APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors

Date and Time
Tuesday April 20, 2021 at 5:30 PM

Location
https://zoom.us/j/702256528

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting
April 20, 2021
5:30 PM

Topic: PSOE Board Meeting
Time: April 20, 2021 5:30 PM Indiana (East)

Join Zoom Meeting
https://zoom.us/j/702256528

Meeting ID: 702 256 528
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Meeting ID: 702 256 528
Find your local number: https://zoom.us/u/a5o1HkZur

Directors Present
A. Bekele (remote), B. Eldridge (remote), C. Park (remote), J. Amu (remote), J. Hazzard, Jr. (remote), L. Smith (remote), M. Bishop (remote), P. Blackard (remote), T. Rude (remote)

Directors Absent
None

Guests Present
A. Wong (remote), B. Richardson (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Dr. Brandalyn Hayes (remote), E. Mendez (remote), J. Monk (remote), Jennifer Hurley (remote), Justin Braun (remote), K. Beauchamp (remote), Lindsay Omlor (remote), Lisa Hopman (remote), Mamie Morris (remote), Megan Bouckley (remote), T. Gustin (remote), T. Palacios (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Apr 20, 2021 at 5:31 PM.

II. Public Comments

A. Public Comments

No one from the public was in attendance who wished to make comment.

III. Consent Agenda Review and Approval

A. Review and Approve March Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors on 03-16-21.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Amu	Aye
P. Blackard	Aye
L. Smith	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
M. Bishop	Aye
B. Eldridge	Aye
A. Bekele	Aye
C. Park	Aye

B. Voucher Approval

T. Rude made a motion to approve the voucher as distributed.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Amu	Aye
A. Bekele	Aye
C. Park	Aye
M. Bishop	Aye
P. Blackard	Aye
B. Eldridge	Aye
L. Smith	Aye
J. Hazzard, Jr.	Aye
T. Rude	Aye

IV. New Business

A. Trine Update

L. Omlor shared Indicator 1A: Local Academic Performance; Schools are tiered based on performance and given support based on the tier. Subindicators include instruction, attendance, legacy student achievement on benchmark assessment data, and subgroup student achievement on benchmark assessment data.

J. Amu asked how this framework would apply to virtual instruction. L. Omlor replied it does not change, but the site visits are done virtually.

B. Curriculum Order Approval

T. Rude made a motion to approve the 21-22 curriculum purchase as proposed.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Park	Aye

Roll Call

P. Blackard	Aye
A. Bekele	Aye
L. Smith	Aye
J. Amu	Aye
T. Rude	Aye
B. Eldridge	Aye
M. Bishop	Aye
J. Hazzard, Jr.	Aye

C. Resolution to Approve EFF Refinancing for Brookside and Cottage Home Debt

T. Rude made a motion to approve to consolidate Brookside and Cottage Home debt through EFF.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Bishop	Aye
B. Eldridge	Aye
T. Rude	Aye
A. Bekele	Aye
P. Blackard	Aye
J. Amu	Aye
L. Smith	Aye
J. Hazzard, Jr.	Aye
C. Park	Aye

D. Strategic Plan - Add 6th Priority to Include DEI

J. Amu made a motion to approve the addition of advancing DEI impact to the strategic plan.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
J. Amu	Aye
L. Smith	Aye
M. Bishop	Aye
A. Bekele	Aye
C. Park	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Aye
P. Blackard	Aye

E. Lilly Endowment Award for FHC

A. Bekele shared out Felege Hiywot Center received a $2 million Lilly grant to support their programming. Paramount is named as a partner in this grant to oversee HR and bookkeeping.

F. Quanta Update

The tool is at a functional point to be used as it was intended. We are having discussions about additional functionalities that may be added this summer.

G. Academic Update

K. Beauchamp shared IREAD-3 scores for Paramount compared to Marion County districts. He also shared national trends and compared to Paramount's data.
T. Rude made a motion to submit an LOI with Education 1 at Trine University for the Tarkington Elementary building at 3414 Hepler St.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
T. Rude	Aye
B. Eldridge	Aye
J. Amu	Aye
L. Smith	Aye
C. Park	Aye
M. Bishop	Aye
P. Blackard	Aye
A. Bekele	Aye

V. Operations Reports

A. Navigation Team Reports

A new bookkeeper was hired to join the finance team. Several new Navigation Team positions are open, and interviews are underway with July 1 and August 1 start date targets for all hires.
Continuing work is underway to close out the Schola loan and close the EFF deal.
Organization leadership training plans for the summer have been solidified, and a differentiated staff development track in development to be put in place at the beginning of the 21-22 school year.
C. Larson reported goats are arriving at Cottage Home on May 1. This is the same day as the Cottage Home Neighborhood Clean Up BBQ. There will be two locations for STEAM this year; Brookside and Cottage Home. The program will host 45 students from Brookside and Englewood.

B. Principal Reports

All principals reported out that ILEARN is in full swing, as is student recruitment. IREAD-3 targeted instruction is underway to ensure students pass the summer option.
D. Sawyers spoke about hosting virtual middle schoolers from Englewood and Brookside for ILEARN.
T. Gustin reported the pride felt with their IREAD-3 scores.
D. Taylor wrapped up day 2 of ILEARN. Retention decisions and summer school rosters are being solidified. 8th grade and kindergarten graduations are being planned. STEAM interviews are underway.
B. Hayes has made offers for an assistant principal and FACT member. POA is 52 students away from their 8/1 goal.

VI. Closing Items

A. Next Meeting

May 18th, 2021
5:30 pm
Zoom information will be posted on the agenda.
T. Rude reserved the right to reconvene public session after Executive Session concludes.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted,
T. Rude
Executive Session convened to talk about potential property purchase.