APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors

Date and Time
Tuesday June 15, 2021 at 5:30 PM

Location
https://zoom.us/j/702256528

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting
June 15, 2021
5:30 PM

Topic: PSOE Board Meeting
Time: June 15, 2021 5:30 PM Indiana (East)
1203 E St. Clair St. - Door 8
Indianapolis, IN 46202

Join via Zoom
https://zoom.us/j/702256528

Meeting ID: 702 256 528
One tap mobile
+16465588656,,702256528# US (New York)
+13017158592,,702256528# US (Germantown)

Dial by your location
+1 646 558 8656 US (New York)

+1 301 715 8592 US (Germantown)
+1 312 626 6799 US (Chicago)
+1 669 900 9128 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
Meeting ID: 702 256 528
Find your local number: https://zoom.us/u/a5o1HkZur

Directors Present
B. Eldridge (remote), C. Park (remote), J. Amu (remote), L. Smith (remote), M. Bishop (remote), P. Blackard, T. Rude (remote)

Directors Absent
A. Bekele, J. Hazzard, Jr.

Ex Officio Members Present
T. Reddicks

Guests Present
B. Richardson (remote), Brandalyn Hayes (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Elsa Mendez (remote), H. Okerson (remote), J. Monk, Jennifer Hurley (remote), Justin Braun (remote), K. Beauchamp, K. Sherrow, Lindsay Omlor (remote), Lisa Hopman (remote), T. Gustin, T. Palacios (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Jun 15, 2021 at 5:32 PM.

II. Public Comments

A. Public Comments

No one was in attendance who wished to make public comment.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors on 05-18-21.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

P. Blackard	Aye
C. Park	Aye
M. Bishop	Aye
T. Rude	Aye
J. Hazzard, Jr.	Absent
L. Smith	Aye
B. Eldridge	Aye
J. Amu	Aye
A. Bekele	Absent

B. Voucher Approval

T. Rude made a motion to approve the vouchers as distributed.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Eldridge	Aye
J. Amu	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Absent
M. Bishop	Aye
L. Smith	Aye
C. Park	Aye
A. Bekele	Absent
T. Rude	Aye

IV. New Business

A. Officer Elections

J. Hazzard is stepping down from his position as Vice President, and J. Amu stated his interest in filling that position.
T. Rude made a motion to appoint J. Amu as Board Vice President.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
J. Hazzard, Jr.	Absent
P. Blackard	Aye
A. Bekele	Absent

Roll Call

M. Bishop	Aye
J. Amu	Aye
B. Eldridge	Aye
L. Smith	Aye
C. Park	Aye

B. Open Door Law Review

Assurance forms have all been signed. The board will continue to comply with the govenor's orders regarding in-person vs virtual guidelines.

C. Executive Benefits Non-Qualified Policy

L. Smith made a motion to approve the long-term benefits plan as described by T. Palacios.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
A. Bekele	Absent
L. Smith	Aye
M. Bishop	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
C. Park	Aye
J. Amu	Aye
P. Blackard	Aye

D. 2021-22 Budget Approval

B. Eldridge made a motion to approve the v2 21-22 budget as distributed.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Eldridge	Aye
J. Hazzard, Jr.	Absent
A. Bekele	Absent
L. Smith	Aye
C. Park	Aye
M. Bishop	Aye
J. Amu	Aye
P. Blackard	Aye
T. Rude	Aye

E. Return to In-Person Plan Approval

T. Rude made a motion to approve the Return to In-Person Plan as distributed.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
A. Bekele	Absent
C. Park	Aye
J. Hazzard, Jr.	Absent
M. Bishop	Aye
P. Blackard	Aye
J. Amu	Aye
B. Eldridge	Aye
L. Smith	Aye

F. Trine Update

July 1 is the first day of POA's charter. Leadership from POA will attend professional development from Education One at Trine University.

G. New Community School Contract Review and Approval

The vote is tabled until corrected documents are distributed.

H. Audit Engagement Letter

T. Rude made a motion to approve Blue's audit engagement letter.
B. Eldridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Bishop	Aye
L. Smith	Aye
J. Hazzard, Jr.	Absent
P. Blackard	Aye
T. Rude	Aye
J. Amu	Aye
B. Eldridge	Aye
C. Park	Aye
A. Bekele	Absent

I. Revised Bylaws Approval

T. Rude and C. Park shared proposed revisions to the bylaws during a first-read, with special attention paid to a minimum and maximum number of members. The revised bylaws are scheduled to be voted in at the July meeting.

V. Operations Reports

A. Navigation Team Reports

T. Reddicks shared information on the Tarkington Elementary (South Bend) hearings being held. Visits to Lafayette and South Bend were taken to better understand community and facility needs. A leadership retreat with the Executive Leadership team and principals took place in Cincinnati.

B. Principal Reports

All principals shared how much they enjoyed and learned from the leadership retreat in Cincinnati.

T. Gustin (Cottage Home) shared work done to hire for open positions for the 21-22 school year.
D. Taylor (Brookside) echoed similar efforts to address learning loss during summer school in addition to enrichment activities underway at the campus (robotics, STEAM, football).
K. Sherrow (Brookside) shared engagement planning efforts with the district academic team along with staffing efforts. IREAD-3 summer retest and summer school are underway.
B. Hayes (Online Academy) shared her focus on the partnership with IPS and hiring for the 21-22 school year. The school's current enrollment is 131 with a final goal of 135.
D. Sawyers (Englewood) shared their staffing efforts are coming to a close with only one open position. Student recruitment efforts are in full swing.

VI. Closing Items

A. Next Meeting

July 20, 2021
5:30 PM
Location TBD

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:36 PM.

Respectfully Submitted,
T. Rude