

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors Public Meeting

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##### **Date and Time**

Tuesday September 21, 2021 at 5:30 PM

##### **Location**

Join Zoom Meeting

<https://us06web.zoom.us/j/702256528>

Meeting ID: 702 256 528

One tap mobile

+16465588656,,702256528# US (New York)

+13017158592,,702256528# US (Washington DC)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

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+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 702 256 528

Find your local number: <https://us06web.zoom.us/u/kcd9oGWzvW>

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Public Meeting Notice of Paramount Schools of Excellence Board of Directors

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Board of Directors Meeting  
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5:30 PM

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+1 669 900 9128 US (San Jose)  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)

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#### **Directors Present**

A. Bekele (remote), B. Eldridge (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop (remote), T. Rude (remote)

#### **Directors Absent**

L. Smith, P. Blackard

#### **Ex Officio Members Present**

T. Reddicks (remote)

#### **Non Voting Members Present**

T. Reddicks (remote)

#### **Guests Present**

A. Schneidt-Thomas (remote), B. Richardson (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Dr. Brandalyn Hayes (remote), H. Okerson (remote), J. Hurley (remote), J. Monk (remote), Justin Braun (remote), K. Beauchamp (remote), K. Sherrow (remote), Lindsay Omlor (remote), Lisa Hopman (remote), T. Gustin (remote), T. Palacios (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Sep 21, 2021 at 5:32 PM.

## II. Public Comments

### A. Public Comments

No one from the public was in attendance who wanted to make public comment.

## III. Consent Agenda Review and Approval

### A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors Public Meeting on 08-17-21.

J. Amu seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

T. Rude	Aye
P. Blackard	Absent
J. Hazzard, Jr.	Absent
J. Amu	Aye
L. Smith	Absent
B. Eldridge	Aye
A. Bekele	Aye
M. Bishop	Aye

### B. Voucher Approval

T. Rude made a motion to approve the voucher as distributed.

J. Amu seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

L. Smith	Absent
T. Rude	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
M. Bishop	Aye
J. Amu	Aye
A. Bekele	Aye

**Roll Call**

P. Blackard      Absent

**IV. New Business**

**A. Trine Updates**

Trine's first site visit was held today, and Paramount Online Academy's instructional environment received a "meets standard."

**B. Enrollment Update**

Enrollment continues to grow, exceeding revised budget expectations.

**C. Englewood Compliance Update**

Paramount Englewood's evaluator visited the school on 9/2 to review the growth and work completed to resolve comments on the previous evaluation. The school is awaiting the final report.

**D. HR Policy Review - COVID Absence Request Guidelines**

T. Palacios shared out the first read of adjusted language around COVID quarantine/isolation requirements as it relates to HR PTO policies.

T. Rude requested this be reviewed by legal counsel prior to bringing it to committee or voting it in.

**E. Approve New Budgeted Enrollment**

T. Rude made a motion to adopt the revised budget as distributed by T. Reddicks.

M. Bishop seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

J. Hazzard, Jr.      Aye

P. Blackard      Absent

M. Bishop      Aye

L. Smith      Absent

A. Bekele      Aye

T. Rude      Aye

B. Eldridge      Aye

J. Amu      Aye

**V. Operations Reports**

**A. Navigation Team Reports**

Paramount just held its first Summit on 9/10. There were multiple sessions led by staff, and feedback was overwhelmingly positive.

## **B. Principal Reports**

D. Taylor & K. Sherrow (Paramount Brookside) gave a shout-out to the Navigation staff for the Summit. The school has parent-centered events planned to increase engagement. Observation and feedback sessions have focused on special education and ELL to support all learners. Beginning-of-year testing is coming to a close, and staff is collaborating to ensure they meet growth targets going into middle-of-year testing.

T. Gustin (Paramount Cottage Home) echoed the focus on data meetings based on beginning-of-year test results. The school is preparing for tutoring, which will provide students showing the most need additional targeted instruction.

D. Sawyers (Paramount Englewood) stated the school is gearing up for tutoring based on baseline assessment data. Extracurriculars are back this year, including Culture Club, Cross Country, online gaming, and other offerings. New Teacher Academy has also started, which is providing support to new teachers at the school.

B. Hayes (Paramount Online Academy) is using feedback from Trine's site visit and beginning of year testing to improve instruction and student support, including beginning the after-school tutoring program. The school's biggest success to date is enrollment.

## **VI. Closing Items**

### **A. Next Meeting**

October 19, 2021

5:30 PM

<https://us06web.zoom.us/j/702256528>

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:01 PM.

Respectfully Submitted,

T. Rude