

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors Public Meeting

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**Date and Time**

Tuesday December 14, 2021 at 5:30 PM

**Location**

Join Zoom Meeting

<https://us06web.zoom.us/j/702256528>

Meeting ID: 702 256 528

One tap mobile

+16465588656,,702256528# US (New York)

+13017158592,,702256528# US (Washington DC)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 720 707 2699 US (Denver)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 702 256 528

Find your local number: <https://us06web.zoom.us/j/702256528>

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Public Meeting Notice of Paramount Schools of Excellence Board of Directors

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Board of Directors Meeting  
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5:30 PM

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+1 346 248 7799 US (Houston)

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Find your local number: <https://zoom.us/u/a5o1HkZur>

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**Directors Present**

A. Bekele (remote), B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop (remote), P. Blackard (remote), T. Rude (remote)

**Directors Absent**

L. Smith

**Ex Officio Members Present**

T. Reddicks (remote)

**Non Voting Members Present**

T. Reddicks (remote)

**Guests Present**

Alan Parks (remote), B. Richardson (remote), Billy McNeely (remote), Brandalyn Hayes (remote), Case Calvert (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), H. Okerson (remote), Heather Brooks (remote), J. Hurley (remote), J. Monk (remote), James Betley (remote), Justin Braun (remote), K. Beauchamp (remote), K. Sherrow (remote),

Lindsay Omlor (remote), Lisa Hopman (remote), M. Miller (remote), T. Gustin (remote), T. Palacios (remote), Vivian Heerens (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Dec 14, 2021 at 5:32 PM.

## II. Public Comments

### A. Public Comments

No one from the public wished to make a comment.

## III. Consent Agenda Review and Approval

### A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 11-16-21.

J. Hazzard, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

M. Bishop	Aye
J. Hazzard, Jr.	Aye
J. Amu	Absent
T. Rude	Aye
L. Smith	Absent
P. Blackard	Aye
E. Mendez	Aye
B. Eldridge	Aye
A. Bekele	Absent

### B. Voucher Approval

T. Rude made a motion to approve the voucher as distributed.

J. Hazzard, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

A. Bekele	Absent
B. Eldridge	Aye
J. Hazzard, Jr.	Abstain

**Roll Call**

J. Amu	Absent
L. Smith	Absent
E. Mendez	Aye
M. Bishop	Aye
P. Blackard	Aye
T. Rude	Aye

**IV. New Business**

**A. James Betley: Indiana State Charter Board**

J. Betley delivered information about the Indiana State Charter Board's portfolio and authorizer ethos.

**B. Lindsay Omlor: Education One at Trine University**

L. Omlor delivered information about Education One at Trine University's portfolio and authorizer ethos.

**C. Draft Audit Presentation**

Blue and Co. presented highlights from the draft audit. There were no material findings on the 20-21 audit.

**D. Approve Executive Benefit Plan for CFO**

T. Rude made a motion to approve the executive benefit plan for Paramount's CFO.

B. Eldridge seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

L. Smith	Absent
A. Bekele	Aye
T. Rude	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Aye
P. Blackard	Aye
E. Mendez	Aye
J. Amu	Aye
M. Bishop	Aye

**E. Approve 22-23 Calendar**

J. Hazzard, Jr. made a motion to approve the 22-23 calendar as distributed.

J. Amu seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

L. Smith Absent  
J. Hazzard, Jr. Aye  
P. Blackard Aye  
M. Bishop Aye  
T. Rude Aye  
B. Eldridge Aye  
J. Amu Aye  
A. Bekele Aye  
E. Mendez Aye

**F. Paramount Englewood Special Education Re-Evaluation Update**

D. Sawyers presented the report from Paramount Englewood's re-evaluation of the special education and ELL programs based on OEI's evaluation rubric. The school was found to meet standard for ELL programming and exceeds standard for special education.

**G. South Bend Update**

T. Reddicks updated the board on the status of the Tarkington Elementary building. Paramount is currently in possession of the title to the school. Legal is conducting a title search and a surveyor has been contracted to complete an ALTA within 4-5 weeks.

Paramount leadership attended Mayor Mueller's holiday party to introduce Paramount to city officials. The meeting was positive and partnerships will continue to be strengthened in the near future.

**H. Enrollment Update**

T. Reddicks presented current enrollment numbers:  
Brookside: 796  
Cottage Home: 209  
Englewood: 185  
Online Acadmey: 322

**I. Board Retreat Confirmation**

The 21-22 Paramount Board of Directors retreat will take place on January 14, 2022 at 8:00 am starting with a brief public session.

**V. Operations Reports**

**A. Navigation Team Reports**

T. Reddicks shared the quote from Keystone for the Lafayette and South Bend campuses are scheduled to arrive this week.

K. Beauchamp shared the hard work put in by the academic team.

J. Monk introduced V. Heerens as the newest member of the operations team. She began 12/13 as the Data and Compliance Coordinator.

**B. Principal Reports**

D. Sawyers (Englewood Principal) shared PEN had a well-received holiday SCO meeting. They are rolling out student incentives for middle-of-year testing.

D. Taylor (Brookside Principal) wrapped up middle-of-year testing and is proud of the results. Over 100 families attended the SCO holiday meeting.

K. Sherrow (Brookside Middle School Principal) is gearing up for tutoring session 2. Student recruitment efforts are underway.

T. Gustin (Cottage Home Principal) expects their year 4 evaluation for OEI to be delivered in about a month.

B. Hayes (Online Academy Principal) highlighted increased enrollment and middle of year assessment data.

**VI. Closing Items**

**A. Next Meeting**

January 14th, 2022

8:00 AM

Location TBD

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,

T. Rude