



Kairos Academies

Kairos Academies Board Meeting

Cycle 7

Published on June 21, 2024 at 4:28 PM CDT

Amended on June 27, 2024 at 4:15 PM CDT

Date and Time

Thursday June 27, 2024 at 6:00 PM CDT

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Agenda

	Purpose	Presenter	Time
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| I. | Opening Items | | 6:00 PM |
| A. | Record Attendance | | |
| B. | Call the Meeting to Order | | |
| C. | Public Comment | | |
| D. | Mission Statement | | |

	Purpose	Presenter	Time
<i>Kairos empowers students to direct their own lives and learning.</i>			
E.	Vision Statement		
<i>Our vision is to prepare St. Louis students to design their own future and thrive in an ever-changing world.</i>			
F.	Approve September Minutes	Approve Minutes	
G.	Approve November Minutes	Approve Minutes	5 m
H.	Approve January Minutes	Approve Minutes	5 m
I.	Approve March Minutes	Approve Minutes	5 m
J.	Approve May Minutes	Approve Minutes	5 m
II.	Facilities Committee Update		6:20 PM
A.	Facilities Committee Goals Update		5 m
	<ul style="list-style-type: none"> • The facilities committee commits to formalizing a new facility acquisition. • The Facilities committee commits to ensuring current building readiness and safety by MCPSC standards. 		
B.	New Site Construction Update		
C.	Current Facilities Update		5 m
D.	24-25 School Calendar		5 m
E.	24-25 Calendar		

	Purpose	Presenter	Time
III. Program Committee			6:35 PM
A. Committee Goals Update	<ul style="list-style-type: none"> • The program committee commits to developing a process to educate and train the entire board on proper academic oversight by June 1. • The program committee will review summit implementation and give yearly updates at the EOY Board Retreat. • The program committee will commit 3 hours per quarter to speak to key internal stakeholders regarding instructional quality indicators. 		
B. EOY Updates and Overview			5 m
IV. Finance Committee			6:40 PM
A. Finance Committee Goals Update	<ul style="list-style-type: none"> • The finance committee commits to ensuring 60-120 days of cash on hand by June 2025. • The finance committee will review and approve necessary audit periods. • The finance committee commits to staying between 20%- 40% of proportion of assets financed. 		5 m
B. 24-25 Budget			5 m
C. Staff Human Resources Update			5 m
D. Financials			5 m
E. Board Closure Reserve (MCPSC)			5 m
F. Finance Handbook Overview			
G. Employee Handbook Overview			5 m
H. Community Handbook Overview			5 m
I. MDFHR Cycle 7 Review			
V. Governance Committee Updates			7:15 PM
A. Governance Committee goals update			5 m

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	<ul style="list-style-type: none"> • Build a comprehensive succession plan for all Board member roles. • The Governance Committee will build a new Board member training curriculum/program by the end of SY 23-24. • The Governance Committee will conduct an annual review of Board policies. • The Governance Committee will monitor and ensure Board committees achieve their Committee goals by at least 80% each quarter. 		
B.	Board Member Succession Plan		5 m
C.	KA Board Goals Progress		5 m
D.	MCPSA Board Policy		5 m
E.	CEO Evaluation		5 m
F.	24-25 Board Calendar Review		5 m
VI.	Executive Committee		7:45 PM
A.	Executive Committee Goals Update		5 m
VII.	Closing Items		7:50 PM
A.	Adjourn Meeting	Vote	

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