APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday April 18, 2023 at 5:30 PM

Location
Paramount Online Academy Training Room
1203 E. St. Clair Street
Indianapolis, IN 46202
*Enter through Door 8

Directors Present
A. Bekele, B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop, P. Blackard (remote), T. Rude

Directors Absent
None

Ex Officio Members Present
T. Reddicks

Guests Present
Anthony Moore (remote), Asia Loukine (remote), Brandalyn Hayes (remote), Dexter Taylor (remote), Hanan Abdelmasseh (remote), J. Phillips (remote), Jennifer Hurley (remote), Justin Braun (remote), K. Beauchamp, Keeane Gomez (remote), Keith Thomas (remote), Korry Sherrow (remote), Lisa Hopman (remote), Lynise Lucas, M. Laflin (remote), Madison Livergood (remote), Marcus Miller, Megan Bouckley (remote), Nichole Tredway, Rebecca Norman

(remote), Rebekah Ferney (remote), Stefanie Hanes (remote), T. Palacios (remote), Tara Gustin, V. Hereens (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Apr 18, 2023 at 5:33 PM.

II. Public Comments

A. Public Comments

No members of the public were present.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 03-21-23.
M. Bishop seconded the motion.
Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.
The board **VOTED** to approve the motion.

B. Voucher Approval

IV. New Business

A. South Bend Bank Account

T. Rude made a motion to approve the South Bend bank account updates.
B. Eldridge seconded the motion.
PSOE will keep $10K in the account to prevent fees on the account. This account will be used for petty cash and other small transactions to prevent cash issues for the South Bend location. This is a great way to get a good partner in the city.

- Premier Business Checking

The board **VOTED** to approve the motion.

Roll Call

E. Mendez Absent

Roll Call

B. Eldridge	Aye
A. Bekele	Aye
M. Bishop	Aye
J. Hazzard, Jr.	Aye
T. Rude	Aye
J. Amu	Aye
P. Blackard	Aye

B. Employee Contracts

M. Bishop made a motion to approve the employee contract updates.
A. Bekele seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Rude	Aye
A. Bekele	Aye
B. Eldridge	Aye
M. Bishop	Aye
J. Hazzard, Jr.	Aye
P. Blackard	Aye
J. Amu	Aye
E. Mendez	Aye

C. Timekeeping Policy

T. Rude made a motion to approve the proposed timekeeping policy.
M. Bishop seconded the motion.
This is an amendment to the current policy and would require hourly employees to punch in and out using the school's Sentric platform. This would eliminate the requirement to clock in and out for salaried employees to remove this additional process. A tardiness policy for progressive discipline was also added to this policy.
The board **VOTED** to approve the motion.

Roll Call

T. Rude	Aye
A. Bekele	Aye
M. Bishop	Aye
P. Blackard	Aye
B. Eldridge	Aye
J. Amu	Aye
E. Mendez	Aye
J. Hazzard, Jr.	Aye

D. Middle School Acceptable Use Policy

M. Bishop made a motion to approve the middle school acceptable use policy.

A. Bekele seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
M. Bishop	Aye
T. Rude	Aye
J. Amu	Aye
B. Eldridge	Aye
A. Bekele	Aye
E. Mendez	Aye
P. Blackard	Aye

E. Elementary Acceptable Use Policy

M. Bishop made a motion to approve the proposed elementary acceptable use policy.
A. Bekele seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Bishop	Aye
E. Mendez	Aye
J. Amu	Aye
T. Rude	Aye
B. Eldridge	Aye
A. Bekele	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Aye

F. Seclusion and Restraint Policy

T. Rude made a motion to approve the seclusion and restraint policy update.
J. Hazzard, Jr. seconded the motion.
The reporting timeline was edited to make this policy more specific. The timeline for reporting was updated to three school days.
The board **VOTED** to approve the motion.

Roll Call

E. Mendez	Aye
P. Blackard	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
J. Amu	Aye
B. Eldridge	Aye
A. Bekele	Aye
M. Bishop	Aye

V. Operations Reports

A. Navigation Team

PSOE received an additional $250K in CSP funding.

B. Principal Reports

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:55 PM.

Respectfully Submitted,
T. Rude

B. Next Meeting

May 16th @ 5:30 pm (1203 E. St. Clair Street Indianapolis, IN 46202)