

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors Public Meeting

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**Date and Time**

Tuesday February 21, 2023 at 5:30 PM

**Location**

Paramount Online Academy Training Room  
1203 E. St. Clair Street  
Indianapolis, IN 46202  
\*Enter through Door 8

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**Directors Present**

B. Eldridge (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop, P. Blackard (remote),  
T. Rude

**Directors Absent**

A. Bekele, E. Mendez

**Ex Officio Members Present**

T. Reddicks

**Non Voting Members Present**

T. Reddicks

**Guests Present**

Amanda Webb (remote), Asia Loukine (remote), Brandalyn Hayes (remote), Cory Iwaszewski  
(remote), D. Taylor (remote), Hanan Abdelmasseh (remote), Heather Brooks (remote), J. Hurley  
(remote), J. Phillips, Justin Braun (remote), K. Beauchamp, Keeanne Gomez (remote), Keith

Thomas (remote), Lisa Hopman (remote), Lynise Lucas (remote), M. Laflin (remote), M. Miller, Madison Livergood (remote), Megan Bouckley (remote), Nichole Tredway (remote), Rebecca Norman (remote), S. Kuhn (remote), Stefanie Hanes (remote), T. Gustin, T. Palacios (remote), V. Hereens (remote), Valeria Chamorro (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Feb 21, 2023 at 5:32 PM.

## II. Public Comments

### A. Public Comments

No members of the public were present.

## III. Consent Agenda Review and Approval

### A. Review and Approve Minutes

T. Rude made a motion to approve the consent agenda (minutes, financials, vouchers) Paramount Board of Directors Public Meeting on 01-13-23.

J. Hazzard, Jr. seconded the motion.

Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.

The board **VOTED** to approve the motion.

#### Roll Call

M. Bishop	Aye
E. Mendez	Absent
P. Blackard	Aye
T. Rude	Aye
B. Eldridge	Aye
J. Amu	Aye
A. Bekele	Absent
J. Hazzard, Jr.	Aye

### B. Voucher Approval

## IV. New Business

### A. Girls IN STEM Academy Authorizer

ICSB representative, James Betley, presented information about the Indiana Charter School Board, including information about their leadership and the support that they provide to schools in their portfolio.

**B. Consolidated OEI Review**

PSOE would like to propose that we potentially consolidate the OEI due dates over the summer to sync these dates for future reporting purposes. This will be revisited after further discussion for a potential vote in the coming months.

**C. Top Talent Salary Scales**

T. Rude made a motion to approve the salary scales.

J. Amu seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Hazzard, Jr.	Aye
P. Blackard	Aye
T. Rude	Aye
A. Bekele	Absent
B. Eldridge	Aye
E. Mendez	Absent
J. Amu	Aye
M. Bishop	Aye

**D. PSOE Marketing Contract**

T. Rude made a motion to approve the marketing contract with Trendy Minds.

J. Hazzard, Jr. seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Bekele	Absent
P. Blackard	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
J. Amu	Aye
E. Mendez	Absent
M. Bishop	Aye
B. Eldridge	Aye

**E. Reporting Obligations Addition to Staff Handbook**

This will be reviewed during governance committee this evening and will be voted in the next month after further discussion.

**V. Operations Reports**

**A.**

### **Navigation Team**

Five grants have been submitted for CSP in the last week, and PSOE is hopeful those could be great funding resources in the future.

### **B. Principal Reports**

Heather Brooks presented on updates with Paramount Lafayette. Talitha Huber transitioned to take lead of My Learning Nook in January with the support of the school's assistant principal, Julianne Topp. My Learning Nook is currently serving 60-80 students per week. Heather is continuing to work with Navigation staff for academic and operational support as she learns about the Paramount system and prepares their campus for opening this fall.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:14 PM.

Respectfully Submitted,  
T. Rude

### **B. Next Meeting**

March 21st @ 5:30 pm (1203 E. St. Clair Street Indianapolis, IN 46202)

## **VII. Committees**

### **A. Finance Committee**

Policies were reviewed for board vote in March.

### **B. Governance Committee**

Policies were reviewed for board vote in March.