APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday December 14, 2021 at 5:30 PM

Location
Join Zoom Meeting
https://us06web.zoom.us/j/702256528

Meeting ID: 702 256 528
One tap mobile
+16465588656,,702256528# US (New York)
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- +1 301 715 8592 US (Washington DC)
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- +1 346 248 7799 US (Houston)

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Find your local number: https://us06web.zoom.us/u/kcd9oGWzvW

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

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Directors Present
A. Bekele (remote), B. Eldridge (remote), E. Mendez (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop (remote), P. Blackard (remote), T. Rude (remote)

Directors Absent
L. Smith

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
Alan Parks (remote), B. Richardson (remote), Billy McNeely (remote), Brandalyn Hayes (remote), Case Calvert (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), H. Okerson (remote), Heather Brooks (remote), J. Hurley (remote), J. Monk (remote), James Betley (remote), Justin Braun (remote), K. Beauchamp (remote), K. Sherrow (remote), Lindsay Omlor (remote), Lisa Hopman (remote), M. Miller (remote), T. Gustin (remote), T. Palacios (remote), Vivian Heerens (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Dec 14, 2021 at 5:32 PM.

II. Public Comments

A. Public Comments

No one from the public wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 11-16-21.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Bishop	Aye
L. Smith	Absent
E. Mendez	Aye
J. Amu	Absent
A. Bekele	Absent
P. Blackard	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
B. Eldridge	Aye

B. Voucher Approval

T. Rude made a motion to approve the voucher as distributed.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Mendez	Aye
T. Rude	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Abstain
L. Smith	Absent
A. Bekele	Absent
M. Bishop	Aye
B. Eldridge	Aye

Roll Call

J. Amu	Absent

IV. New Business

A. James Betley: Indiana State Charter Board

J. Betley delivered information about the Indiana State Charter Board's portfolio and authorizer ethos.

B. Lindsay Omlor: Education One at Trine University

L. Omlor delivered information about Education One at Trine University's portfolio and authorizer ethos.

C. Draft Audit Presentation

Blue and Co. presented highlights from the draft audit. There were no material findings on the 20-21 audit.

D. Approve Executive Benefit Plan for CFO

T. Rude made a motion to approve the executive benefit plan for Paramount's CFO.
B. Eldridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
A. Bekele	Aye
J. Amu	Aye
L. Smith	Absent
B. Eldridge	Aye
E. Mendez	Aye
M. Bishop	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Aye

E. Approve 22-23 Calendar

J. Hazzard, Jr. made a motion to approve the 22-23 calendar as distributed.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
L. Smith	Absent
J. Amu	Aye
M. Bishop	Aye
E. Mendez	Aye

Roll Call

B. Eldridge	Aye
J. Hazzard, Jr.	Aye
A. Bekele	Aye
P. Blackard	Aye

F. Paramount Englewood Special Education Re-Evaluation Update

D. Sawyers presented the report from Paramount Englewood's re-evaluation of the special education and ELL programs based on OEI's evaluation rubric. The school was found to meet standard for ELL programming and exceeds standard for special education.

G. South Bend Update

T. Reddicks updated the board on the status of the Tarkington Elementary building. Paramount is currently in possession of the title to the school. Legal is conducting a title search and a surveyor has been contracted to complete an ALTA within 4-5 weeks.

Paramount leadership attended Mayor Mueller's holiday party to introduce Paramount to city officials. The meeting was positive and partnerships will continue to be strengthened in the near future.

H. Enrollment Update

T. Reddicks presented current enrollment numbers:
Brookside: 796
Cottage Home: 209
Englewood: 185
Online Acadmey: 322

I. Board Retreat Confirmation

The 21-22 Paramount Board of Directors retreat will take place on January 14, 2022 at 8:00 am starting with a brief public session.

V. Operations Reports

A. Navigation Team Reports

T. Reddicks shared the quote from Keystone for the Lafayette and South Bend campuses are scheduled to arrive this week.

K. Beauchamp shared the hard work put in by the academic team.

J. Monk introduced V. Heerens as the newest member of the operations team. She began 12/13 as the Data and Compliance Coordinator.

B. Principal Reports

D. Sawyers (Englewood Principal) shared PEN had a well-received holiday SCO meeting. They are rolling out student incentives for middle-of-year testing.
D. Taylor (Brookside Principal) wrapped up middle-of-year testing and is proud of the results. Over 100 families attended the SCO holiday meeting.
K. Sherrow (Brookside Middle School Principal) is gearing up for tutoring session 2. Student recruitment efforts are underway.
T. Gustin (Cottage Home Principal) expects their year 4 evaluation for OEI to be delivered in about a month.
B. Hayes (Online Academy Principal) highlighted increased enrollment and middle of year assessment data.

VI. Closing Items

A. Next Meeting

January 14th, 2022
8:00 AM
Location TBD

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:23 PM.

Respectfully Submitted,
T. Rude