



Kairos Academies

Kairos Academies Board Meeting

Date and Time

Thursday December 4, 2025 at 6:00 PM CST

We invite you to join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day before the meeting.

<https://us06web.zoom.us/j/6541248775>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order		Aaron Jackson	1 m
C. Review of Mission and Vision		Aaron Jackson	1 m
Mission and Vision			
Mission: Kairos empowers students to direct their own lives and learning.			

Purpose	Presenter	Time
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Vision

By offering a 21st-century school model, Kairos will empower parents with a meaningful alternative to the traditional structures that have subjugated children and segregated families in our city for over a century. If Kairos achieves its mission, our graduates will develop the academic function to unlock post-secondary opportunities and the executive function to thrive in whichever opportunity they choose. Wherever they go, graduates will exercise meaningful agency among their peers, leading themselves and the institutions that structure their communities.

II. Kairos Public Comment 6:03 PM

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|----|----------------------------------|-----|---------------|-----|
| A. | Time Allotted for Public Comment | FYI | Aaron Jackson | 3 m |
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- Public comments allow for the public to have up to 3 minutes each to read a statement to the board of directors.

III. Board Meeting Minutes Approval 6:06 PM

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|----|------------------------------------|-----------------|---------------|-----|
| A. | Approval of November Board Minutes | Approve Minutes | Aaron Jackson | 1 m |
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IV. PTSO Updates 6:07 PM

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|----|-----------------|------|---------------|-----|
| A. | PTSO Highlights | FYI | JaMeila Moore | 5 m |
| B. | PTSO MOU Vote | Vote | Aaron Jackson | 1 m |
- Approves the MOU that will give PTSO an Account with Kairos.

V. Kairos Senior Leadership Team Updates 6:13 PM

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|----|------------|---------|---------------|------|
| A. | CEO Update | Discuss | Khalil Graham | 20 m |
|----|------------|---------|---------------|------|

- [Strategic priorities for 2025–26](#)
 - Persistence (M. Chavers)
 - MS Academics and Culture (J. Tyrrell)

	Purpose	Presenter	Time
<ul style="list-style-type: none"> ◦ Commission Updates (Krewson) • Sr. Class Updates (J. Tyrrell) 			

Each leader will take 5 minutes to review current progress in the priority area, key strategic moves, and next steps regarding progress monitoring.

VI. Program Committee 6:33 PM

A. Program Committee Update	Discuss	Jonathan Tyrrell	5 m
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VII. Finance Committee 6:38 PM

A. Finance Committee Update	Discuss	Khalil Graham	5 m
Review of Monthly Finance Memo (November)			

B. Approve October Financials	Vote	Charles Brazeale	15 m
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C. Budget Requests and Updates	Discuss	Khalil Graham	5 m
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- Discuss timing of Audit Approval Meeting

VIII. Governance Committee 7:03 PM

A. Governance Update	Discuss	Aaron Jackson	5 m
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- Compliance and authorizer updates
- Board composition and recruitment strategy
- Program committee needs

B. Conflict of Interest Forms + Background Checks	Discuss	Nilesh Patel	10 m
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C. Board Member Vote- Shashi Bhushan	Vote	Aaron Jackson	2 m
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D. Board Member Acknowledgement: M. Vachow	FYI	Aaron Jackson	1 m
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E. Disposition of Assets	Vote	Jack Krewson	5 m
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[Disposition of Assets](#)

	Purpose	Presenter	Time
IX. Miscellaneous			7:26 PM
A. School Review Updates	Discuss	Nilesh Patel	5 m
B. Board Dates		Nilesh Patel	5 m
Next Board Meeting 1/4 (Thursday 6-7:30pm)			
- No Committee Meetings that Week			
Board Stepback: 2/7 (Saturday- 9am- 3am)			
- decide if 2/7 works with only half attendees or look at 2/14			
Kairos Gala: 4/30-5/7 (Thursday- 7-9pm approx.)			
- decide which of these two dates works best			
X. Closing Items			7:36 PM
A. Adjourn Meeting	Vote		

Empowering students to direct their own lives and learning. www.kairosacademies.org ☎ 2315 Miami St., St. Louis, MO 63118 ☎ hq@kairosacademies.org ☎ 314-252-0602