APPROVED

Paramount Schools of Excellence

Minutes

Board of Directors

Date and Time
Tuesday March 10, 2020 at 5:30 PM

Location
3020 Nowland Ave

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

3020 Nowland Ave
Room 14

Please call 317-519-4588 if you need entry to the building.

Board of Directors Meeting
March 10, 2020
5:30-6:15 PM
•
Executive Session as needed
ICS-14-3-4(b)(2)(D)
6:30 PM

Directors Present
A. Bekele, B. Eldridge, C. Park (remote), M. Bishop, P. Blackard, T. Rude

Directors Absent
J. Amu, J. Hazzard, Jr.

Ex Officio Members Present
T. Reddicks

Guests Present
A. Wong, B. Richardson, Chris Larson, Danielle Schrad, Darius Sawyers, Dexter Taylor, H. Okerson, Hannah Friedeman, J. Monk, Kensi Sauley, Kyle Beauchamp, L. Smith, Mary Laflin, Sarah Shaffer, T. Gustin, T. Palacios

---

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Mar 10, 2020 at 5:30 PM.

II. Public Comments

A. Public Comments

No one from the public was in attendance who wished to make a comment.

III. Consent Agenda Review and Approval

A. Review and approve minutes.

T. Rude made a motion to approve the minutes from Board of Directors on 02-11-20.
M. Bishop seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Park	Aye
P. Blackard	Aye
A. Bekele	Aye
T. Rude	Aye
M. Bishop	Aye
J. Amu	Absent
B. Eldridge	Aye
J. Hazzard, Jr.	Absent

B. Voucher Approval

T. Rude made a motion to Approve the voucher as distributed.
M. Bishop seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Amu	Absent
B. Eldridge	Aye
P. Blackard	Aye
C. Park	Aye
J. Hazzard, Jr.	Absent
M. Bishop	Aye
A. Bekele	Aye
T. Rude	Aye

IV. New Business

A. Approve Travel Policy

T. Rude made a motion to approve the Travel Policy with the amendment of changing the date to turn in vouchers to a date determined by school leaders.
A. Bekele seconded the motion.
This is the second reading. Exact price points were removed and replaced with IRS standards. P. Blackard suggested changing the 14-day rule to submitting the 1st of the month.
T. Rude requested this to be added to the School Policy list in Board on Track. J. Monk will compelte this task.
The board **VOTED** to approve the motion.

Roll Call

C. Park	Aye
T. Rude	Aye
J. Hazzard, Jr.	Absent
A. Bekele	Aye
M. Bishop	Aye
B. Eldridge	Aye
J. Amu	Absent
P. Blackard	Aye

V. Operations Report

A. Operations Report

T. Reddicks reported the organization's preparedness actions to handle the Coronavirus spread. The plan involves additional health education, cleaning/disinfecting, e-Learning plans, and other operational processes that will minimize the amount of learning lost in the event the school needs to close.

T. Palacios reported out HR is focused on peak hiring season.

B. Richardson reported efforts made to support schools with recruiting students for the 20-21 school year, including yard signs, Urban Times, brochures, and billboards.

A. Wong reported work she has done with Hannah on systems and procedures.

T. Gustin reported work has been completed to update transportation policies for homeless and foster students.

H. Okerson reported she is working closely with the organization's new CPA to train her on financial processes.

J. Monk reported the progress made on PR Mallory and St. Clair facility builds to ensure readiness for the July 1 move in for Paramount Englewood and Paramount Cottage Home (Community Heights).

C. Larson reported applications for STEAM are out, the garden is getting turned over, and new fruit plants are being procured. New goats will be introduced to the farm in April.

B. Principal Report Discussion

D. Taylor (principal at Paramount Brookside) reported work has been done with the assistant principal and curriculum coordinator to ensure academics are strong in classrooms. AIRWays data looks solid. Two robotics teams advanced to the Worlds competition in April. Josiah Brooks, a 7th-grade student, won a $1,000 scholarship and internship through an ICSN (IN Charter School Network) video competition.

K. Beauchamp (principal at Paramount Community Heights) reported out efforts around developing e-Learning plans. The staff at Paramount Community Heights is focused on gearing up for State assessments and hiring staff for the 20-21 school year. The school has partnered with Joey Mulinaro to film this year's ILEARN video.

D. Sawyers (principal at Paramount Englewood) reported work on staff and student recruiting, as well as their growth on AIRWays.

VI. Closing Items

A. Next Meeting

April 14, 2020
5:30 PM
3020 Nowland Ave
Room 14

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:59 PM.

Respectfully Submitted,
T. Rude

VII. Committees

A. Academic/Governance

Discussed:

- B-1: Electronic Participation Policy Review
- B-2: Open Door Public Policy Review
- 20-21 Family Handbooks
- Gift Acceptance Policy

B. Finance

Reviewed the 20-21 Draft Budget.

Documents used during the meeting

- 01-2020 Controllers Report - PASCOF.xlsx
- 02-2020 Grant Reports - PEN.xlsx
- 02-2020 AP Voucher Register - PASCOF.pdf
- 01-2020 Financial Statements - PEN.xlsx
- 02-2020 Grant Reports - PCH.xlsx
- 01-2020 Financial Statements - PCH.xlsx
- 02-2020 Grant Reports - PBR.xlsx
- 01-2020 Financial Statements - PBR.xlsx
- Feb_Board_Draft_PSOE_travel_policyV2__1_.docx
- PSOE Navigation Operations Report March 2020.pdf
- March 2020- Paramount Brookside School Operations Report copy.pdf
- PEN Ops March.pdf
- PCH Ops March.pdf
- PBR 20-21 Family Handbook Changes.docx
- 2020 Gift Acceptance Policy w: Attachments.pdf
- PBR 20-21 Handbook.docx
- B-1_Electronic_Participation_Policy_Draft_Revisions_030520.docx

- B-2_Open_Door_Public_Participation_Policy_Draft_Revisions_030520.docx