

APPROVED



## Paramount Schools of Excellence

### Minutes

#### Paramount Board of Directors

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**Date and Time**

Tuesday February 16, 2021 at 5:30 PM

**Location**

<https://zoom.us/j/702256528>

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Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting

February 16, 2021

5:30 PM

Topic: PSOE Board Meeting

Time: February 16, 2021 5:30 PM Indiana (East)

Join Zoom Meeting

<https://zoom.us/j/702256528>

Meeting ID: 702 256 528

One tap mobile

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+13017158592,,702256528# US (Germantown)

Dial by your location

+1 646 558 8656 US (New York)

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+1 346 248 7799 US (Houston)

Meeting ID: 702 256 528

Find your local number: <https://zoom.us/j/702256528>

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### **Directors Present**

A. Bekele (remote), B. Eldridge (remote), C. Park (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop (remote), P. Blackard (remote), T. Rude (remote)

### **Directors Absent**

L. Smith

### **Ex Officio Members Present**

T. Reddicks (remote)

### **Non Voting Members Present**

T. Reddicks (remote)

### **Guests Present**

A. Wong (remote), Andee Hendee (remote), Andrew Bray (remote), B. Richardson (remote), Brandalyn Hayes (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Elsa Mendez (remote), Eric Chan (remote), J. Monk (remote), James B (remote), Justin Braun (remote), K. Beauchamp (remote), Lindsay Omlor (remote), Lisa Hopman (remote), Megan Bouckley (remote), T. Gustin (remote), T. Palacios (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Feb 16, 2021 at 5:32 PM.

## **II. Public Comments**

### **A. Public Comments**

T. Rude asked if anyone from the public wished to make comment. No one indicated they wished to do so at this time.

## **III. Consent Agenda Review and Approval**

#### **A. Review and Approve Minutes**

T. Rude made a motion to approve the minutes from Paramount Board of Directors on 12-08-20.

P. Blackard seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

C. Park	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Absent
A. Bekele	Aye
M. Bishop	Aye
T. Rude	Aye
L. Smith	Absent
J. Amu	Aye
P. Blackard	Aye

#### **B. Voucher Approval**

T. Rude made a motion to approve the vouchers as distributed.

P. Blackard seconded the motion.

The board **VOTED** unanimously to approve the motion.

##### **Roll Call**

L. Smith	Absent
P. Blackard	Aye
B. Eldridge	Aye
J. Amu	Aye
C. Park	Aye
J. Hazzard, Jr.	Absent
M. Bishop	Aye
T. Rude	Aye
A. Bekele	Aye

### **IV. New Business**

#### **A. Strategic Plan Introduction**

Andrew Bray shared the progress made on the strategic plan work completed thus far.

He requested feedback from the Board. T. Reddicks reported highlights from the current plan draft.

#### **B. Trine Update**

Lindsay Omlor introduced herself and Trine to the Board. She shared out the onboarding process that includes pre-opening and what the accountability process looks like once the charter agreement is executed in July.

T. Rude requested L. Omlor send J. Monk a year-long list of accountability dates to weave into the Board's strategic plan.

**C. Charter School Growth Fund Introductions**

Andee Hendee and Eric Chan introduced themselves to the Board and gave a brief history of Charter School Growth Fund, including their current partnership with Paramount.

**D. PBR Coffee Shop Phase II**

T. Rude made a motion to approve to move forward with renovation costs related to Phase II of the Paramount Brookside coffee shop as part of the CFGI grant.

J. Amu seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

P. Blackard	Aye
M. Bishop	Aye
L. Smith	Absent
C. Park	Aye
B. Eldridge	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
A. Bekele	Aye
J. Amu	Aye

**E. Family Handbook - First Read**

No questions were asked, so the review will go to the Governance Committee.

**F. Staff Handbook - First Read**

No questions were asked, so the review will go to the Governance Committee.

**V. Operations Reports**

**A. Navigation Team Reports**

Open time for the board to ask questions from the Navigation team.

**B. Principal Reports**

Brookside reported salary true-ups based on Opportunity Committee salary gap data were very well received by staff.

Cottage Home reported they are using data to drive instruction as we move into ILEARN and IREAD. WIDA testing has also been completed.

Englewood echoed the efforts highlighted by Brookside and Cottage Home as a credit to model alignment. Parent-Teacher conferences wrapped up last week, and schools are entering into Session 3 of tutoring.

The virtual team shared out about their move to their new home in the Virtual School space.

Dr. Hayes shared current marketing and enrollment efforts.

K. Beauchamp shared out academic data highlighting current PSOE virtual students and other virtual schools in Indiana.

## **VI. Closing Items**

### **A. Next Meeting**

March 16th, 2021

5:30 PM

Zoom information will be posted with the agenda and on the website.

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:31 PM.

Respectfully Submitted,

T. Rude

Executive Session held to discuss potential property acquisition.

## **VII. Committee Meetings**

### **A. Governance (Policy & Academic) Committee**

Review Staff and Family Handbook Drafts for 21-22.

### **B. Finance & Long-Term Benefits Committee**

Review Q2 budget to actuals; review long-term benefits draft plan.