



Kairos Academies

Kairos Academies Board Meeting

Published on December 13, 2023 at 1:33 PM CST
Amended on December 18, 2023 at 10:51 AM CST

Date and Time

Thursday December 14, 2023 at 6:00 PM CST

Location

Kairos Academies
3449 S Jefferson Avenue
St. Louis, MO 63118

We invite you join us at this Zoom link. This notice was published at www.kairosacademies.org/board at least one day prior to the meeting.

Agenda

	Purpose	Presenter	Time
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I.	Opening Items		6:00 PM
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- A. Record Attendance
- B. Call the Meeting to Order
- C. Public Comment
- D. Mission Statement

Kairos empowers students to direct their own lives and learning.

	Purpose	Presenter	Time
E.	Vision Statement		
	<i>Our vision is to prepare St. Louis students to design their own future and thrive in an ever-changing world.</i>		
II.	Facilities Committee Update		6:00 PM
A.	Facilities Committee Goals Update		5 m
	<ul style="list-style-type: none"> • The facilities committee commits to formalizing a new facility acquisition. • The Facilities committee commits to ensuring current building readiness and safety by MCPSC standards. 		
B.	Construction Update		
C.	Current Facilities Update		5 m
D.	Ad Hoc Facilities Meeting in early February		
III.	Program Committee		6:10 PM
A.	Committee Goals Update		
	<ul style="list-style-type: none"> • The program committee commits to developing a process to educate and train the entire board on proper academic oversight by June 1. • The program committee will review summit implementation and give yearly updates at the EOY Board Retreat. • The program committee will commit 3 hours per quarter to speak to key internal stakeholders regarding instructional quality indicators. 		
B.	MS and HS Updates		5 m
C.	MDS Update		5 m
IV.	Finance Committee		6:20 PM
A.	Finance Committee Goals Update		5 m
	<ul style="list-style-type: none"> • The finance committee commits to ensuring 60-120 days of cash on hand by June 2025. • The finance committee will review and approve necessary audit periods. 		

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> The finance committee commits to staying between 20%- 40% of proportion of assets financed. 		
B.	Audit Update		5 m
C.	Staff Human Resources Update		5 m
D.	Newest Financials		5 m
V.	Governance Committee Updates		6:40 PM
A.	Governance Committee goals update		5 m
	<ul style="list-style-type: none"> Build a comprehensive succession plan for all Board member roles. The Governance Committee will build a new Board member training curriculum/program by the end of SY 23-24. The Governance Committee will conduct an annual review of Board policies. The Governance Committee will monitor and ensure Board committees achieve their Committee goals by at least 80% each quarter. 		
B.	Board Member Succession Plan		5 m
C.	Mid-Year Retreat		5 m
	The SY 23-24 Mid-Year board retreat will occur either Saturday, February 24th, or Saturday, March 2, 2023. Please share your availability with Marnae to ensure this meeting is on the calendar.		
D.	Charter Renewal Update		5 m
E.	MEC PFD Reminder		5 m
F.	CEO Succession Plan		
G.	23-24 Board Calendar		5 m
VI.	RSMo Section 610.021(3)		
VII.	RSMo Section 610.021(2)		
VIII.	Closing Items		
A.	Adjourn Meeting	Vote	

empowering students to direct their own lives and learning www.kairosacademies.org 2315 Miami St., St. Louis, MO 63118 hq@kairosacademies.org 314-252-0602