



Kairos Academies

Kairos Academies Board Meeting

Date and Time

Thursday September 4, 2025 at 6:00 PM CDT

We invite you to join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day before the meeting.

<https://us06web.zoom.us/j/6541248775>

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order		Aaron Jackson	1 m
C. Review of Mission and Vision		Aaron Jackson	1 m
Mission and Vision			
Mission: Kairos empowers students to direct their own lives and learning.			

	Purpose	Presenter	Time
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Vision

By offering a 21st-century school model, Kairos will empower parents with a meaningful alternative to the traditional structures that have subjugated children and segregated families in our city for over a century. If Kairos achieves its mission, our graduates will develop the academic function to unlock post-secondary opportunities and the executive function to thrive in whichever opportunity they choose. Wherever they go, graduates will exercise meaningful agency among their peers, leading themselves and the institutions that structure their communities.

II. Kairos Public Comment 6:03 PM

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|----|----------------------------------|-----|---------------|-----|
| A. | Time Allotted for Public Comment | FYI | Aaron Jackson | 3 m |
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- Public comments allow for the public to have up to 3 minutes each to read a statement to the board of directors.

III. Board Meeting Minutes Approval 6:06 PM

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|----|--|-----------------|---------------|-----|
| A. | Approval of June Board Meeting Minutes | Approve Minutes | Aaron Jackson | 1 m |
| B. | Approval of June Finance Committee Meeting Minutes | Approve Minutes | Aaron Jackson | 1 m |

IV. Kairos Senior Leadership Team Updates 6:08 PM

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|----|------------|---------|---------------|------|
| A. | CEO Update | Discuss | Khalil Graham | 10 m |
|----|------------|---------|---------------|------|
- [Leadership evolution and milestones achieved](#)
 - Enrollment, persistence, and academic highlights
 - Early-year wins and challenges
 - [Strategic priorities for 2025–26](#)

	Purpose	Presenter	Time
V. Program Committee			6:18 PM
A. Program Committee Update	Discuss	Jonathan Tyrrell	5 m
B. Approve ELL Lau Plan			5 m
VI. Finance Committee			6:28 PM
A. Finance Committee Update	Discuss	Aaron Jackson/Khalil Graham/ Charles Brazeale	10 m
<ul style="list-style-type: none"> • FY25–26 financial health and updated projections • Enrollment's impact on resource allocation • Philanthropy, grants, and revenue strategy 			
B. Approve June/July Financials	Vote	Charles	5 m
VII. Governance Committee			6:43 PM
A. Governance Update	Discuss	Whitney Young	5 m
<ul style="list-style-type: none"> • Compliance and authorizer updates • Board composition and recruitment strategy 			
B. MCPSC Contract Update (Revised)	Vote	Aaron Jackson	5 m
C. 10/4 Board Meeting Agenda (Retreat)	Discuss	Whitney Young	5 m
<ul style="list-style-type: none"> • Main Goals of the Retreat <ul style="list-style-type: none"> ◦ Financial and Academic Reviews ◦ Strategy Planning ◦ Board Training • Attendance Expectations 			

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VIII. Strategy Discussion

6:58 PM

A. Risk, Opportunities & Forward Look

Discuss

Khalil Graham

10 m

- [Key organizational risks to monitor](#)
- Strategic opportunities on the horizon
- Recommendations for next steps

IX. Closing Items

7:08 PM

A. Adjourn Meeting

Vote

Empowering students to direct their own lives and learning. www.kairosacademies.org ☎ 2315 Miami St., St. Louis, MO 63118 ☎ hq@kairosacademies.org ☎ 314-252-0602