

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors Public Meeting

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##### **Date and Time**

Tuesday November 16, 2021 at 5:30 PM

##### **Location**

Join Zoom Meeting

<https://us06web.zoom.us/j/702256528>

Meeting ID: 702 256 528

One tap mobile

+16465588656,,702256528# US (New York)

+13017158592,,702256528# US (Washington DC)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 720 707 2699 US (Denver)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 702 256 528

Find your local number: <https://us06web.zoom.us/j/702256528>

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Public Meeting Notice of Paramount Schools of Excellence Board of Directors

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+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)

Meeting ID: 702 256 528  
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#### **Directors Present**

A. Bekele (remote), B. Eldridge (remote), J. Amu (remote), L. Smith (remote), M. Bishop (remote), P. Blackard (remote), T. Rude (remote)

#### **Directors Absent**

J. Hazzard, Jr.

#### **Ex Officio Members Present**

T. Reddicks (remote)

#### **Non Voting Members Present**

T. Reddicks (remote)

#### **Guests Present**

A. Schneidt-Thomas (remote), B. Richardson (remote), Case Calvert (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Dr. Brandalyn Hayes (remote), E. Mendez (remote), H. Okerson (remote), Heather Brooks (remote), J. Hurley (remote), J. Monk (remote), Justin Braun (remote), K. Beauchamp (remote), K. Sherrow (remote), Lindsay Omlor (remote), M. Miller (remote), T. Gustin (remote), T. Palacios (remote), Tiffany Palacios (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

## II. Public Comments

### A. Public Comments

No one from the public wished to make comment.

## III. Consent Agenda Review and Approval

### A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 10-19-21.

P. Blackard seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

B. Eldridge	Aye
J. Hazzard, Jr.	Absent
J. Amu	Aye
A. Bekele	Aye
P. Blackard	Aye
M. Bishop	Aye
T. Rude	Aye
L. Smith	Aye

### B. Voucher Approval

T. Rude made a motion to approve the voucher as distributed.

P. Blackard seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

M. Bishop	Aye
L. Smith	Aye
P. Blackard	Aye
A. Bekele	Aye
T. Rude	Aye
J. Hazzard, Jr.	Absent
B. Eldridge	Aye
J. Amu	Aye

#### IV. New Business

##### A. Enrollment Update

T. Reddicks shared OEI schools are at 95% of the anticipated enrollment, which puts the organization at "Meets Expectation". The next count day is Feb 1, and enrollment is anticipated to increase or stay neutral.

##### B. Update on OSHA Vaccine Policy Draft

J. Monk presented a draft of the OSHA Vaccine/Testing Policy for the board to review.

##### C. New Board Member Addition

T. Rude made a motion to vote Elsa Mendez in as a full Board member.

M. Bishop seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

A. Bekele	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
J. Amu	Aye
L. Smith	Aye
P. Blackard	Aye
T. Rude	Aye
M. Bishop	Aye

#### V. Operations Reports

##### A. Navigation Team Reports

T. Reddicks introduced Marcus Miller, Paramount's new CFO.

B. Richardson introduced Case Calvert, Paramount's Marketing and Media Coordinator.

##### B. Education One at Trine University Update

L. Omlor shared the progress and achievements made at Paramount Online Academy. She also shared information about hiring opportunities with Trine's graduate hiring fair. Feedback surveys will be going out to schools next week, and Paramount's feedback is encouraged. School leader evaluations are due 12/15.

##### C. Principal Reports

- T. Gustin (Cottage Home Principal) is getting ready for formal staff evaluations. Over 90% of parents attended parent-teacher conferences.
- D. Taylor (Brookside Principal) just wrapped up the first session of tutoring and preparing for the middle of year testing. The school is voting for Mr. and Mrs.

Thanksgiving this week to honor staff members who are thankful for their co-workers and have developed a culture and appreciation for service.

- K. Sherrow (Brookside Middle School Principal) shared the New Teacher Academy kicked off this meeting with the five-step process. Incentives have been built in to encourage students and teachers to focus on growth for middle-of-year testing.
- B. Hayes (Online Academy Principal) is focused on parent communication, attendance, and preparing for middle-of-year testing.
- D. Sawyers (Englewood Principal) is focused on mid-year evaluations. They are doing a lot of tours of Purdue Polytechnic High School with their 8th graders. The FACT Team has been working hard to connect families to holiday help and resources.
- H. Brooks (My Learning Nook Leader) shared the successful opening of the space on November 11. There has already been interest from parents for tutoring services.

## **VI. Closing Items**

### **A. Next Meeting**

December 14, 2021

5:30 PM

Location TBD

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,  
T. Rude

## **VII. Committees**

### **A. Governance**

K. Beauchamp provided an academic overview for the organization. J. Monk presented the OSHA Vaccine/Testing Mandate policy draft in more detail. T. Palacios presented a draft of the COVID Absence policy review.

### **B. Finance**

T. Reddicks provided a Q1 budget to actuals update.