APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday April 15, 2025 at 5:30 PM

Location
1203 E. St. Clair St. Indianapolis, IN 46202
(Enter through Door 8)

Join Zoom Meeting: https://paramountindy-org.zoom.us/j/82387895106

Directors Present
B. Eldridge, J. Amu (remote), J. Hazzard, Jr., J. Phillips (remote), M. Bishop, T. Rude

Directors Absent
A. Bekele, E. Mendez

Ex Officio Members Present
T. Reddicks

Guests Present
Amanda Webb (remote), Chase Akins (remote), Chris Larson (remote), D. Burroughs (remote), D. Kelly (remote), D. Taylor (remote), Dontrell Kelly (remote), Dre' Knox (remote), Justin Braun (remote), K. Beauchamp (remote), K. Gomez (remote), Kendall Covington (remote), Kensi Sauley (remote), L. Hopman (remote), L. Lucas (remote), Linda Hicks (remote), MaryAnn (remote), Rebecca Norman (remote), S. Sims (remote), Stefanie Hanes (remote), T. Gustin (remote), T. Palacios (remote), Tiffany Palacios, Tony Brose (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Apr 15, 2025 at 5:32 PM.

II. Public Comments

A. Public Comments

No members of the public wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and Approve March Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 03-18-25.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.

B. Voucher Approval

Each consent agenda includes minutes from the prior month's meeting(s) and the monthly financial packet, including monthly vouchers.

IV. New Business

A. Fringe Benefit and Alcohol Release Policy Vote

M. Bishop made a motion to approve the fringe benefit and alcohol release policy as reviewed and discussed in the governance committee.
T. Rude seconded the motion.
The board **VOTED** to approve the motion.

B. Bonus Policy Vote

T. Rude made a motion to approve the bonus policy as reviewed and discussed in the governance committee.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** to approve the motion.

C. Staff Dress Code Policy Vote

J. Phillips made a motion to approve the staff dress code policy as reviewed and discussed in the governance committee.
M. Bishop seconded the motion.
The board **VOTED** to approve the motion.

D. Employment Agreement Vote

M. Bishop made a motion to approve the employment agreement as distributed in board on track.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** to approve the motion.

E. Vote on Debt Reimbursement Resolution

B. Eldridge made a motion to approve the debt reimbursement resolution as distributed in board on track.
M. Bishop seconded the motion.
The board **VOTED** to approve the motion.

V. Operations Reports

A. Navigation Team Reports

Tommy Reddicks discussed that ILEARN testing begins this week, and schools and the Navigation team are preparing for the close of the school year.

B. School Operations Reports

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:42 PM.

Respectfully Submitted,
T. Rude

B. Next Meeting

Date: May 20, 2025
Time: 5:30pm
Zoom link: https://us06web/zoom/us/j/81567255132
Location: 1203 E. St. Clair St. Indianapolis, IN 46202, enter through door 8