APPROVED

Paramount Schools of Excellence

Minutes

Paramount Board of Directors

Date and Time
Tuesday October 13, 2020 at 5:30 PM

Location
https://zoom.us/j/702256528

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting
Oct 13, 2020
5:30 PM

Topic: PSOE Board Meeting
Time: October 13, 2020 5:30 PM Indiana (East)

Join Zoom Meeting
https://zoom.us/j/702256528

Meeting ID: 702 256 528
One tap mobile
+16465588656,,702256528# US (New York)
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Dial by your location
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Meeting ID: 702 256 528
Find your local number: https://zoom.us/u/a5o1HkZur

Directors Present
B. Eldridge (remote), C. Park (remote), J. Amu (remote), J. Hazzard, Jr. (remote), L. Smith (remote), M. Bishop (remote), T. Rude (remote)

Directors Absent
A. Bekele, P. Blackard

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
E. Mendez (remote), H. Okerson (remote), J. Monk (remote), K. Beauchamp (remote), Marc Wancer (remote), Shannon Falon (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Oct 13, 2020 at 5:32 PM.

II. Public Comments

A. Public Comments

No members of the public wished to make comment.

III. Consent Agenda Review and Approval

A. Review and Approve Minutes from September 8, 2020

T. Rude made a motion to approve the minutes from Paramount Board of Directors on 09-08-20.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Amu	Aye
L. Smith	Aye
T. Rude	Aye
P. Blackard	Absent
M. Bishop	Aye
J. Hazzard, Jr.	Aye
A. Bekele	Absent
B. Eldridge	Aye
C. Park	Aye

B. Review and Approve Minutes from September 29, 2020

T. Rude made a motion to approve the minutes from Board of Directors on 09-29-20.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Bekele	Absent
M. Bishop	Aye
J. Hazzard, Jr.	Aye
B. Eldridge	Aye
L. Smith	Aye
T. Rude	Aye
C. Park	Aye
P. Blackard	Absent
J. Amu	Aye

C. Voucher Approval

T. Rude made a motion to approve the voucher as submitted.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Park	Aye
P. Blackard	Absent
J. Hazzard, Jr.	Abstain
J. Amu	Aye
M. Bishop	Aye
L. Smith	Aye
T. Rude	Aye
A. Bekele	Absent
B. Eldridge	Aye

IV. New Business

A.

EFF Presentation

Shannon Falon and Marc Wancer presented EFF's debt consolidation product Paramount is considering using. EFF's goal is to provide high-performing public charter schools with equitable access to low-cost, long-term financing by innovatively combining mission-related investments and capital markets.

B. Calendar Approval

T. Rude made a motion to approve the 2021-2022 and 2022-2023 calendars as distributed.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
M. Bishop	Aye
C. Park	Aye
B. Eldridge	Aye
T. Rude	Aye
P. Blackard	Absent
J. Amu	Aye
A. Bekele	Absent
L. Smith	Aye

C. Title IX Resolution

J. Hazzard, Jr. made a motion to give Paramount's CEO the authority to appoint a Title IX Coordinator to uphold the approved Title IX policy.
T. Rude seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Amu	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
L. Smith	Aye
P. Blackard	Absent
C. Park	Aye
A. Bekele	Absent
M. Bishop	Aye
B. Eldridge	Aye

D. Review CQ3 19-20

T. Reddicks presented CQ3 highlights: Overall the schools received high ratings in all categories. One area of improvement is to increase board member diversity to more closely reflect the student population.

E.

Board Self Assessment

T. Rude shared information on how members could complete the Board Self-Assessment on Board on Track. He encouraged all board members to complete the self-assessment honestly by mid-November. Results will be discussed at the January retreat.

V. Operations Reports

A. Navigation Team Reports

T. Reddicks shared Paramount Cottage Home received the Achievement Award for Innovative Reuse in the Indy Monumental Awards. The overall winner for 2020 was the PR Mallory Building.

Two schools had positive COVID tests within the school population, causing the schools to return to virtual. Paramount Brookside was 100% virtual for two weeks prior to fall break, and Paramount Englewood was closed one day prior to Fall Break. Contingency plans worked as planned for these events.

Parents were given the option to opt back to on-campus instruction beginning October 19th. About 35% of students chose to remain in the virtual setting.

The waiver Paramount joined was recognized in front of the state school board, and the main objective, to ensure 100% funding, was approved, along with other deregulation items. Another positive result was the opportunity to collaborate with school district leaders from across the state.

K. Beauchamp shared beginning of year assessments will conclude the week after fall break, which will give growth information from prior grade-level testing concluded at the beginning of August.

H. Okerson shared updates on the audit, which looks positive. She will share out closing meeting invitations with the board once that is scheduled. She updated the board on work done with National Bank of Indianapolis to get clarity on PPP.

J. Monk reported work completed to submit grant applications, grant closeout reports, and support was provided to schools to submit multiple compliance items due to OEI and the DOE. Additionally, work is progressing on the final 10,000 square feet of the 1203 E St. Clair property.

B. Principal Reports

Principals are on Fall Break this week. K. Beauchamp reported out on thier behalf that minimal staffing shifts have occurred due to the virtual to on-campus shifts. Enrollment has continued to hold steady. Virtual formative assessments will happen on-campus with

beginning this winter. All current 4th graders will take IREAD-3 this November on campus.

VI. Closing Items

A. Next Meeting

November 10th, 2020
5:30 PM
Join via Zoom Meeting: https://zoom.us/j/702256528

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:43 PM.

Respectfully Submitted,
T. Rude

C. Governance Committee