



Kairos Academies

Kairos Academies Board Stepback

Date and Time

Saturday October 4, 2025 at 8:30 AM CDT

Location

4220 Duncan Ave Suite 201, St. Louis, MO 63110

We invite you join us in person at CIC. For more information on how to attend, please reach out to networkEA@kairosacademies.org.

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:30 AM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Review Agenda			1 m
D. Words from the CEO and Board Chair	Discuss		28 m
II. Enrollment, Persistence, & Attendance Updates			9:00 AM

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A.	Review current enrollment numbers, persistence rates, and attendance trends.		15 m
B.	Discuss recruitment strategies and family engagement efforts.		15 m
C.	Board Q&A on implications for funding and long-term planning.	Discuss	15 m
III.	Academic Program Committee Updates		9:45 AM
A.	Review academic performance and cultural health across middle and high school.		15 m
B.	Discuss instructional quality, KEPT rubric alignment, and graduation progress.		15 m
C.	Highlight academic priorities for 2025–2026.		15 m
IV.	Finance Committee		10:30 AM
A.	Review August financials and approve financial statements.		15 m
B.	Provide Bingham site update.		5 m
C.	Present updated financial health check and 2025–2026 budget outlook.		15 m
D.	Board discussion on tradeoffs, funding priorities, and advocacy needs.	Discuss	10 m
E.	Closed Session Pursuant to R.S.Mo. 610.021(3)	FYI	15 m
V.	Lunch and Board on Track Training		11:30 AM
A.	Training for Best Practices		30 m
VI.	Governance and Compliance Updates		12:00 PM
A.	Review policy updates (community handbook, staff handbook, finance policy, incentive pay sheet).		45 m

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Finance Playbook			
B.	Review CEO Accountability Tracker.		20 m
C.	Vote to approve September Board Minutes.	Approve Minutes	5 m
D.	Governance development and compliance check-in.		20 m
VII.	Other Business		1:30 PM
A.	Individual and group worktime for board members.		20 m
B.	Reflection on next steps and commitments.		5 m
VIII.	Closing Items		1:55 PM
A.	Adjourn Meeting	Vote	5 m

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