APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors

Date and Time
Tuesday February 16, 2021 at 5:30 PM

Location
https://zoom.us/j/702256528

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting
February 16, 2021
5:30 PM

Topic: PSOE Board Meeting
Time: February 16, 2021 5:30 PM Indiana (East)

Join Zoom Meeting
https://zoom.us/j/702256528

Meeting ID: 702 256 528
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Meeting ID: 702 256 528
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Directors Present
A. Bekele (remote), B. Eldridge (remote), C. Park (remote), J. Amu (remote), J. Hazzard, Jr. (remote), M. Bishop (remote), P. Blackard (remote), T. Rude (remote)

Directors Absent
L. Smith

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
A. Wong (remote), Andee Hendee (remote), Andrew Bray (remote), B. Richardson (remote), Brandalyn Hayes (remote), Chris Larson (remote), D. Sawyers (remote), D. Taylor (remote), Elsa Mendez (remote), Eric Chan (remote), J. Monk (remote), James B (remote), Justin Braun (remote), K. Beauchamp (remote), Lindsay Omlor (remote), Lisa Hopman (remote), Megan Bouckley (remote), T. Gustin (remote), T. Palacios (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Feb 16, 2021 at 5:32 PM.

II. Public Comments

A. Public Comments

T. Rude asked if anyone from the public wished to make comment. No one indicated they wished to do so at this time.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes

T. Rude made a motion to approve the minutes from Paramount Board of Directors on 12-08-20.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Amu	Aye
A. Bekele	Aye
L. Smith	Absent
J. Hazzard, Jr.	Absent
T. Rude	Aye
B. Eldridge	Aye
M. Bishop	Aye
P. Blackard	Aye
C. Park	Aye

B. Voucher Approval

T. Rude made a motion to approve the vouchers as distributed.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Eldridge	Aye
P. Blackard	Aye
L. Smith	Absent
A. Bekele	Aye
J. Amu	Aye
T. Rude	Aye
M. Bishop	Aye
J. Hazzard, Jr.	Absent
C. Park	Aye

IV. New Business

A. Strategic Plan Introduction

Andrew Bray shared the progress made on the strategic plan work completed thus far. He requested feedback from the Board. T. Reddicks reported highlights from the current plan draft.

B. Trine Update

Lindsay Omlor introduced herself and Trine to the Board. She shared out the onboarding process that includes pre-opening and what the accountability process looks like once the charter agreement is executed in July.

T. Rude requested L. Omlor send J. Monk a year-long list of accountability dates to weave into the Board's strategic plan.

C. Charter School Growth Fund Introductions

Andee Hendee and Eric Chan introduced themselves to the Board and gave a brief history of Charter School Growth Fund, including their current partnership with Paramount.

D. PBR Coffee Shop Phase II

T. Rude made a motion to approve to move forward with renovation costs related to Phase II of the Paramount Brookside coffee shop as part of the CFIG grant.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
B. Eldridge	Aye
L. Smith	Absent
J. Amu	Aye
C. Park	Aye
A. Bekele	Aye
J. Hazzard, Jr.	Aye
P. Blackard	Aye
M. Bishop	Aye
T. Rude	Aye

E. Family Handbook - First Read

No questions were asked, so the review will go to the Governance Committee.

F. Staff Handbook - First Read

No questions were asked, so the review will go to the Governance Committee.

V. Operations Reports

A. Navigation Team Reports

Open time for the board to ask questions from the Navigation team.

B. Principal Reports

Brookside reported salary true-ups based on Opportunity Committee salary gap data were very well received by staff.
Cottage Home reported they are using data to drive instruction as we move into ILEARN and IREAD. WIDA testing has also been completed.

Englewood echoed the efforts highlighted by Brookside and Cottage Home as a credit to model alignment. Parent-Teacher conferences wrapped up last week, and schools are entering into Session 3 of tutoring.
The virtual team shared out about their move to their new home in the Virtual School space.
Dr. Hayes shared current marketing and enrollment efforts.
K. Beauchamp shared out academic data highlighting current PSOE virtual students and other virtual schools in Indiana.

VI. Closing Items

A. Next Meeting

March 16th, 2021
5:30 PM
Zoom information will be posted with the agenda and on the website.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:31 PM.

Respectfully Submitted,
T. Rude
Executive Session held to discuss potential property acquisition.

VII. Committee Meetings

A. Governance (Policy & Academic) Committee

Review Staff and Family Handbook Drafts for 21-22.

B. Finance & Long-Term Benefits Committee

Review Q2 budget to actuals; review long-term benefits draft plan.