



Kairos Academies

Kairos Academies Board Meeting

Date and Time

Thursday January 8, 2026 at 6:00 PM CST

We invite you to join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day before the meeting.

<https://us06web.zoom.us/j/6541248775>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order		Aaron Jackson	1 m
C. Review of Mission and Vision		Aaron Jackson	1 m
Mission and Vision			
Mission: Kairos empowers students to direct their own lives and learning.			

Purpose	Presenter	Time
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Vision

By offering a 21st-century school model, Kairos will empower parents with a meaningful alternative to the traditional structures that have subjugated children and segregated families in our city for over a century. If Kairos achieves its mission, our graduates will develop the academic function to unlock post-secondary opportunities and the executive function to thrive in whichever opportunity they choose. Wherever they go, graduates will exercise meaningful agency among their peers, leading themselves and the institutions that structure their communities.

II. Kairos Public Comment 6:03 PM

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|----|----------------------------------|-----|---------------|-----|
| A. | Time Allotted for Public Comment | FYI | Aaron Jackson | 3 m |
|----|----------------------------------|-----|---------------|-----|
- Public comments allow for the public to have up to 3 minutes each to read a statement to the board of directors.

III. Board Meeting Minutes Approval 6:06 PM

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|----|------------------------------------|-----------------|---------------|-----|
| A. | Approval of December Board Minutes | Approve Minutes | Aaron Jackson | 1 m |
|----|------------------------------------|-----------------|---------------|-----|

IV. Program Committee 6:07 PM

- | | | | | |
|----|-------------------------|---------|--------------|-----|
| A. | NDL Playbook & 504 SOP- | Discuss | Nilesh Patel | 5 m |
|----|-------------------------|---------|--------------|-----|
- Review the playbook and 504 SOP- we will vote to approve in February
 - [NDL Playbook](#)
 - [504 SOP](#)

V. Finance Committee 6:12 PM

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|----|-----------------------------|------|------------------|------|
| A. | Approve November Financials | Vote | Charles Brazeale | 15 m |
|----|-----------------------------|------|------------------|------|
- [Link to financials](#)

	Purpose	Presenter	Time
B. Kairos 2025-2026 Revised Budget	Vote	Khalil Graham/Jack Krewson/Briana Usand-Burton	15 m
C. Finance Update	Vote	Briana Usand-Burton	5 m

- January Finance Updates
- Board Approval for January Incentive Pay

VI. Closing Items

6:47 PM

A. Adjourn Meeting	Vote
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Empowering students to direct their own lives and learning. www.kairosacademies.org 📍 2315 Miami St., St. Louis, MO 63118 📧 hq@kairosacademies.org 📞 314-252-0602