APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday August 19, 2025 at 5:30 PM

Location
1203 E. St. Clair St. Indianapolis, IN 46202
(Enter through Door 8)

Join Zoom Meeting:https://paramountindy-org.zoom.us/j/82387895106

Directors Present
B. Eldridge, J. Amu (remote), J. Hazzard, Jr., L. Hicks (remote), M. Bishop, T. Rude

Directors Absent
A. Bekele, E. Mendez, J. Phillips

Ex Officio Members Present
T. Reddicks

Guests Present
Alexa Knight (remote), Chase Akins (remote), Chris Larson (remote), Chrystal Westerhaus (remote), Cory Iwaszewski (remote), D. Burroughs (remote), D. Kelly (remote), Danny Holle (remote), Dexter Taylor (remote), Elizabeth Bishop (remote), Elysha St. Louis (remote), Ethan Rasdell (remote), Francesca Jimenez (remote), Hanan Abdelmasseh (remote), Jessica English (remote), Justin Braun (remote), Keith Thomas (remote), Ken Barlow (remote), Kendall Covington (remote), Kensi Sauley (remote), L. Hopman (remote), L. Lucas (remote), Leeane Parres (remote), Madaryll Knox (remote), Rafi Nolan-Abrahamian (remote), Rebecca Norman

(remote), Robin Love (remote), Robyn Rutar (remote), Scott Sims, Stefanie Hanes (remote), T. Gustin (remote), T. Palacios, Tony Brose (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Aug 19, 2025 at 5:35 PM.

II. Public Comments

A. Public Comments

No members of the public wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and Approve June Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 06-17-25.
B. Eldridge seconded the motion.
The board **VOTED** to approve the motion.

B. Review and Approve July Board Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 07-15-25.
B. Eldridge seconded the motion.
The board **VOTED** to approve the motion.

C. Review and Approve July Special Board Minutes

T. Rude made a motion to approve the minutes from Special July Meeting on 07-10-25.
B. Eldridge seconded the motion.
The board **VOTED** to approve the motion.

D. Voucher Approval

Each consent agenda includes minutes from the prior month's meeting(s) and the monthly financial packet, including monthly vouchers.

IV. New Business

A.

Credit Card Policy

M. Bishop made a motion to approve the Credit Card Policy as distributed in Board on Track and discussed in the prior executive session.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Amu	Aye
M. Bishop	Aye
J. Phillips	Absent
L. Hicks	Aye
A. Bekele	Absent
B. Eldridge	Aye
J. Hazzard, Jr.	Aye
T. Rude	Aye
E. Mendez	Absent

B. Vote on Whistleblower Policy

T. Rude made a motion to approve the Whistleblower Policy as distributed in Board on Track.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Bishop	Aye
E. Mendez	Absent
A. Bekele	Absent
J. Amu	Aye
J. Hazzard, Jr.	Aye
T. Rude	Aye
B. Eldridge	Aye
L. Hicks	Aye
J. Phillips	Absent

C. Vote on Unidentified Substances Policy

T. Rude made a motion to approve the Unidentifiable or Potentially Hazardous Substances and Materials procedure as distributed in Board on Track.
M. Bishop seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Amu	Aye
T. Rude	Aye
B. Eldridge	Aye
M. Bishop	Aye
J. Phillips	Absent

Roll Call

A. Bekele	Absent
L. Hicks	Aye
E. Mendez	Absent
J. Hazzard, Jr.	Aye

D. Board Meeting Cadence

CEO Tommy Reddicks discussed updating the board meeting cadence and the Navigation and School Leadership board reports. This will allow the board to efficiently focus on committee work. Board Director Tom Rude recommended to the board that the board consider having School Leadership move to submitting quarterly reports instead of monthly. Tom Rude requested that COO Tara Gustin submit a recommendation for the committee work schedule from the Navigation team.

V. Operations Reports

A. Navigation Team Reports

CEO Tommy Reddicks discussed operations updates. A primary Navigation team focus continues to be on managing the enrollment process and focusing on enrollment.

B. School Operations Reports

The Brookside Leadership Team, Dexter Tayor, Leeane Parres, and Alexa Knight, presented an overview of Brookside's enrollment, performance, and student engagement.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:08 PM.

Respectfully Submitted,
T. Rude

B. Next Meeting