APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday June 27, 2023 at 5:30 PM

Location
Paramount Online Academy Training Room
1203 E. St. Clair Street
Indianapolis, IN 46202
*Enter through Door 8

Directors Present
B. Eldridge, E. Mendez (remote), J. Amu (remote), J. Hazzard, Jr. (remote), T. Rude

Directors Absent
A. Bekele, M. Bishop, P. Blackard

Ex Officio Members Present
T. Reddicks

Guests Present
Amanda Webb (remote), Brandalyn Hayes (remote), Case Calvert (remote), Chris Larson (remote), Cory Iwaszewski (remote), D. Burroughs (remote), D. Kelly (remote), Dexter Taylor (remote), Dre Knox, Elysha Jackson (remote), Hanan Abdelmasseh (remote), Heather Brooks (remote), J. Hurley (remote), Julianne Topp (remote), K. Gomez (remote), Keith Thomas (remote), Kensi Sauley (remote), L. Lucas (remote), M. Laflin (remote), Madison Livergood

(remote), Marcus Miller, Nichole Tredway (remote), Rebecca Norman (remote), T. Palacios (remote), Tara Gustin (remote), V. Hereens (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Jun 27, 2023 at 5:32 PM.

II. Public Comments

A. Public Comments

No members of the public were present.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the consent agenda (minutes, financials, vouchers) from Paramount Board of Directors Public Meeting on 05-16-23.
B. Eldridge seconded the motion.
Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.
The board **VOTED** to approve the motion.

Roll Call

E. Mendez	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Aye
J. Amu	Aye
T. Rude	Aye
P. Blackard	Absent
A. Bekele	Absent
M. Bishop	Absent

B. Voucher Approval

IV. New Business

A. 2023-2024 Budget Approval

B. Eldridge made a motion to approve the 2023-2024 proposed budget.
J. Amu seconded the motion.

CFO Marcus Miller presented on the proposed 2023-2024 budget.
The board **VOTED** to approve the motion.

Roll Call

E. Mendez	Aye
J. Hazzard, Jr.	Aye
J. Amu	Aye
P. Blackard	Absent
M. Bishop	Absent
T. Rude	Aye
B. Eldridge	Aye
A. Bekele	Absent

B. Credit Card Transition Approval

B. Eldridge made a motion to approve the credit card transition from National Bank of Indianapolis to Ramp.
E. Mendez seconded the motion.
CFO Marcus Miller explained the process for the transition of credit cards. The switch will be from National Bank of Indianapolis to Ramp.

The board **VOTED** to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
J. Amu	Aye
E. Mendez	Aye
P. Blackard	Absent
B. Eldridge	Aye
A. Bekele	Absent
M. Bishop	Absent
T. Rude	Aye

C. Human Resources Bonus Policy

Director of HR Tiffany Palacios discussed how PSOE wants to develop a policy that explictly states how and when employees can expect bonuses and how this relates to grants and grant criteria. School bonuses are based on grant guidelines and are limited by budgets provided.

D. ILEARN Scores

Academic and Special Programs Coordinator Keith Thomas reviewed the ILEARN accountability performance by school and compared that to the state average. All of our schools performed above the state average.

V. Operations Reports

A. Navigation Team Reports

CEO Tommy Reddicks shared the progress made at Paramount Lafayette and Paramount South Bend. The ribbon cutting ceremony at South Bend will be held on July 14. Tommy shared the current enrollment numbers for both schools, and both are approaching capacity. There is work being done to find a finalized location for GISA.

B. Principal Reports

PBR - The school is reflecting on ILEARN scores to plan for the upcoming school year. Summer school is wrapping up at the end of the month. A summer social will take place on July 12th for new families as the school continues to focus on securing enrollment and student registration for the upcoming school year. The school has over 85% of staff returning and only one vacancy for the upcoming school year which they should be filled in the next 2 weeks.

PCH - The school has been busy with summer school and working hard to ensure students in need of summer school remediation have been in attendance. IREAD retests recently took place for students who were close to passing on the first attempt. Interviews and screenings have been taking place for new hires to fill the remaining vacant positions at the school. The admin team is also working on planning for the Back to School BBQ as well as Back to School day to welcome families for the start of the school year.

POA - The school is figuring out the best next steps based on the school year ILEARN data and is making adjustments to curriculum maps for the upcoming year. The school team has been focused on summer school attendance and engaging new families who are enrolling for the upcoming school year. All teaching positions have been filled for the upcoming school year and they are just searching for someone to fill a front office position.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:16 PM.

Respectfully Submitted,
T. Rude

B. Next Meeting

July 18th @ 5:30 pm (1203 E. St. Clair Street Indianapolis, IN 46202)