigned to SPED tiers
- Formal training has not occurred in this cycle for all staff
- More staff is needed to thrive
- 85% of IEPs for this cycle have reached completion

High School Principal Updates:

- EOC data is off track
- Goal is to have 85% of teacher and leaders receive quality feedback biweekly
 - Currently at 45%
- Goal is to have 90% of classrooms marked as proficient
 - This is off track at 0%
- Goal is to follow an ADA escalation matrix with 90% fidelity each cycle, current cycle is at 33%

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,
K. Graham

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Coversheet

Approve Minutes

Section:	I. Opening Items
Item:	D. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Programming Committee Meeting on November 18, 2024

APPROVED



Kairos Academies

Minutes

Programming Committee Meeting

Date and Time

Monday November 18, 2024 at 5:00 PM

Location

Virtual: Google Meets

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Committee Members Present

J. Tyrrell (remote), K. Graham (remote), M. Vachow (remote)

Committee Members Absent

J. Horwitz, S. Bauer

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Vachow called a meeting of the Program Committee Committee of Kairos Academies to order on Monday Nov 18, 2024 at 5:00 PM.

C. Approve Minutes

II. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
M. Vachow

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Coversheet

Presentation Slide Deck

Section:	III. School Updates
Item:	A. Presentation Slide Deck
Purpose:	
Submitted by:	
Related Material:	FEB Programming Meeting Slidedeck.pdf

Programming Meeting Updates



Agenda

- SPED Update 10
- Inservice Discussion 15
- NWEA Discussion 30
- Insight Survey Discussion 10

SPED Update

Total IEPS: 125

MS: 42

HS: 83

Staffing

NOV: HS-3+1 | MS-0 | 1 OT

FEB: HS-5 + 2 | MS-3+2 | 1 OT | 1 SLPA

504 Scholars: 8

ELL Scholars: 5

November Pop %: 33%

January Pop %: 25%

Compliance Percentage

NOV: 46%

FEB: 64%

[24-25 Master Data Dashboard](#)
[Student Services](#)

NWEA Data Discussion

Proficiency

Math K-12: 15th Percentile (27th Percentile SY 23-24)

Algebra 1: 13th Percentile (14th Percentile SY 23-24)

Algebra 2: 27th Percentile

Geometry: 15th Percentile

Reading: 37th Percentile (39th Percentile SY 23-24)

Science: 29th Percentile (36th Percentile SY 23-24)

Growth

Math K-12: 40th Percentile (39th Percentile SY 23-24)

Algebra 1: 47th Percentile (55th Percentile SY 23-24)

Geometry: 44th Percentile

Reading: 51st Percentile (34th Percentile SY 23-24)

Science: 29th Percentile (48th Percentile SY 23-24)