



## Kairos Academies

### Kairos Academies Board Meeting

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#### Date and Time

Thursday December 14, 2023 at 6:00 PM CST

#### Location

Kairos Academies  
3449 S Jefferson Avenue  
St. Louis, MO 63118

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We invite you join us at this Zoom link. This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

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#### Agenda

	Purpose	Presenter	Time
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|-------------------------|--|--|----------------|
| <b>I. Opening Items</b> |  |  | <b>6:00 PM</b> |
| <b>A.</b>               | Record Attendance  |  |                |
| <b>B.</b>               | Call the Meeting to Order  |  |                |
| <b>C.</b>               | Public Comment   |  |                |
| <b>D.</b>               | Mission Statement  |  |                |
|                         | <b><i>Kairos empowers students to direct their own lives and learning.</i></b> |  |                |
| <b>E.</b>               | Vision Statement   |  |                |

***Our vision is to prepare St. Louis students to design their own future and thrive in an ever-changing world.***

<b>II. Facilities Committee Update</b>	<b>6:00 PM</b>
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<b>A. Facilities Committee Goals Update</b>	<b>5 m</b>
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- The facilities committee commits to formalizing a new facility acquisition.
- The Facilities committee commits to ensuring current building readiness and safety by MCPSC standards.

<b>B. Construction Update</b>	
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<b>C. Current Facilities Update</b>	<b>5 m</b>
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<b>D. Ad Hoc Facilities Meeting in early February</b>	
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<b>III. Program Committee</b>	<b>6:10 PM</b>
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<b>A. Committee Goals Update</b>	
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- The program committee commits to developing a process to educate and train the entire board on proper academic oversight by June 1.
- The program committee will review summit implementation and give yearly updates at the EOY Board Retreat.
- The program committee will commit 3 hours per quarter to speak to key internal stakeholders regarding instructional quality indicators.

<b>B. MS and HS Updates</b>	<b>5 m</b>
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<b>C. MDS Update</b>	<b>5 m</b>
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<b>IV. Finance Committee</b>	<b>6:20 PM</b>
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<b>A. Finance Committee Goals Update</b>	<b>5 m</b>
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- The finance committee commits to ensuring 60-120 days of cash on hand by June 2025.
- The finance committee will review and approve necessary audit periods.

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> <li>• The finance committee commits to staying between 20%- 40% of proportion of assets financed.</li> </ul>		
<b>B.</b>	Audit Update		5 m
<b>C.</b>	Staff Human Resources Update		5 m
<b>D.</b>	Newest Financials		5 m
<b>V.</b>	<b>Governance Committee Updates</b>		<b>6:40 PM</b>
<b>A.</b>	Governance Committee goals update		5 m
	<ul style="list-style-type: none"> <li>• Build a comprehensive succession plan for all Board member roles.</li> <li>• The Governance Committee will build a new Board member training curriculum/program by the end of SY 23-24.</li> <li>• The Governance Committee will conduct an annual review of Board policies.</li> <li>• The Governance Committee will monitor and ensure Board committees achieve their Committee goals by at least 80% each quarter.</li> </ul>		
<b>B.</b>	Board Member Succession Plan		5 m
<b>C.</b>	Mid-Year Retreat		5 m
	<p>The SY 23-24 Mid-Year board retreat will occur either Saturday, February 24th, or Saturday, March 2, 2023. Please share your availability with Marnae to ensure this meeting is on the calendar.</p>		
<b>D.</b>	Charter Renewal Update		5 m
<b>E.</b>	MEC PFD Reminder		5 m
<b>F.</b>	CEO Succession Plan		
<b>G.</b>	23-24 Board Calendar		5 m
<b>VI.</b>	<b>RSMo Section 610.021(3)</b>		
<b>VII.</b>	<b>RSMo Section 610.021(2)</b>		
<b>VIII.</b>	<b>Closing Items</b>		

	Purpose	Presenter	Time
<b>A.</b> Adjourn Meeting	Vote		

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