APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday November 18, 2025 at 5:30 PM

Location
1203 E. St. Clair St. Indianapolis, IN 46202
(Enter through Door 8)
https://paramountindy-org.zoom.us/j/82387895106

Directors Present
A. Bekele, B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), J. Phillips (remote), L. Hicks (remote), M. Bishop, T. Rude (remote)

Directors Absent
J. Hazzard, Jr.

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
Amanda Webb (remote), Bre Petty (remote), Chase Akins (remote), Chris Larson (remote), Cory Iwaszewski (remote), D. Burroughs (remote), D. Kelly (remote), D. Taylor (remote), Danny Holle (remote), Dre Knox (remote), Elysha St. Louis (remote), Enid Burchett, Hanan Abdelmasseh (remote), Jason D'Angelo, Justin Braun (remote), K. Beauchamp, Ken Barlow (remote), L. Hopman (remote), L. Lucas (remote), Leanne Parres (remote), M. Laflin (remote), Moussa Ibrahim, Rafi Nolan Abrahamian (remote), Rebecca Norman (remote), Robin Love (remote), S.

Sims, Stefanie Hanes (remote), T. Gustin, T. Palacios, Taylir Christian (remote), Tony Brose (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Nov 18, 2025 at 5:30 PM.

II. Public Comments

A. Public Comments

No members of the public wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and Approve October Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 10-14-25.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

B. Voucher Approval

Each consent agenda includes minutes from the prior month's meeting(s) and the monthly financial packet, including monthly vouchers.

IV. New Business

A. Staff Handbook Amendment

M. Bishop made a motion to approve the amendments to staff professional attire as discussed.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

B. Investment and Executive Benefits Policy

T. Rude made a motion to approve both the investment and executive benefit policy as distributed and discussed.
B. Eldridge seconded the motion.
The board **VOTED** to approve the motion.

C. AJB Boiler Quote

T. Rude made a motion to approve the quote from Dilling to repair boilers at AJB.
B. Eldridge seconded the motion.
The board **VOTED** to approve the motion.

V. Operations Reports

A. Navigation Team Reports

Tommy Reddicks provided updates on South Bend facilities and construction, including the groundbreaking ceremony scheduled for December 3rd at 9am. Additionally, he provided information about the AI competition taking place on December 11th for PSOE.

B. School Operations Reports

School leaders, Rebecca Norman and Kassandra Fuqua, presented updates for Paramount Cottage Home. Their presentation included information regarding school enrollment, academic achievements, extracurricular activities, school performance, and student engagement.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,
T. Rude

B. Next Meeting

Date: December 16th, 2025
Time: 5:30 PM
Zoom Link: https://paramountindy-org.zoom.us/j/82387895106
Location: 1203 E. St. Clair Street Indianapolis (Enter through Door #8)