



Kairos Academies

Kairos Academies Board Stepback

Date and Time

Saturday February 21, 2026 at 8:00 AM CST

Location

CIC- 4220 Duncan Ave, St. Louis, MO 63110

We invite you join us in person at CIC. For more information on how to attend, please reach out to networkEA@kairosacademies.org.

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 AM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Review Agenda			1 m
D. Enter into Executive Session	Discuss	Aaron Jackson	28 m
• Enter into Closed Session			
◦ RSMo 610.021(3)			
◦ RSMo 610.021(6)			

	Purpose	Presenter	Time
II. Mid Year PTG Updates			8:30 AM
A. Review Mid Year PTG Presentation- Academics		Jonathan Tyrrell	20 m
B. Board Questions	Discuss	Jonathan Tyrrell	10 m
C. Review Mid Year PTG Presentation- Finance	FYI	Briana Usand-Burton	15 m
D. Board Questions	Discuss	Briana Usand-Burton	15 m
E. Vote to Approve January Financials	Discuss	Briana Usand-Burton	
III. Policy and Program Direction			9:30 AM
A. AI Potential	Discuss	Jonathan Tyrrell	10 m
B. Board Questions and Discussion		Jonathan Tyrrell	10 m
C. Vote to Approve New Policy Updates		Nilesh Patel	5 m
			• Updated policy set
D. Vote to approve enrollment amendment	Vote	Nilesh Patel	5 m
IV. Break			10:00 AM
A. 15 Minute Break			15 m
V. Mid Year PTG- Operations			10:15 AM
A. Review Mid Year PTG Presentation- Operations	Discuss	Marnae Chavers	15 m
B. Board Questions	Discuss		10 m
VI. Mid Year School Review			10:40 AM
A. Mid Year School Review Presentation with EnhancED	Discuss	Steve Khadam-Hir	10 m

	Purpose	Presenter	Time
VII. Policy and Program Direction			10:50 AM
A. ADA Policy	Discuss	Marnae Chavers	5 m
B. Safety Policy	Discuss	Marnae Chavers	5 m
C. Board Questions	Discuss	Marnae Chavers	5 m
VIII. Next Prep			11:05 AM
A. Overview of Next Prep	Discuss	Jesse Dixon	20 m
B. Board questions			10 m
IX. Facilities & Long-Term Finance			11:35 AM
A. Facilities & Long-Term Finance	Discuss	Akshai	45 m
	<ul style="list-style-type: none"> • Long-term facilities scenarios and financial implications. • How ADA trends, AI curriculum, and NextPrep101 interact with long-range planning. 		
X. Lunch			12:20 PM
A. Compliance Mid-Year Progress to Goals Update		Nilesh Patel	20 m
	<ul style="list-style-type: none"> • Reportwell • MOSIS Reporting • Additional State Requirements <ul style="list-style-type: none"> ◦ Audit ◦ Board background checks ◦ Reading Success Plans ◦ Percent Tested (most recent NWEA) 		
XI. FAST Start Process + Progress			12:40 PM
A. Introduction to FAST Start		Jack Krewson	20 m

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- **What is it:** vision, goals, expectations, accountability and support (overview of team and portfolio)
- Progress on current projects and how the board will receive updates

Fast Start Decisions to be brought to the board

- % Personnel Spend AKA salary Cap (authorized 55% currently)
- Budget Approval
- Annual Calendar Approval (Anchor Dates)
- Budgeted Enrollment Number

XII.	Closing Reflection	1:00 PM
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A.	Reflection	Khalil Graham	5 m
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- What's one strength you see for Kairos, what's one risk?

XIII.	Closing Items	1:05 PM
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A.	Adjourn Meeting	Vote	5 m
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