



## Kairos Academies

### Kairos Academies Board Meeting

Cycle 6

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#### Date and Time

Thursday May 23, 2024 at 6:00 PM CDT

#### Location

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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#### Agenda

	Purpose	Presenter	Time
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<b>I.</b>	<b>Opening Items</b>		<b>6:00 PM</b>
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- A.** Record Attendance
- B.** Call the Meeting to Order
- C.** Public Comment
- D.** Mission Statement

***Kairos empowers students to direct their own lives and learning.***

	Purpose	Presenter	Time
E.	Vision Statement		
	<b><i>Our vision is to prepare St. Louis students to design their own future and thrive in an ever-changing world.</i></b>		
II.	<b>Facilities Committee Update</b>		<b>6:00 PM</b>
A.	Facilities Committee Goals Update		5 m
	<ul style="list-style-type: none"> <li>• The facilities committee commits to formalizing a new facility acquisition.</li> <li>• The Facilities committee commits to ensuring current building readiness and safety by MCPSC standards.</li> </ul>		
B.	Bingham Update		
C.	Current Facilities Update		5 m
D.	24-25 School Calendar		5 m
III.	<b>Program Committee</b>		<b>6:15 PM</b>
A.	Committee Goals Update		
	<ul style="list-style-type: none"> <li>• The program committee commits to developing a process to educate and train the entire board on proper academic oversight by June 1.</li> <li>• The program committee will review summit implementation and give yearly updates at the EOY Board Retreat.</li> <li>• The program committee will commit 3 hours per quarter to speak to key internal stakeholders regarding instructional quality indicators.</li> </ul>		
B.	Testing Updates		5 m
C.	School Review- Steve Khadam- Hir		
IV.	<b>Finance Committee</b>		<b>6:20 PM</b>
A.	Finance Committee Goals Update		5 m
	<ul style="list-style-type: none"> <li>• The finance committee commits to ensuring 60-120 days of cash on hand by June 2025.</li> <li>• The finance committee will review and approve necessary audit periods.</li> </ul>		

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> <li>• The finance committee commits to staying between 20%- 40% of proportion of assets financed.</li> </ul>		
<b>B.</b>	Audit Update (RFP)		5 m
<b>C.</b>	Staff Human Resources Update		5 m
<b>D.</b>	Financials		5 m
<b>E.</b>	Board Closure Reserve (MCPSC)		5 m
<b>F.</b>	DRAFT Finance Handbook Overview		
<b>G.</b>	DRAFT Employee Handbook Overview		5 m
<b>V.</b>	<b>Governance Committee Updates</b>		<b>6:50 PM</b>
<b>A.</b>	Governance Committee goals update		5 m
	<ul style="list-style-type: none"> <li>• Build a comprehensive succession plan for all Board member roles.</li> <li>• The Governance Committee will build a new Board member training curriculum/program by the end of SY 23-24.</li> <li>• The Governance Committee will conduct an annual review of Board policies.</li> <li>• The Governance Committee will monitor and ensure Board committees achieve their Committee goals by at least 80% each quarter.</li> </ul>		
<b>B.</b>	EOY Board Retreat		5 m
<b>C.</b>	SY 24-25 Board and Committee Meeting cadence		5 m
<b>D.</b>	MCPSA Board Policy Updates		5 m
<b>E.</b>	SY 23-24 CEO Evaluation		5 m
<b>F.</b>	UPDATED- Board Conflict of Interest Form		5 m
<b>G.</b>	Board Member Training Plan		5 m
<b>VI.</b>	<b>Executive Committee</b>		
<b>VII.</b>	<b>Closing Items</b>		

	Purpose	Presenter	Time
<b>A.</b> Adjourn Meeting	Vote		

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