



Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time Tuesday July 18, 2023 at 5:30 PM

Location

Paramount Online Academy Training Room 1203 E. St. Clair Street Indianapolis, IN 46202 *Enter through Door 8

Directors Present

A. Bekele, J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop, P. Blackard (remote), T. Rude

Directors Absent B. Eldridge, E. Mendez

Ex Officio Members Present

T. Reddicks

Non Voting Members Present

T. Reddicks

Guests Present

Brandalyn Hayes (remote), Chris Larson (remote), D. Burroughs (remote), Dre Knox (remote), Hanan Abdelmasseh (remote), J. Hurley (remote), J. Smith (remote), Jason Smith (remote), Justin Braun (remote), K. Beauchamp, K. Gomez (remote), K. Sherrow (remote), Keith Thomas (remote), L. Lucas (remote), Lisa Hopman (remote), M. Laflin (remote), M. Miller (remote), Megan Bouckley (remote), Rebecca Norman (remote), Rebekah Ferney (remote), Stefanie Hanes (remote), T. Gustin (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Jul 18, 2023 at 5:32 PM.

II. Public Comments

A. Public Comments

No members of the public were present.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 06-27-23.

J. Hazzard, Jr. seconded the motion.

The board **VOTED** to approve the motion.

B. Voucher Approval

T. Rude made a motion to approve the consent agenda. Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.

J. Hazzard, Jr. seconded the motion.

The board **VOTED** to approve the motion.

IV. New Business

A. Human Resources Bonus Policy

The board would like additional time to review the human resources bonus policy in committee before voting.

B. Resolution for the Senior Executive Retirement Plan

The board would like additional time to review the resolution for the senior executive retirement plan in committee before voting.

Pending Updates

Tommy Reddicks provided an update on the search for a campus location for Girls IN STEM Academy.

V. Operations Reports

A. Navigation Team Reports

The Navigation team is supporting schools as they prepare for the start of the school year beginning in two weeks.

B. Principal Reports

Principals all provided updates on their campus efforts and progress toward student enrollment goals and preparing staff for back-to-school professional development which begins next week.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:46 PM.

Respectfully Submitted, T. Rude

B. Next Meeting

August 15th @ 5:30 pm (1203 E. St. Clair Street Indianapolis, IN 46202)

VII. Executive Session

A. IC 5-14-1.5-6.1(b)(2)

The executive session did not convene.