APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday July 19, 2022 at 5:30 PM

Location
Paramount Online Academy Training Room
1203 E. St. Clair Street
Indianapolis, IN 46202
*Enter through Door 8

Directors Present
B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop, T. Rude

Directors Absent
A. Bekele, P. Blackard

Ex Officio Members Present
T. Reddicks

Guests Present
Brandalyn Hayes (remote), Brent Eskridge (remote), Case Calvert (remote), Chris Larson (remote), D. Sawyers (remote), Emily Gaskill (remote), J. Hurley (remote), Justin Braun (remote), K. Beauchamp, K. Sherrow (remote), Keith Thomas (remote), Lisa Hopman (remote), M. Laflin (remote), M. Miller, Nicole Tredway (remote), S. Kuhn (remote), T. Gustin (remote), T. Palacios (remote), V. Hereens (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Jul 19, 2022 at 5:33 PM.

II. Public Comments

A. Public Comments

No members of the public were present.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the consent agenda (minutes, financials, vouchers) from Paramount Board of Directors Public Meeting on 06-21-22.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** to approve the motion.

B. Voucher Approval

T. Rude made a motion to approve the consent agenda (minutes, financials, vouchers.).
J. Hazzard, Jr. seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
A. Bekele	Absent
J. Amu	Aye
T. Rude	Aye
B. Eldridge	Aye
M. Bishop	Aye
E. Mendez	Aye
P. Blackard	Absent

IV. New Business

A. Letter of Engagement

B. Eldridge made a motion to approve the audit letter from Blue.
J. Amu seconded the motion.

The board suggested that the school put this out to bid at least every 5 years or according to the timeline is outlined in our financial policies.
The board **VOTED** to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
P. Blackard	Absent
A. Bekele	Absent
T. Rude	Aye
B. Eldridge	Aye
J. Amu	Aye
M. Bishop	Aye
E. Mendez	Aye

B. School Policy Updates

T. Rude made a motion to approve the updated complaint, fringe benefit, school visitor, and the conflict of interest policies.
M. Bishop seconded the motion.
The policies were reviewed by the Governance Committee and all changes were approved.
The board **VOTED** to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
B. Eldridge	Aye
P. Blackard	Absent
T. Rude	Aye
J. Amu	Aye
M. Bishop	Aye
E. Mendez	Aye
A. Bekele	Absent

C. Review Board Oversight Map

This is a document that was developed to map out the key board events that happen throughout the year. The board reviewed these committees and suggested edits to add Elsa Mendez to the finance committee and the opportunity committee. Liam Smith will remain a committee member and will continue to provide support even though he has stepped down from his board position. The OEI and Trine compliance documents will be reviewed so that these compliance items can be combined.

V. Operations Reports

A. Navigation Team

The front facade work at Lafayette will be delayed and revisions may be needed because the signage is against code. The school staff is working on a plan to revise this design

plan to meet compliance needs. The first phase of the South Bend construction is underway with the roof work beginning. Tommy Reddicks reviewed the enrollment updates, which show an increased enrollment at our campuses throughout the summer.

B. Principal Reports

POA - Brandalyn Hayes
The school is working hard to call and verify the first day of school enrollments to ensure that the projected numbers are accurate on the first day of school. Back to School professional development is being finalized to welcome staff back to the building next week.

PEN - Darius Sawyers
Englewood has hosted over 50 families at various STEM events throughout the summer where parents have been encouraged to complete registration paperwork and the school is continuing to follow up with these families to verify enrollment. The staff is excited to be back in the building starting next week for professional development.

PCH - Tara Gustin
Paramount Cottage Home staff is working hard to get registration paperwork back from students. Front office staff members are working hard to solidify enrollment for a strong start to the school year.

PBR - Korry Sherrow/Dexter Taylor
The school hosted a successful ice cream social last week. The school had about 400 people show up for the event where parents completed registration paperwork. Brookside is gearing up for their Back to School PD week that will be starting next week.

VI. Closing Items

A. Next Meeting

August 16th @ 5:30 pm (1203 E. St. Clair Street Indianapolis, IN 46202)

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:58 PM.

Respectfully Submitted,
T. Rude

C. Executive Session

The Board of Directors and the executive team discussed upcoming staff hires and open positions in the network.