APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday June 17, 2025 at 5:30 PM

Location
1203 E. St. Clair St. Indianapolis, IN 46202
(Enter through Door 8)

Directors Present
A. Bekele, B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), M. Bishop, T. Rude (remote)

Directors Absent
J. Hazzard, Jr., J. Phillips

Ex Officio Members Present
T. Reddicks

Guests Present
Bre Petty (remote), Brent Eskridge (remote), Chris Larson (remote), Cory Iwaszewski (remote), D. Burroughs (remote), D. Kelly (remote), D. Taylor (remote), Danny Holle (remote), Dre Knox (remote), Elizabeth Bishop (remote), Hanan Abdelmassah (remote), Jessica English (remote), Justin Braun (remote), K. Beauchamp, Keeane Gomez (remote), Ken Barlow (remote), Kendall Covington (remote), Kensi Sauley (remote), L. Hopman (remote), L. Lucas (remote), Linda Hicks (remote), M. Laflin (remote), Michelle Meador (remote), Molly Provost (remote), Peter Welsh,

Rafi Nolan Abrahamian (remote), Rebecca Norman (remote), Robin Love (remote), Robyn Rutar (remote), S. Sims, T. Gustin, T. Palacios, Tashi Copeland (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Amu called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Jun 17, 2025 at 5:31 PM.

II. Public Comments

A. Public Comments

No members of the public wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and Approve May Minutes

J. Amu made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 05-20-25.
M. Bishop seconded the motion.
The board **VOTED** to approve the motion.

B. Voucher Approval

Each consent agenda includes minutes from the prior month's meeting(s) and the monthly financial packet, including monthly vouchers.

IV. New Business

A. HR Retirement Representative

Tiffany Palacios, Paramount's Chief of Human Resources, and Pete Welsh with Invest presented an overview of the PSOE 403b plan.

B. Vote on Subcontractor: Milestone

B. Eldridge made a motion to vote on the subtractor to Milestone.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

C. Vote on Resolution for EFF Loan

J. Amu made a motion to move forward with the resolution for the EFF loan.

M. Bishop seconded the motion.
The board **VOTED** to approve the motion.

D. PSOE Core Values

Tommy Reddicks reviewed the draft of the PSOE core values that the team has worked on to refine these for the organization.

E. Vote to Approve 25-26 Budget

B. Eldridge made a motion to approve the 25-26 budget as presented in Board on Track.
A. Bekele seconded the motion.
The board **VOTED** to approve the motion.

F. Credit Card Policy Discussion

Tommy Reddicks and Scott Sims discussed ways that the organization can add additional checks and balances with our credit card usage to ensure responsible practices with the use of PSOE funds.

G. AJB Partnership Agreement

T. Rude made a motion to ratify the partnership agreement with Andrew J. Brown Academy.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

V. Operations Reports

A. Navigation Team Reports

The chief executives, executives, and school leaders started June with retreat meetings to start planning for the upcoming school year. Academic data is still being finalized for the 24-25 school year, and Kyle Beauchamp will be ready to present that to the board next month. Construction at Girls IN STEM Academy should be done in the coming weeks, and South Bend construction is officially underway.

B. School Operations Reports

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
J. Amu

B. Next Meeting

Date: July 15, 2025
Time: 5:30 pm
Zoom link: https://us06web/zoom/us/j/81567255132
Location: 1203 E. St. Clair St. Indianapolis, IN 46202, enter through door 8

VII. Executive Session

A. Minutes

The PSOE Board of Directors as authorized by statute, specifically Indiana Code 5-14-1.5-6.1.b, met in executive session in the Navigation Office Training Room (1203 E. St. Clair Street Indianapolis, IN 46202) for the following statutorily authorized purpose: Contract negotiations pursuant to [e.g., Indiana Code 5-14-1.5-6.1(b)(2)(A)] and Real property transactions including the purchase, lease, or sale of real estate by the governing body, pursuant to [e.g., Indiana Code 5-14-1.5-6.1(b)(2)(D)]. The meeting began at 6:20 pm and ended at 6:45 pm. It is certified that no subject matter was discussed other than those specifically allowed and referenced above.