



## Kairos Academies

### Kairos Academies Board Meeting

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#### Date and Time

Thursday February 20, 2025 at 6:00 PM CST

#### Location

Virtual - Zoom

<https://us06web.zoom.us/j/86712282839>

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We invite you to join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day before the meeting.

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#### Agenda

	Purpose	Presenter	Time
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I.	Opening Items		6:00 PM
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A.	Record Attendance		1 m
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B.	Call the Meeting to Order	Aaron Jackson	1 m
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C.	Review of Mission and Vision	Aaron Jackson	1 m
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#### Mission and Vision

**Mission:** Kairos empowers students to direct their own lives and learning.

#### Vision

By offering a 21st-century school model, Kairos will empower parents with a meaningful alternative to the traditional structures that have subjugated children and

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<p>segregated families in our city for over a century. If Kairos achieves its mission, our graduates will develop the academic function to unlock post-secondary opportunities and the executive function to thrive in whichever opportunity they choose. Wherever they go, graduates will exercise meaningful agency among their peers, leading themselves and the institutions that structure their communities.</p>			
<b>II. Kairos Public Comment</b>			<b>6:03 PM</b>
<b>A.</b> Time Alloted for Public Comment	FYI	Aaron Jackson	9 m
Public comments allow for the public to have up to 3 minutes each to read a statement to the board of directors.			
<b>III. Board Meeting Minutes Approval</b>			<b>6:12 PM</b>
<b>A.</b> Approval of BOY Stepback	Approve Minutes	Aaron Jackson	1 m
Approve minutes for 24-25 Board Retreat on August 17, 2024			
<b>B.</b> Approval of November Board Meeting Minutes	Approve Minutes	Aaron Jackson	1 m
<b>C.</b> Approval of December Board Meeting Minutes	Approve Minutes		1 m
<b>D.</b> Approval of January Board Stepback	Approve Minutes		1 m
<b>IV. Kairos PTA</b>			<b>6:16 PM</b>
<b>A.</b> PTA Formation	FYI	Aaron Jackson	2 m
<b>B.</b> Kairos Board attending PTA meetings	Discuss	Aaron Jackson	3 m
<b>C.</b> PTA Meeting Readout	Discuss	Aaron Jackson	5 m

	Purpose	Presenter	Time
<b>V. Outside Presenters</b>			<b>6:26 PM</b>
<b>A.</b> Review of Kairos Learning Management System Development	FYI	Khalil Graham	10 m
<b>B.</b> Review of 23-24 Annual Report	FYI	Khalil Graham	15 m
<b>VI. Kairos Senior Leadership Team Updates</b>			<b>6:51 PM</b>
<b>A.</b> Enrollment Updates	Vote	Marnae Chavers	10 m
<b>B.</b> SpEd Task Force Updates	FYI	Jonathan Tyrrell	10 m
<b>C.</b> February SLT Stepback Review	FYI	Khalil Graham	5 m
<b>D.</b> CEO Goals & Contract Goals Update	Discuss	Khalil Graham	10 m
<b>E.</b> Compliance Update	FYI	Khalil Graham	5 m
<b>F.</b> Amendment Request	Vote	Khalil Graham	5 m
<b>VII. Executive Committee</b>			<b>7:36 PM</b>
<b>A.</b> Approval of Committee Meeting Minutes	Approve Minutes	Aaron Jackson	1 m
Approve minutes for Executive Committee Meeting on September 25, 2024			
<b>B.</b> Approval of Committee Meeting Minutes	Approve Minutes		1 m
Approve minutes for Executive Committee Meeting on November 20, 2024			
<b>C.</b> Committee Updates	FYI	Aaron Jackson	5 m
<b>VIII. Facilities Committee</b>			<b>7:43 PM</b>
<b>A.</b> Approval of Committee Meeting Minutes	Approve Minutes	Aaron Jackson	1 m
Approve minutes for Facilities Committee Meeting on September 25, 2024			
<b>B.</b> Approval of Committee Meeting Minutes	Approve Minutes	Aaron Jackson	1 m
Approve minutes for Facilities Committee Meeting on November 20, 2024			

	Purpose	Presenter	Time
<b>C.</b> Committee Updates	FYI	Nicole Plair	5 m
<b>IX. Finance Committee</b>			<b>7:50 PM</b>
<b>A.</b> Approval of Committee Meeting Minutes	Approve Minutes	Aaron Jackson	1 m
Approve minutes for Finance Committee Meeting on August 29, 2024			
<b>B.</b> Approval of Financials	Vote	Aaron Jackson	3 m
Approval of the following financials:			
<ul style="list-style-type: none"> <li>• September 2024</li> <li>• October 2024</li> <li>• November 2024</li> <li>• December 2024</li> <li>• Janaury 2025</li> <li>• Quarter 2 (Q2) Financials</li> </ul>			
<b>C.</b> Committee Updates	FYI	Aaron Jackson	5 m
<b>D.</b> 24-25 Budget/Enrollment Update	Vote	Bennie Jackson	5 m
<b>X. Finance-Facilities Ad Hoc</b>			<b>8:04 PM</b>
<b>A.</b> Approval of Minutes	Approve Minutes	Aaron Jackson	1 m
Approve minutes for Finance-Facilities Ad Hoc Committee Meeting on October 29, 2024			
<b>XI. Governance Committee</b>			<b>8:05 PM</b>
<b>A.</b> Committee Updates	FYI	Whitney Young	5 m
<b>XII. Program Committee</b>			<b>8:10 PM</b>
<b>A.</b> Committee Updates	FYI	Mike Vachow	5 m
<b>XIII. Other Business</b>			<b>8:15 PM</b>
<b>A.</b> Finalization of 24-25 Board Goals	Vote	Whitney Young	5 m

	Purpose	Presenter	Time
Review of BoardonTrack for Board Goals Updates			
	<ul style="list-style-type: none"> <li>• Executive Committee</li> <li>• Governance Committee</li> <li>• Program Committee</li> <li>• Finance Committee</li> <li>• Facilities Committee</li> </ul>		
<b>XIV. Closing Items</b>			<b>8:20 PM</b>
<b>A.</b>	Adjourn Meeting	Vote	

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Empowering students to direct their own lives and learning. [www.kairosacademies.org](http://www.kairosacademies.org) 2315 Miami St., St. Louis, MO 63118 [hq@kairosacademies.org](mailto:hq@kairosacademies.org) 314-252-0602