

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors Public Meeting

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##### **Date and Time**

Tuesday March 19, 2024 at 5:30 PM

##### **Location**

1203 E. St. Clair Street Indianapolis, IN 46202  
(Enter through Door 8)

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##### **Directors Present**

A. Bekele (remote), B. Eldridge (remote), J. Amu (remote), J. Phillips (remote), M. Bishop, T. Rude

##### **Directors Absent**

E. Mendez, J. Hazzard, Jr.

##### **Ex Officio Members Present**

T. Reddicks

##### **Non Voting Members Present**

T. Reddicks

##### **Guests Present**

Allison Burgeson (remote), Amanda Webb (remote), Anthony Moore (remote), Case Calvert (remote), Chase Akins (remote), Chris Larson (remote), Cory Iwaszewski (remote), D. Kelly (remote), D. Taylor (remote), Dre Knox (remote), Hanan Abdelmasseh (remote), Heather Brooks (remote), Juli Topp (remote), K. Beauchamp, K. Gomez (remote), K. Sherrow (remote), Keith Thomas (remote), Kensi Sauley (remote), Lisa Hopman (remote), M. Laflin, Megan Bouckley

(remote), Nichole Tredway (remote), Norma Lopez (remote), Rebecca Norman (remote), Robyn Ruter (remote), Stefanie Hanes (remote), T. Gustin (remote), T. Palacios (remote), Tony Brose (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Mar 19, 2024 at 5:33 PM.

## **II. Public Comments**

### **A. Public Comments**

No members of the public were present.

## **III. Consent Agenda Review and Approval**

### **A. Review and Approve Minutes**

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 02-20-24.

M. Bishop seconded the motion.

The board **VOTED** to approve the motion.

### **B. Voucher Approval**

Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.

## **IV. New Business**

### **A. Family Handbook Vote**

T. Rude made a motion to approve the updated family handbook.

A. Bekele seconded the motion.

The board **VOTED** to approve the motion.

### **B. Electronic Participation Policy Vote**

M. Bishop made a motion to approve the electronic participation policy as distributed.

T. Rude seconded the motion.

The board **VOTED** to approve the motion.

### **C.**

### **Bonus Structure Vote**

J. Amu made a motion to approve the bonus structure as distributed.

M. Bishop seconded the motion.

The board **VOTED** to approve the motion.

## **V. Operations Reports**

### **A. Navigation Team Reports**

The academic team is working hard to prepare our sites and principals for ILEARN to show our outcomes for the year. We started our modular project in South Bend to expand that school campus for the upcoming school year. Keystone is working to get started on the next construction phase in Lafayette. Locally, we are working with the IDOE for our ESSER III audit. Our next hearing for the Girls IN STEM Academy will take place on Wednesday, March 20th.

### **B. South Bend Operations Report**

Paramount South Bend's school principal, Nichole Tredway, provided a school update for Paramount South Bend. Athletic programs are underway at Paramount South Bend, including flag football, basketball, soccer, cheerleading, and competitive archery. Local papers in South Bend have consistently published complimentary stories about the school. Kindergarten open houses will continue monthly for the rest of the year. The school has organized academic celebrations and Herd Heros to recognize students for their hard work both academically and behaviorally in the classroom.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:56 PM.

Respectfully Submitted,  
T. Rude

### **B. Next Meeting**

April 16th @ 5:30 pm

Zoom Link: <https://us06web.zoom.us/j/81567255132>

1203 E. St. Clair Street Indianapolis, IN 46202

\*Enter through Door 8

## **VII. Committees**

### **A. Governance Committee**

The governance committee reviewed suggested edits to the staff handbook, PSOE vehicle reservation policy, and the open door policy.

**B. Finance Committee**

The finance committee reviewed the PSOE budget.