APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday October 14, 2025 at 5:30 PM

Location
1203 E. St. Clair St. Indianapolis, IN 46202
(Enter through Door 8)
https://paramountindy-org.zoom.us/j/82387895106

Directors Present
A. Bekele (remote), B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), J. Hazzard, Jr., J. Phillips (remote), T. Rude

Directors Absent
L. Hicks, M. Bishop

Guests Present
D. Burroughs, Dre Knox (remote), Elizabeth Williams (remote), Hanan Abdelmasseh (remote), K. Beauchamp, Keith Thomas (remote), Kendall Covington (remote), L. Hopman (remote), M. Laflin, S. Sims, T. Gustin (remote)

I. Opening Items

A. **Record Attendance and Guests**

B. **Call the Meeting to Order**

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Oct 14, 2025 at 5:33 PM.

II. Public Comments

A. Public Comments

No members of the public wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and Approve September Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 09-16-25.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

B. Voucher Approval

T. Rude made a motion to Approve the vouchers as distributed.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

IV. New Business

A. Bonuses and Contributions

The discussion among the board focused on the bonus and contribution schedules and amounts. A discussion was held regarding vesting and the changes made from the original plan.

B. Vote to Approve 25-26 Budget

B. Eldridge made a motion to Approve the 25-26 budget as distributed on Board on Track.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** to approve the motion.

V. Operations Reports

A. Navigation Team Reports

Tommy Reddicks updated the board on enrollment and stated that enrollment is more than the approved budget. The extra money from enrollment will be used for AJB infrastructure repairs. South Bend received the CSP grant. An update on construction was also given.

B.

School Operations Reports

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:05 PM.

Respectfully Submitted,
T. Rude

B. Next Meeting

November 18, 2025, at 5:30 pm
1203 E. St. Clair St. Indianapolis, IN 46202
(Enter through Door 8)
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