APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday November 16, 2021 at 5:30 PM

Location
Join Zoom Meeting
https://us06web.zoom.us/j/702256528

Meeting ID: 702 256 528
One tap mobile
+16465588656,,702256528# US (New York)
+13017158592,,702256528# US (Washington DC)

Dial by your location
- +1 646 558 8656 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)
- +1 720 707 2699 US (Denver)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)

Meeting ID: 702 256 528
Find your local number: https://us06web.zoom.us/u/kcd9oGWzvW

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting
November 16, 2021
5:30 PM

Join via Zoom
https://zoom.us/j/702256528

Meeting ID: 702 256 528
One tap mobile
+16465588656,,702256528# US (New York)
+13017158592,,702256528# US (Germantown)

Dial by your location
+1 646 558 8656 US (New York)
+1 301 715 8592 US (Germantown)
+1 312 626 6799 US (Chicago)
+1 669 900 9128 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
Meeting ID: 702 256 528
Find your local number: https://zoom.us/u/a5o1HkZur

Directors Present
A. Bekele (remote), B. Eldridge (remote), J. Amu (remote), L. Smith (remote), M. Bishop (remote), P. Blackard (remote), T. Rude (remote)

Directors Absent
J. Hazzard, Jr.

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
A. Schneidt-Thomas (remote), B. Richardson (remote), Case Calvert (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Dr. Brandalyn Hayes (remote), E. Mendez (remote), H. Okerson (remote), Heather Brooks (remote), J. Hurley (remote), J. Monk (remote), Justin Braun (remote), K. Beauchamp (remote), K. Sherrow (remote), Lindsay Omlor (remote), M. Miller (remote), T. Gustin (remote), T. Palacios (remote), Tiffany Palacios (remote)

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

II. Public Comments

A. Public Comments

No one from the public wished to make comment.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 10-19-21.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Amu	Aye
B. Eldridge	Aye
M. Bishop	Aye
L. Smith	Aye
J. Hazzard, Jr.	Absent
T. Rude	Aye
A. Bekele	Aye
P. Blackard	Aye

B. Voucher Approval

T. Rude made a motion to approve the voucher as distributed.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
B. Eldridge	Aye
P. Blackard	Aye
J. Amu	Aye
L. Smith	Aye
M. Bishop	Aye
J. Hazzard, Jr.	Absent
A. Bekele	Aye

IV. New Business

A. Enrollment Update

T. Reddicks shared OEI schools are at 95% of the anticipated enrollment, which puts the organization at "Meets Expectation". The next count day is Feb 1, and enrollment is anticipated to increase or stay neutral.

B. Update on OSHA Vaccine Policy Draft

J. Monk presented a draft of the OSHA Vaccine/Testing Policy for the board to review.

C. New Board Member Addition

T. Rude made a motion to vote Elsa Mendez in as a full Board member.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Amu	Aye
A. Bekele	Aye
B. Eldridge	Aye
M. Bishop	Aye
L. Smith	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Absent
T. Rude	Aye

V. Operations Reports

A. Navigation Team Reports

T. Reddicks introduced Marcus Miller, Paramount's new CFO.
B. Richardson introduced Case Calvert, Paramount's Marketing and Media Coordinator.

B. Education One at Trine University Update

L. Omlor shared the progress and achievements made at Paramount Online Academy. She also shared information about hiring opportunities with Trine's graduate hiring fair. Feedback surveys will be going out to schools next week, and Paramount's feedback is encouraged. School leader evaluations are due 12/15.

C. Principal Reports

- T. Gustin (Cottage Home Principal) is getting ready for formal staff evaluations. Over 90% of parents attended parent-teacher conferences.
- D. Taylor (Brookside Principal) just wrapped up the first session of tutoring and preparing for the middle of year testing. The school is voting for Mr. and Mrs. Thanksgiving this week to honor staff members who are thankful for their co-workers and have developed a culture and appreciation for service.

- K. Sherrow (Brookside Middle School Principal) shared the New Teacher Academy kicked off this meeting with the five-step process. Incentives have been built in to encourage students and teachers to focus on growth for middle-of-year testing.
- B. Hayes (Online Academy Principal) is focused on parent communication, attendance, and preparing for middle-of-year testing.
- D. Sawyers (Englewood Principal) is focused on mid-year evaluations. They are doing a lot of tours of Purdue Polytechnic High School with their 8th graders. The FACT Team has been working hard to connect families to holiday help and resources.
- H. Brooks (My Learning Nook Leader) shared the successful opening of the space on November 11. There has already been interest from parents for tutoring services.

VI. Closing Items

A. Next Meeting

December 14, 2021
5:30 PM
Location TBD

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,
T. Rude

VII. Committees

A. Governance

K. Beauchamp provided an academic overview for the organization. J. Monk presented the OSHA Vaccine/Testing Mandate policy draft in more detail. T. Palacios presented a draft of the COVID Absence policy review.

B. Finance

T. Reddicks provided a Q1 budget to actuals update.