



## Kairos Academies

### Kairos Academies Board Meeting

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#### Date and Time

Thursday November 6, 2025 at 6:00 PM CST

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We invite you to join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day before the meeting.

<https://us06web.zoom.us/j/6541248775>

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A.</b> Record Attendance			1 m
<b>B.</b> Call the Meeting to Order		Aaron Jackson	1 m
<b>C.</b> Review of Mission and Vision		Aaron Jackson	1 m
<b>Mission and Vision</b>			
<b>Mission:</b> Kairos empowers students to direct their own lives and learning.			

	Purpose	Presenter	Time
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## Vision

By offering a 21st-century school model, Kairos will empower parents with a meaningful alternative to the traditional structures that have subjugated children and segregated families in our city for over a century. If Kairos achieves its mission, our graduates will develop the academic function to unlock post-secondary opportunities and the executive function to thrive in whichever opportunity they choose. Wherever they go, graduates will exercise meaningful agency among their peers, leading themselves and the institutions that structure their communities.

<b>II.</b>	<b>Kairos Public Comment</b>		<b>6:03 PM</b>
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<b>A.</b>	Time Allotted for Public Comment	FYI	Aaron Jackson	3 m
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Public comments allow for the public to have up to 3 minutes each to read a statement to the board of directors.

<b>III.</b>	<b>Board Meeting Minutes Approval</b>		<b>6:06 PM</b>
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<b>A.</b>	Approval of October Board Stepback Minutes	Approve Minutes	Aaron Jackson	1 m
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<b>IV.</b>	<b>Kairos Senior Leadership Team Updates</b>		<b>6:07 PM</b>
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<b>A.</b>	CEO Update	Discuss	Khalil Graham	15 m
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- [Strategic priorities for 2025–26](#)
  - Persistence (M. Chavers)
  - MS Academics and Culture ( J. Tyrrell)
  - LoC Update (K. Graham)
- Sr. Class Updates (J. Tyrrell)

Each leader will take 5 minutes to review current progress in the priority area, key strategic moves, and next steps regarding progress monitoring.

	Purpose	Presenter	Time
<b>V. Program Committee</b>			<b>6:22 PM</b>
<b>A.</b> Program Committee Update	Discuss	Mike Vachow	5 m
<b>B.</b> Approve Updated NDL Compliance Plan	Vote	Jonathan Tyrrell	2 m
This update is aligned with DESE's newly approved language and was discussed during this week's program committee meeting. No significant adjustments from our previous compliance language.			
<b>C.</b> Approve grade policy update in Community handbook	Vote		2 m
Update language in the community handbook to clarify that D's do not count for credit but will count towards GPA.			
New Language will read:			
grades of C or higher earn credit, but Fs or unresolved Incompletes do not. Grades of D or higher will count towards GPA requirements. Grades are also weighted by category: summative assessments and formative assessments each account for 40% of a student's grade, and practice and preparation makes up the remaining 20%.			
<b>VI. Finance Committee</b>			<b>6:31 PM</b>
<b>A.</b> Finance Committee Update	Discuss	Khalil Graham	5 m
Review of Monthly Finance Memo ( <a href="#">November</a> )			
<b>B.</b> Approve September	Vote	Charles	15 m
<b>C.</b> Review Draft 24-25 Audit	Discuss	Briana Usand-Burton	5 m
<b>VII. Governance Committee</b>			<b>6:56 PM</b>
<b>A.</b> Governance Update	Discuss	Whitney Young	5 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Compliance and authorizer updates</li> <li>• Board composition and recruitment strategy</li> </ul>			
<b>B.</b> Board Training	Discuss	Whitney Young	10 m
Please watch the following training: <a href="#">Board on Track Training</a> . Password: G!ABCb9T			
<b>C.</b> Vote on board members	Vote	Aaron Jackson	5 m
<ul style="list-style-type: none"> <li>• Melissa Zemmann</li> <li>• Barb Boyle</li> <li>• Paola Badea</li> </ul>			
<b>D.</b> CEO Goals Approval	Vote	Whitney Young	5 m
Link to CEO KPI Tracker: <a href="#">Here</a>			
<b>VIII. Miscellaneous</b>			<b>7:21 PM</b>
<b>A.</b> MCPSA Presentation	Discuss	Miranda Ming	10 m
<b>B.</b> Tentative Gala Date	Discuss	Khalil Graham	2 m
<ul style="list-style-type: none"> <li>• What date do we want to have this year's gala? Considering 5/7 and do quick board meeting onsite and then go into the gala</li> </ul>			
<b>C.</b> Overview of APR	Discuss	Jack Krewson	5 m
<b>D.</b> GPTW Overview		Jack Krewson	5 m
<b>IX. Closing Items</b>			<b>7:43 PM</b>
<b>A.</b> Adjourn Meeting	Vote		

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Empowering students to direct their own lives and learning. [www.kairosacademies.org](http://www.kairosacademies.org) 2315 Miami St., St. Louis, MO 63118 [hq@kairosacademies.org](mailto:hq@kairosacademies.org) 314-252-0602