APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors

Date and Time
Tuesday March 16, 2021 at 5:30 PM

Location
https://zoom.us/j/702256528

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting
March 16, 2021
5:30 PM

Topic: PSOE Board Meeting
Time: March 16, 2021 5:30 PM Indiana (East)

Join Zoom Meeting
https://zoom.us/j/702256528

Meeting ID: 702 256 528
One tap mobile
+16465588656,,702256528# US (New York)
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Dial by your location
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Meeting ID: 702 256 528
Find your local number: https://zoom.us/u/a5o1HkZur

Directors Present
A. Bekele (remote), B. Eldridge (remote), C. Park (remote), J. Amu (remote), L. Smith (remote), T. Rude (remote)

Directors Absent
J. Hazzard, Jr., M. Bishop, P. Blackard

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
A. Wong (remote), Andrew Bray (remote), B. Richardson (remote), Brandalyn Hayes (remote), Chris Larson (remote), D. Taylor (remote), E. Mendez (remote), J. Monk (remote), Justin Braun (remote), K. Beauchamp (remote), Lindsay Omlor (remote), Lisa Hopman (remote), Mamie Morris (remote), Megan Bouckley (remote), T. Gustin (remote), T. Palacios (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Mar 16, 2021 at 5:31 PM.

II. Public Comments

A. Public Comments

No members of the public were in attendance who wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and Approve February Minutes

T. Rude made a motion to approve the minutes from 2/16/21 Paramount Board of Directors on 02-16-21.

J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Bishop	Absent
L. Smith	Aye
J. Amu	Aye
J. Hazzard, Jr.	Absent
P. Blackard	Absent
B. Eldridge	Aye
T. Rude	Aye
A. Bekele	Aye
C. Park	Aye

B. Review and Approve March 1 Minutes

T. Rude made a motion to approve the minutes from 3/1/21 Board of Directors - Public Session on 03-01-21.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Bekele	Aye
L. Smith	Aye
M. Bishop	Absent
J. Hazzard, Jr.	Absent
T. Rude	Aye
P. Blackard	Absent
B. Eldridge	Aye
C. Park	Aye
J. Amu	Aye

C. Voucher Approval

T. Rude made a motion to approve the voucher as submitted.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Bishop	Absent
C. Park	Aye
L. Smith	Aye
B. Eldridge	Aye
J. Amu	Aye
J. Hazzard, Jr.	Absent
A. Bekele	Aye
P. Blackard	Absent
T. Rude	Aye

IV. New Business

A. Strategic Plan Approval

J. Amu made a motion to approve the Strategic Plan as submitted with the amendment to correct the FF&E total on slide 35.
C. Park seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Bekele	Aye
B. Eldridge	Aye
M. Bishop	Absent
J. Amu	Aye
P. Blackard	Absent
L. Smith	Aye
J. Hazzard, Jr.	Absent
C. Park	Aye
T. Rude	Aye

B. Trine Update

L. Omlor from Education One shared information about Indicator 3: Organizational Performance. Class size will be removed from the framework. This will only apply to Paramount Online Academy. A complete list of the accountability framework can be found here: *https://education1.org/for-schools/accountability/*

C. Family Handbook Approval

C. Park made a motion to approve the PBR, PCH, PEN, and POA 2021-2022 Family Handbooks as distributed.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Park	Aye
T. Rude	Aye
B. Eldridge	Aye
J. Amu	Aye
M. Bishop	Absent
A. Bekele	Aye
P. Blackard	Absent
L. Smith	Aye
J. Hazzard, Jr.	Absent

D. Staff Handbook Approval

C. Park made a motion to approve the 2021-2022 Staff Handbook as distributed.

T. Rude seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hazzard, Jr.	Absent
B. Eldridge	Aye
M. Bishop	Absent
L. Smith	Aye
T. Rude	Aye
A. Bekele	Aye
C. Park	Aye
J. Amu	Aye
P. Blackard	Absent

E. CFIG (Charter Facility Improvement Grant) & ESSER II Approvals

T. Rude made a motion to approve the proposed plan to spend CFIG and ESSER II grant dollars.
A. Bekele seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Bekele	Aye
J. Amu	Aye
P. Blackard	Absent
C. Park	Aye
L. Smith	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
M. Bishop	Absent
T. Rude	Aye

V. Operations Reports

A. Navigation Team Reports

T. Reddicks introduced Mamie Morris, the Central Office's new Data & Compliance Coordinator.

B. Principal Reports

- POA: Dr. Hayes shared work done around enrollment, staffing, and marketing as the school prepares for opening in August 2021.
- Virutal: M. Bouckley shared the virtual team is wrapping up end of year testing. They completed IREAD on campus last week, and data is coming in strong.
- PCH: T. Gustin shared work to prepare for end of year testing. IREAD finished up last week. Work is being done with 3rd and 4th grade to ensure students and

teachers are prepared for ILEARN. Students and teachers continue to make strong progress.

- PBR: D. Taylor gave a shout out to 3rd grade teachers and the other organizational leaders for the work completed for IREAD. Teacher interviews are underway. Princpals continue to stay tightly looped in to support teachers and students.

VI. Closing Items

A. Next Meeting

April 20, 2021
5:30 PM
Zoom details will be posted.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:16 PM.

Respectfully Submitted,
T. Rude
The Board moved into Executive Session to discuss the possible purchase or lease of property. The board reserves the right to resume public session if it is deemed necessary.
Public session resumed at 7:11 and adjourned at 7:12.
T. Rude made a motion to submit a letter of interest for the Tarkington Elementary property in South Bend, IN.
L. Smith seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Park	Aye
T. Rude	Aye
J. Hazzard, Jr.	Absent
M. Bishop	Absent
B. Eldridge	Aye
A. Bekele	Aye
P. Blackard	Absent
L. Smith	Aye
J. Amu	Aye

Documents used during the meeting

- 02-2021 AP Voucher Register - PACOHO.pdf

- 02-2021 AP Voucher Register - PASCOF.pdf
- PBR Family Handbook 21-22 Draft.docx
- PBR FHB Changes.docx
- PCH Family Handbook 21-22 Draft.docx
- PCH FHB Changes.docx
- PEN Family Handbook 21-22 Draft.docx
- PEN FHB Changes.docx
- POA Family Handbook 21-22.docx
- 2021-2022 Staff Handbook Draft.pdf
- Changes to 21-22 Staff Handbook.docx
- PSOE Navigation Operations Report Nov 2020.docx (2).pdf
- PEN Ops March.pdf
- March 2021 PBR Operations Report.pdf
- PCH Ops March edited.pdf
- Mar Draft 2021 budgetTR.xlsx