

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors

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**Date and Time**

Tuesday June 15, 2021 at 5:30 PM

**Location**

<https://zoom.us/j/702256528>

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Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting

June 15, 2021

5:30 PM

Topic: PSOE Board Meeting

Time: June 15, 2021 5:30 PM Indiana (East)

1203 E St. Clair St. - Door 8

Indianapolis, IN 46202

Join via Zoom

<https://zoom.us/j/702256528>

Meeting ID: 702 256 528

One tap mobile

+16465588656,,702256528# US (New York)

+13017158592,,702256528# US (Germantown)

Dial by your location

+1 646 558 8656 US (New York)

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+1 301 715 8592 US (Germantown)  
+1 312 626 6799 US (Chicago)  
+1 669 900 9128 US (San Jose)  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)

Meeting ID: 702 256 528

Find your local number: <https://zoom.us/j/a5o1HkZur>

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### **Directors Present**

B. Eldridge (remote), C. Park (remote), J. Amu (remote), L. Smith (remote), M. Bishop (remote), P. Blackard, T. Rude (remote)

### **Directors Absent**

A. Bekele, J. Hazzard, Jr.

### **Ex Officio Members Present**

T. Reddicks

### **Non Voting Members Present**

T. Reddicks

### **Guests Present**

B. Richardson (remote), Brandalyn Hayes (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Elsa Mendez (remote), H. Okerson (remote), J. Monk, Jennifer Hurley (remote), Justin Braun (remote), K. Beauchamp, K. Sherrow, Lindsay Omlor (remote), Lisa Hopman (remote), T. Gustin, T. Palacios (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Jun 15, 2021 at 5:32 PM.

## **II. Public Comments**

### **A. Public Comments**

No one was in attendance who wished to make public comment.

## **III. Consent Agenda Review and Approval**

#### A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors on 05-18-21.

M. Bishop seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

J. Amu	Aye
J. Hazzard, Jr.	Absent
A. Bekele	Absent
M. Bishop	Aye
P. Blackard	Aye
C. Park	Aye
T. Rude	Aye
L. Smith	Aye
B. Eldridge	Aye

#### B. Voucher Approval

T. Rude made a motion to approve the vouchers as distributed.

M. Bishop seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

L. Smith	Aye
B. Eldridge	Aye
J. Amu	Aye
M. Bishop	Aye
P. Blackard	Aye
C. Park	Aye
A. Bekele	Absent
T. Rude	Aye
J. Hazzard, Jr.	Absent

### IV. New Business

#### A. Officer Elections

J. Hazzard is stepping down from his position as Vice President, and J. Amu stated his interest in filling that position.

T. Rude made a motion to appoint J. Amu as Board Vice President.

P. Blackard seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### Roll Call

T. Rude	Aye
B. Eldridge	Aye

**Roll Call**

A. Bekele      Absent  
C. Park        Aye  
J. Hazzard, Jr. Absent  
P. Blackard    Aye  
J. Amu        Aye  
L. Smith      Aye  
M. Bishop     Aye

**B. Open Door Law Review**

Assurance forms have all been signed. The board will continue to comply with the governor's orders regarding in-person vs virtual guidelines.

**C. Executive Benefits Non-Qualified Policy**

L. Smith made a motion to approve the long-term benefits plan as described by T. Palacios.

J. Amu seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

C. Park        Aye  
J. Hazzard, Jr. Absent  
M. Bishop     Aye  
A. Bekele     Absent  
T. Rude        Aye  
L. Smith      Aye  
P. Blackard    Aye  
J. Amu        Aye  
B. Eldridge    Aye

**D. 2021-22 Budget Approval**

B. Eldridge made a motion to approve the v2 21-22 budget as distributed.

J. Amu seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

T. Rude        Aye  
C. Park        Aye  
L. Smith      Aye  
B. Eldridge    Aye  
J. Hazzard, Jr. Absent  
P. Blackard    Aye  
J. Amu        Aye  
A. Bekele     Absent  
M. Bishop     Aye

#### **E. Return to In-Person Plan Approval**

T. Rude made a motion to approve the Return to In-Person Plan as distributed.

M. Bishop seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

C. Park	Aye
T. Rude	Aye
L. Smith	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
P. Blackard	Aye
M. Bishop	Aye
A. Bekele	Absent
J. Amu	Aye

#### **F. Trine Update**

July 1 is the first day of POA's charter. Leadership from POA will attend professional development from Education One at Trine University.

#### **G. New Community School Contract Review and Approval**

The vote is tabled until corrected documents are distributed.

#### **H. Audit Engagement Letter**

T. Rude made a motion to approve Blue's audit engagement letter.

B. Eldridge seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

C. Park	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
A. Bekele	Absent
M. Bishop	Aye
L. Smith	Aye
T. Rude	Aye
J. Amu	Aye
P. Blackard	Aye

#### **I. Revised Bylaws Approval**

T. Rude and C. Park shared proposed revisions to the bylaws during a first-read, with special attention paid to a minimum and maximum number of members. The revised bylaws are scheduled to be voted in at the July meeting.

## **V. Operations Reports**

### **A. Navigation Team Reports**

T. Reddicks shared information on the Tarkington Elementary (South Bend) hearings being held. Visits to Lafayette and South Bend were taken to better understand community and facility needs. A leadership retreat with the Executive Leadership team and principals took place in Cincinnati.

### **B. Principal Reports**

All principals shared how much they enjoyed and learned from the leadership retreat in Cincinnati.

T. Gustin (Cottage Home) shared work done to hire for open positions for the 21-22 school year.

D. Taylor (Brookside) echoed similar efforts to address learning loss during summer school in addition to enrichment activities underway at the campus (robotics, STEAM, football).

K. Sherrow (Brookside) shared engagement planning efforts with the district academic team along with staffing efforts. IREAD-3 summer retest and summer school are underway.

B. Hayes (Online Academy) shared her focus on the partnership with IPS and hiring for the 21-22 school year. The school's current enrollment is 131 with a final goal of 135.

D. Sawyers (Englewood) shared their staffing efforts are coming to a close with only one open position. Student recruitment efforts are in full swing.

## **VI. Closing Items**

### **A. Next Meeting**

July 20, 2021  
5:30 PM  
Location TBD

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:36 PM.

Respectfully Submitted,  
T. Rude