



Kairos Academies

Kairos Academies Board Meeting

Cycle 6

Published on May 23, 2024 at 6:00 PM CDT

Date and Time

Thursday May 23, 2024 at 6:00 PM CDT

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A.	Record Attendance		
B.	Call the Meeting to Order		
C.	Public Comment		
D.	Mission Statement		

Kairos empowers students to direct their own lives and learning.

E. Vision Statement

Our vision is to prepare St. Louis students to design their own future and thrive in an ever-changing world.

II. Facilities Committee Update 6:00 PM

A. Facilities Committee Goals Update 5 m

- The facilities committee commits to formalizing a new facility acquisition.
- The Facilities committee commits to ensuring current building readiness and safety by MCPSC standards.

B. Bingham Update

C. Current Facilities Update 5 m

D. 24-25 School Calendar 5 m

III. Program Committee 6:15 PM

A. Committee Goals Update

- The program committee commits to developing a process to educate and train the entire board on proper academic oversight by June 1.
- The program committee will review summit implementation and give yearly updates at the EOY Board Retreat.
- The program committee will commit 3 hours per quarter to speak to key internal stakeholders regarding instructional quality indicators.

B. Testing Updates 5 m

C. School Review- Steve Khadam- Hir

IV. Finance Committee 6:20 PM

A. Finance Committee Goals Update 5 m

- The finance committee commits to ensuring 60-120 days of cash on hand by June 2025.
- The finance committee will review and approve necessary audit periods.

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> • The finance committee commits to staying between 20%- 40% of proportion of assets financed. 		
B.	Audit Update (RFP)		5 m
C.	Staff Human Resources Update		5 m
D.	Financials		5 m
E.	Board Closure Reserve (MCPSC)		5 m
F.	DRAFT Finance Handbook Overview		
G.	DRAFT Employee Handbook Overview		5 m
V.	Governance Committee Updates		6:50 PM
A.	Governance Committee goals update		5 m
	<ul style="list-style-type: none"> • Build a comprehensive succession plan for all Board member roles. • The Governance Committee will build a new Board member training curriculum/program by the end of SY 23-24. • The Governance Committee will conduct an annual review of Board policies. • The Governance Committee will monitor and ensure Board committees achieve their Committee goals by at least 80% each quarter. 		
B.	EOY Board Retreat		5 m
C.	SY 24-25 Board and Committee Meeting cadence		5 m
D.	MCPSA Board Policy Updates		5 m
E.	SY 23-24 CEO Evaluation		5 m
F.	UPDATED- Board Conflict of Interest Form		5 m
G.	Board Member Training Plan		5 m
VI.	Executive Committee		
VII.	Closing Items		
A.	Adjourn Meeting	Vote	

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