

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors Public Meeting

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##### **Date and Time**

Tuesday April 18, 2023 at 5:30 PM

##### **Location**

Paramount Online Academy Training Room  
1203 E. St. Clair Street  
Indianapolis, IN 46202  
\*Enter through Door 8

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##### **Directors Present**

A. Bekele, B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), J. Hazzard, Jr. (remote),  
M. Bishop, P. Blackard (remote), T. Rude

##### **Directors Absent**

*None*

##### **Ex Officio Members Present**

T. Reddicks

##### **Non Voting Members Present**

T. Reddicks

##### **Guests Present**

Anthony Moore (remote), Asia Loukine (remote), Brandalyn Hayes (remote), Dexter Taylor  
(remote), Hanan Abdelmasseh (remote), J. Phillips (remote), Jennifer Hurley (remote), Justin  
Braun (remote), K. Beauchamp, Keeane Gomez (remote), Keith Thomas (remote), Korry

Sherrow (remote), Lisa Hopman (remote), Lynise Lucas, M. Laflin (remote), Madison Livergood (remote), Marcus Miller, Megan Bouckley (remote), Nichole Tredway, Rebecca Norman (remote), Rebekah Ferney (remote), Stefanie Hanes (remote), T. Palacios (remote), Tara Gustin, V. Hereens (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Apr 18, 2023 at 5:33 PM.

## **II. Public Comments**

### **A. Public Comments**

No members of the public were present.

## **III. Consent Agenda Review and Approval**

### **A. Review and Approve Minutes**

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 03-21-23.

M. Bishop seconded the motion.

Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.

The board **VOTED** to approve the motion.

### **B. Voucher Approval**

## **IV. New Business**

### **A. South Bend Bank Account**

T. Rude made a motion to approve the South Bend bank account updates.

B. Eldridge seconded the motion.

PSOE will keep \$10K in the account to prevent fees on the account. This account will be used for petty cash and other small transactions to prevent cash issues for the South Bend location. This is a great way to get a good partner in the city.

- Premier Business Checking

The board **VOTED** to approve the motion.

**Roll Call**

|                 |        |
|-----------------|--------|
| B. Eldridge     | Aye    |
| M. Bishop       | Aye    |
| J. Amu          | Aye    |
| A. Bekele       | Aye    |
| E. Mendez       | Absent |
| J. Hazzard, Jr. | Aye    |
| T. Rude         | Aye    |
| P. Blackard     | Aye    |

**B. Employee Contracts**

M. Bishop made a motion to approve the employee contract updates.

A. Bekele seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                 |     |
|-----------------|-----|
| E. Mendez       | Aye |
| P. Blackard     | Aye |
| A. Bekele       | Aye |
| T. Rude         | Aye |
| B. Eldridge     | Aye |
| M. Bishop       | Aye |
| J. Hazzard, Jr. | Aye |
| J. Amu          | Aye |

**C. Timekeeping Policy**

T. Rude made a motion to approve the proposed timekeeping policy.

M. Bishop seconded the motion.

This is an amendment to the current policy and would require hourly employees to punch in and out using the school's Sentric platform. This would eliminate the requirement to clock in and out for salaried employees to remove this additional process. A tardiness policy for progressive discipline was also added to this policy.

The board **VOTED** to approve the motion.

**Roll Call**

|                 |     |
|-----------------|-----|
| M. Bishop       | Aye |
| P. Blackard     | Aye |
| A. Bekele       | Aye |
| J. Hazzard, Jr. | Aye |
| T. Rude         | Aye |
| J. Amu          | Aye |
| B. Eldridge     | Aye |
| E. Mendez       | Aye |

**D. Middle School Acceptable Use Policy**

M. Bishop made a motion to approve the middle school acceptable use policy.

A. Bekele seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                 |     |
|-----------------|-----|
| J. Amu          | Aye |
| B. Eldridge     | Aye |
| J. Hazzard, Jr. | Aye |
| T. Rude         | Aye |
| M. Bishop       | Aye |
| P. Blackard     | Aye |
| E. Mendez       | Aye |
| A. Bekele       | Aye |

**E. Elementary Acceptable Use Policy**

M. Bishop made a motion to approve the proposed elementary acceptable use policy.

A. Bekele seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                 |     |
|-----------------|-----|
| J. Hazzard, Jr. | Aye |
| P. Blackard     | Aye |
| T. Rude         | Aye |
| M. Bishop       | Aye |
| B. Eldridge     | Aye |
| E. Mendez       | Aye |
| A. Bekele       | Aye |
| J. Amu          | Aye |

**F. Seclusion and Restraint Policy**

T. Rude made a motion to approve the seclusion and restraint policy update.

J. Hazzard, Jr. seconded the motion.

The reporting timeline was edited to make this policy more specific. The timeline for reporting was updated to three school days.

The board **VOTED** to approve the motion.

**Roll Call**

|                 |     |
|-----------------|-----|
| J. Amu          | Aye |
| E. Mendez       | Aye |
| T. Rude         | Aye |
| B. Eldridge     | Aye |
| M. Bishop       | Aye |
| P. Blackard     | Aye |
| A. Bekele       | Aye |
| J. Hazzard, Jr. | Aye |

## **V. Operations Reports**

### **A. Navigation Team**

PSOE received an additional \$250K in CSP funding.

### **B. Principal Reports**

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:55 PM.

Respectfully Submitted,  
T. Rude

### **B. Next Meeting**

May 16th @ 5:30 pm (1203 E. St. Clair Street Indianapolis, IN 46202)