APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors Public Meeting

Date and Time
Tuesday September 21, 2021 at 5:30 PM

Location
Join Zoom Meeting
https://us06web.zoom.us/j/702256528

Meeting ID: 702 256 528
One tap mobile
+16465588656,,702256528# US (New York)
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Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting
September 21, 2021
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Directors Present
A. Bekele (remote), B. Eldridge (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop (remote), T. Rude (remote)

Directors Absent
L. Smith, P. Blackard

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
A. Schneidt-Thomas (remote), B. Richardson (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Dr. Brandalyn Hayes (remote), H. Okerson (remote), J. Hurley (remote), J. Monk (remote), Justin Braun (remote), K. Beauchamp (remote), K. Sherrow (remote), Lindsay Omlor (remote), Lisa Hopman (remote), T. Gustin (remote), T. Palacios (remote)

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Sep 21, 2021 at 5:32 PM.

II. Public Comments

A. Public Comments

No one from the public was in attendance who wanted to make public comment.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 08-17-21.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Smith	Absent
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
J. Amu	Aye
A. Bekele	Aye
P. Blackard	Absent
T. Rude	Aye
M. Bishop	Aye

B. Voucher Approval

T. Rude made a motion to approve the voucher as distributed.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Smith	Absent
J. Amu	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
P. Blackard	Absent
M. Bishop	Aye
T. Rude	Aye
A. Bekele	Aye

IV. New Business

A. Trine Updates

Trine's first site visit was held today, and Paramount Online Academy's instructional environment received a "meets standard."

B. Enrollment Update

Enrollment continues to grow, exceeding revised budget expectations.

C. Englewood Compliance Update

Paramount Englewood's evaluator visited the school on 9/2 to review the growth and work completed to resolve comments on the previous evaluation. The school is awaiting the final report.

D. HR Policy Review - COVID Absence Request Guidelines

T. Palacios shared out the first read of adjusted language around COVID quarantine/isolation requirements as it relates to HR PTO policies.

T. Rude requested this be reviewed by legal counsel prior to bringing it to committee or voting it in.

E. Approve New Budgeted Enrollment

T. Rude made a motion to adopt the revised budget as distributed by T. Reddicks.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

L. Smith	Absent
J. Hazzard, Jr.	Aye
P. Blackard	Absent
A. Bekele	Aye
J. Amu	Aye
M. Bishop	Aye
T. Rude	Aye
B. Eldridge	Aye

V. Operations Reports

A. Navigation Team Reports

Paramount just held its first Summit on 9/10. There were multiple sessions led by staff, and feedback was overwhelmingly positive.

B. Principal Reports

D. Taylor & K. Sherrow (Paramount Brookside) gave a shout-out to the Navigation staff for the Summit. The school has parent-centered events planned to increase engagement. Observation and feedback sessions have focused on special education and ELL to support all learners. Beginning-of-year testing is coming to a close, and staff is collaborating to ensure they meet growth targets going into middle-of-year testing.

T. Gustin (Paramount Cottage Home) echoed the focus on data meetings based on beginning-of-year test results. The school is preparing for tutoring, which will provide students showing the most need additional targeted instruction.

D. Sawyers (Paramount Englewood) stated the school is gearing up for tutoring based on baseline assessment data. Extracurriculars are back this year, including Culture Club, Cross Country, online gaming, and other offerings. New Teacher Academy has also started, which is providing support to new teachers at the school.

B. Hayes (Paramount Online Academy) is using feedback from Trine's site visit and beginning of year testing to improve instruction and student support, including beginning the after-school tutoring program. The school's biggest success to date is enrollment.

VI. Closing Items

A. Next Meeting

October 19, 2021
5:30 PM
https://us06web.zoom.us/j/702256528

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:01 PM.

Respectfully Submitted,
T. Rude