APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday September 20, 2022 at 5:30 PM

Location
Paramount Online Academy Training Room
1203 E. St. Clair Street
Indianapolis, IN 46202
*Enter through Door 8

Directors Present
A. Bekele (remote), B. Eldridge, J. Amu, M. Bishop (remote), P. Blackard, T. Rude

Directors Absent
E. Mendez, J. Hazzard, Jr.

Guests Present
Anthony Moore (remote), Brent Eskridge (remote), Case Calvert (remote), Dexter Taylor (remote), Hanan Abdelmasseh (remote), Heather Brooks (remote), J. Hurley, J. Smith, Justin Braun (remote), K. Beauchamp, K. Sherrow (remote), Keith Thomas (remote), Lindsay Omlor (remote), M. Miller, Madison Livergood (remote), Megan Bouckley (remote), Nicole Tredway (remote), Rebecca Norman (remote), S. Kuhn, T. Gustin, Tiffany Palacios (remote), Tommy Reddicks, V. Hereens (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Sep 20, 2022 at 5:31 PM.

II. Public Comments

A. Public Comments

No members of the public were present.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the consent agenda (minutes, financials, vouchers), including minutes from Paramount Board of Directors Public Meeting on 08-16-22.
M. Bishop seconded the motion.
Each consent agenda includes minutes from the prior meeting and the monthly financial packet, including monthly vouchers.
The board **VOTED** to approve the motion.

B. Voucher Approval

IV. New Business

A. Executive Benefit Retirement Investments

T. Rude made a motion to approve the changes to the Executive Benefit Retirement Investment plan.
B. Eldridge seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Hazzard, Jr.	Absent
M. Bishop	Aye
E. Mendez	Absent
B. Eldridge	Aye
A. Bekele	Aye
P. Blackard	Aye
J. Amu	Aye
T. Rude	Aye

B. Financial Policy Review

Initial changes to the position names have been updated and the deep dive for policy review will take place in the finance committee later this month.

C. Debt Policy Discussion

If we want to capture the construction in South Bend and Lafayette as debt that can be reimbursed for future loans, creating a debt policy would be a plan we could put into place. The legal team is looking over this policy and seeing if this might be a good pathway for us moving forward. This would not be anything that we must commit to but would be a policy we have in place if we would want to take this path moving forward.

D. Grade Configuration at PCH

P. Blackard made a motion to approve the charter amendment change to add the offering of 5th grade to Paramount Cottage Home.
J. Amu seconded the motion.
The board discussed whether not offering 5th grade is holding back enrollment for PCH. There was discussion surrounding what adding 5th grade would look like spatially within the building as well as the number of student per grade level. It was noted that PEN, PBR and PCH would all have 5th grade.
The board **VOTED** to approve the motion.

Roll Call

P. Blackard	Aye
M. Bishop	Aye
B. Eldridge	Aye
T. Rude	Aye
J. Amu	Aye
A. Bekele	Aye
J. Hazzard, Jr.	Absent
E. Mendez	Absent

V. Operations Reports

A. Navigation Team

The Navigation Team has been focusing on preparing for the TURN Festival and Dinner, taking place on Saturday, Sept. 24 and Sunday, Sept. 25, respectively.

B. Principal Reports

Korry Sherrow presented the school's beginning-of-year academic data and end-of-year goals for students. Paramount Brookside decreased from seventeen to five first-year teachers from last year to the current school year, and eight teachers in the building are currently in a higher observation tier than they were last year. The school reviewed their discipline data and the behavioral and social-emotional supports that the school has been initiating to assist students with behavior management and coping skills. The FACT team at Paramount Brookside has conducted over 60 family meetings this school year. The school continues to plan for family events like Donuts with Dads and Coffee Chat with

Moms to get parents involved. Fall athletics and clubs are underway, including volleyball, football, cross country, scouts, art club, space club, and robotics.

VI. Closing Items

A. Next Meeting

November 15 @ 5:30 p.m. (1203 E. St. Clair Street Indianapolis, IN 46202)

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:17 PM.

Respectfully Submitted,
T. Rude

C. Executive Session