

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors Public Meeting

---

##### Date and Time

Tuesday October 18, 2022 at 5:30 PM

##### Location

Paramount Online Academy Training Room  
1203 E. St. Clair Street  
Indianapolis, IN 46202  
\*Enter through Door 8

---

##### Directors Present

E. Mendez (remote), J. Hazzard, Jr., M. Bishop, T. Rude

##### Directors Absent

A. Bekele, B. Eldridge, J. Amu, P. Blackard

##### Ex Officio Members Present

T. Reddicks

##### Non Voting Members Present

T. Reddicks

##### Guests Present

Amanda Webb (remote), Anthony Moore (remote), Brent Eskridge (remote), Case Calvert (remote), Chris Larson (remote), D. Taylor (remote), Dr. Brandalyn Hayes (remote), Hanan Abdelmasseh (remote), J. Hurley (remote), J. Smith (remote), Justin Braun (remote), K. Sherrow (remote), Keith Thomas (remote), Leanne Parres (remote), Lisa Hopman (remote), M. Miller

(remote), Madison Livergood (remote), Megan Bouckley (remote), Nichole Tredway (remote), Rebecca Norman (remote), S. Kuhn (remote), T. Gustin (remote), V. Hereens (remote)

---

## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Oct 18, 2022 at 5:34 PM.

## **II. Public Comments**

### **A. Public Comments**

No members of the public were present.

## **III. Consent Agenda Review and Approval**

### **A. Review and Approve Minutes**

T. Rude made a motion to approve the consent agenda (minutes, financials, vouchers), including minutes from the Paramount Board of Directors Public Meeting on 09-20-22.

M. Bishop seconded the motion.

Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.

The board **VOTED** to approve the motion.

#### **Roll Call**

B. Eldridge	Absent
E. Mendez	Aye
T. Rude	Aye
J. Amu	Absent
M. Bishop	Aye
P. Blackard	Absent
A. Bekele	Absent
J. Hazzard, Jr.	Aye

### **B. Voucher Approval**

## **IV. New Business**

### **A. Staff Hours**

M. Bishop made a motion to approve changing the staff dismissal time from 4:15 p.m. to 4:00 p.m. for Monday through Thursday.

J. Hazzard, Jr. seconded the motion.

After a discussion with the Teacher Advisory Board and school leaders, the board voted on shifting school staff dismissal time from 4:15 pm to 4:00 pm on Monday-Thursdays. Friday dismissal time at 3:45 pm would remain the same.

The board **VOTED** to approve the motion.

#### **Roll Call**

J. Hazzard, Jr.	Aye
J. Amu	Absent
P. Blackard	Absent
B. Eldridge	Absent
M. Bishop	Aye
E. Mendez	Aye
T. Rude	Aye
A. Bekele	Absent

#### **B. Debt Policy Vote**

J. Hazzard, Jr. made a motion to approve the proposed Debt Policy.

M. Bishop seconded the motion.

The board discussed moving ahead with EFF debt policy for ongoing and upcoming construction if needed.

The board **VOTED** to approve the motion.

#### **Roll Call**

E. Mendez	Aye
P. Blackard	Absent
J. Hazzard, Jr.	Aye
A. Bekele	Absent
J. Amu	Absent
B. Eldridge	Absent
T. Rude	Aye
M. Bishop	Aye

### **V. Operations Reports**

#### **A. Navigation Team**

#### **B. Principal Reports**

Paramount Cottage Home Principal Rebecca Norman and 3rd Grade Teacher Leanne Parres presented on Quarter 1 academic updates. 3rd and 4th graders are both performing better than 21-22 SY BOY in math, ELA, and writing. There is a higher number of returning students and veteran teachers.

The school has been focusing on community and after school activities. The School Community Organization meeting was moved to a morning time which increased

attendance by families. Separate K-2 and 3-4 Donuts with Family events are scheduled for the upcoming months. PCH was a key sponsor at the Cottage Home block party in October. Winter and Spring Music concerts are being scheduled. Fall extra-curricular activities of cross country, tutoring, robotics, and chess are underway.

## **VI. Closing Items**

### **A. Next Meeting**

November 15th @ 5:30 pm (1203 E. St. Clair Street Indianapolis, IN 46202)

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:01 PM.

Respectfully Submitted,  
T. Rude

### **C. Executive Session**